

## **Regular Board of Education Meeting September 5, 2012**

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **September 5, 2012**.

Board of Education Members present: Mr. Arthur Abbate, Mrs. Marie Brown, Mr. Kenneth Cooke, Mr. Kevin Gleason, Mrs. Karen Kesnig, Mrs. Donna Moeller, Mrs. Janet Stevens.

Also Present: Mr. Mark A. Nocero, Superintendent of Schools, Dr. Jennifer Morrison Hart, Assistant Superintendent for Curriculum and Instruction; G. Christopher Marzuk, Assistant Superintendent for Personnel; Richard Snyder, Assistant Superintendent for Business; Sharon P. Murray, District Clerk.

### **EXECUTIVE SESSION**

**MOTION** made by Marie Brown, seconded by Janet Stevens for the board to enter into executive session at 6:30 p.m. for the purpose of discussing negotiations.

Vote: Yes – 7, No – 0.

**MOTION** made by Karen Kesnig, seconded by Donna Moeller, for the Board to adjourn executive session and reconvene to public session at 7:40 p.m.

Vote: Yes – 7, No – 0.

The meeting was reconvened with the Pledge by Board President Kevin Gleason.

### **MINUTES**

**MOTION** made by Arthur Abbate, seconded by Kenneth Cooke for the Board to approve the minutes of the August 22, 2012 Regular Meeting.

Vote: Yes – 7, No – 0.

### **FINANCES**

None.

### **PUBLIC PARTICIPATION**

Stevenson Petit.

### **REPORTS/ANNOUNCEMENTS - SUPERINTENDENT**

The Superintendent reported the following news:

- The Ribbon Cutting at South Street last week was very well attended. Mrs. Magnani, a former employee and longtime resident of Manorville, cut the ribbon. Thank you to Dr. Barbera, Mr. Espina and Mr. Ryan for all of their hard work to make sure the school was ready for the children. Ken Grimball from News12 was there to report on the opening.
- Tuttle Avenue Elementary School is still on target to open September, 2013.

- A huge thank you to all of the custodians in the district who worked tirelessly to get all of the schools looking brand new for the first day of school.
- Opening day went smoothly in all schools.
- Thank you to Mr. Gleason for bringing to our attention the need of donations for the food pantry in the William Floyd School District. This district is less fortunate than we are and a big percentage of the families are at the poverty level. If you would like to donate, boxes are at the schools until Friday.
- NYS has declared that all schools in the district are designated as In Good Standing.
- Because of the programs that have been put in place by Linda Weiss, the suspension rate for special education students has dropped considerably. In 2008, 275 students were suspended; in 2012, 125 students were suspended.
- The District is complying with the Healthy Hunger Free Kids Act with healthier choices for meals. See the ESM website for more information. Encourage the students to try the new menu selections!

## **PERSONNEL**

**MOTION** made by Donna Moeller, seconded by Kenneth Cooke for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 7, No – 0.

### **Termination**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Kunzer, Jacqueline	Special Education (JH/HS)	Unsatisfactory Performance	10/08/12

### **Resignations**

<b>Teacher Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Kazaks, Michael	Special Education (JH/HS)	Personal	9/05/12

#### **Permanent Substitute Teachers**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Antonelli, Patricia	Permanent Substitute Teacher (EES)	To accept Teaching Assistant position	9/04/12
DiMeo, Renee	Permanent Substitute Teacher (JH/HS)	To accept LTS position	9/04/12
Maggio, Melissa	Permanent Substitute Teacher (JH/HS)	Personal	9/04/12
Pacifico, Jennifer	Permanent Substitute Teacher (EES)	To accept Per Diem Substitute Teacher position	9/04/12

#### **Permanent Substitute Teachers**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Pinner, Keri	Permanent Substitute Teacher	To accept	9/04/12

	(DAS)	Teaching Assistant position	
Raynor, Clinton	Permanent Substitute Teacher (JH/HS)	To accept Teaching position	9/04/12
Mauriello, Sheila	Permanent Substitute Teacher (JH/HS)	To accept Teaching Assistant position	9/04/12
Sprachman, Rebecca	Permanent Substitute Teacher (EES)	Personal	7/01/12

**Teaching Assistants**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Angerhauser, Athena	Teaching Assistant (JH/HS)	Personal	8/30/12
Ciatto, Claudia	Teaching Assistant (EES)	Personal	8/30/12
Fisher, Donna	Teaching Assistant (EES)	Personal	8/30/12
Folks, Sara	Teaching Assistant (EES)	Personal	8/30/12
Kosark, Ashley	Teaching Assistant (EES)	Personal	8/30/12
Lawlor, Matthew	Teaching Assistant (JH/HS)	Personal	8/30/12
Paduano, Kelly	Teaching Assistant (JH/HS)	Personal	8/13/12
Sammarco, Amanda	Teaching Assistant (DAS)	To accept Per Diem Substitute Teacher position	8/30/12

**Teaching Assistants**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Skowronski, Jennifer	Teaching Assistant (EES)	Personal	8/30/12

**Civil Service**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Boge, Elizabeth	Teacher Aide (JH/HS)	To accept Teaching Assistant Position	8/30/13
Candurra, Stephanie	Clerk Typist (JH/HS)	Personal	9/03/12
DeGiovine, Michael	Teacher Aide (JH/HS)	To accept Teaching Assistant position	8/30/13
Gagliardo, Brenda	Teacher Aide (DAS)	Personal	8/27/12
Graziose, Elizabeth	Teacher Aide (DAS)	Personal	8/30/12
Herbst, Michael	Teacher Aide (JH/HS)	To accept Teaching Assistant position	8/30/12
Gambina, Joyce	Teacher Aide (EES)	Personal	8/30/12

White, Dana	Teacher Aide (EES)	Personal	8/13/12
Klapproth, Elizabeth	Teacher Aide (DAS)	Personal	7/01/12

### Leave of Absence

#### Teachers

Name	Area	Reason	Effective
Brown, Amy	Elementary (.5) (SSS)	Child Care	10/08/12-11/16/12
Crabtree, Victoria	Special Education (DAS)	Personal	11/01/11-6/22/12
Doyle, Michael	Library/Media Specialist	Medical	2012-2013
Grausso, Michelle	Elementary (EES)	Child Care	3/7/12-6/22/12
McGinness, Linda	Elementary (DAS)	Child Care	9/06/11-6/23/12
Rivera, Kerri	Special Education (DAS)	Child Care	1/17/12-6/22/12

#### Teaching Assistants

Name	Area	Reason	Effective
Brown, Amy	Teaching Assistant (.5) (SSS)	Child Care	10/08/12-11/16/12
Damboise, Deborah	Teaching Assistant (DAS)	Child Care Leave	9/23/12-1/01/13
Mistler, Tina	Teaching Assistant (EES)	To accept Teaching position	8/29/12-6/21/13
Poggio, Melissa	Teaching Assistant (EES)	Personal	8/29/12-6/21/13
Smith, Elizabeth	Teaching Assistant (JH/HS)	Personal	7/01/12-6/21/13

### Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

#### Teachers

Name	Area	Credentials	Step/Schedule	Effective
Frohlich, Amy	Art (.2) (JH/HS)	Initial: Visual Arts K-12	BA/1: \$48,973 Prorated	8/30/12-6/21/13
Kazaks, Michael	Special Education (JH/HS)	Initial: SWD Grades 7-12 Social Studies	BA/2 \$51,231 Prorated	9/05/12-6/21/13
Petrella, Joan	ESL (.6) (DAS)	Permanent: ESL	MA/1: \$58,810 Prorated	9/06/12-6/21/13
Zambelli, Jeanmarie	Reading (JH/HS)	Permanent: Reading K-12	MA/4: \$63,681 Prorated	9/06/12-9/05/14

#### Teaching Assistants

Name	Area	Salary	Effective
Antonelli, Patricia	Teaching Assistant (EES)	\$141.36 p/day	8/30/12-8/29/15

Ciminelli, Dana	Teaching Assistant (JH/HS)	\$141.36 p/day	8/30/12-8/29/15
Grieco, Miranda	Teaching Assistant (EES)	\$141.36 p/day	8/30/12-8/29/15
Herbst, Michael	Teaching Assistant (JH/HS)	\$141.36 p/day	8/30/12-8/29/15
Hoek, Cristyn	Teaching Assistant (JH/HS)	\$141.36 p/day	8/30/12-8/29/15
Indovino, Amy	Teaching Assistant (EES)	\$141.36 p/day	8/30/12-8/29/15
Mauriello, Sheila	Teaching Assistant (JH/HS)	\$141.36 p/day	8/30/12-8/29/15
Pasqualo, Maria	Teaching Assistant (JH/HS)	\$141.36 p/day	8/30/12-8/29/15
Pinner, Keri	Teaching Assistant (DAS)	\$141.36 p/day	8/30/12-8/29/15
Farmer, Jessica	Teaching Assistant (DAS)	\$141.36 p/day	8/30/12-11/21/12
Riley, Megan	Teaching Assistant (JH/HS)	\$141.36 p/day	8/30/12-6/21/13

### Civil Service

Name	Area	Salary	Effective
Bedell, JoAnne	Teacher Aide (JH/HS)	\$11.02 p/hr.	8/30/12
Beeman, Lisa	Teacher Aide (JH/HS)	\$11.36 p/hr.	8/30/12
Fein, Patricia	Teacher Aide (JH/HS)	\$11.07 p/hr.	8/30/12
Fiore, Lauren	Teacher Aide (JH/HS)	\$10.90 p/hr.	8/30/12
Frisenda, Courtney-Ann	Teacher Aide (JH/HS)	\$10.69 p/hr.	8/30/12
Gilbert, Monique	Teacher Aide (JH/HS)	\$10.90 p/hr.	8/30/12
Gouldsbury, Marie	Teacher Aide (DAS)	\$10.69 p/hr.	8/30/12
Hagemann, Patricia	Teacher Aide (JH/HS)	\$10.69 p/hr.	8/30/12
Hovind, Amy	Teacher Aide (JH/HS)	\$11.12 p/hr.	8/30/12
Johnson, Dawn	Teacher Aide (EES)	\$11.07 p/hr.	8/30/12
Orfini, Angela	Teacher Aide (EES)	\$10.69 p/hr.	8/30/12
Reilly, Jeanann	Teacher Aide (JH/HS)	\$12.94 p/hr.	8/30/12
Rubin, Bonnie	Teacher Aide (JH/HS)	\$11.07 p/hr.	8/30/12
Salpietro, Marisa	Teacher Aide (JH/HS)	\$10.69 p/hr.	8/30/12
Candurra, Stephanie	Clerk Typist (HS)	\$15.77 p/hr.	9/06/12

### Per Diem Substitutes

Name	Area	Salary	Effective
Bullock, Donna	Substitute Clerical	\$9 p/hr.	9/04/12
Burke, Caitlin	Substitute Teacher	\$85 p/day	9/04/12
Drake, Lynne	Substitute Teacher	\$85 p/day	9/04/12
Leunig, Robert	Substitute Teacher	\$85 p/day	9/04/12
Marigliano, Stefanie	Substitute Teacher	\$85 p/day	9/04/12
Pacifico, Jennifer	Substitute Teacher	\$85 p/day	9/04/12
Pasqualo, Maria	Substitute Teacher	\$85 p/day	9/04/12
Rigoulot, Shore	Substitute Teacher	\$85 p/day	9/04/12
Robertson, Thomas	Substitute Teacher	\$85 p/day	9/04/12
Sammarco, Amanda	Substitute Teacher	\$85 p/day	9/04/12
Scanlon, Antoinette	Substitute Clerical	\$9 p/hr.	9/04/12
Schaeffer, Jason	Substitute Teacher	\$85 p/day	9/04/12
Sembach, Courtney	Substitute Teacher	\$85 p/day	9/04/12
Tavarone, Tamara	Substitute Teacher	\$85 p/day	9/04/12
Wilber, Maria	Substitute Teacher	\$85 p/day	9/04/12
Nolan, Christopher	Substitute Teacher	\$12.14 p/hr.	9/06/12

### Permanent Substitutes

Name	Area	Salary	Effective
Corbino, Courtney	Permanent Substitute Teacher	\$90 p/day	9/10/12-6/19/13

(EES)

Frohlich, Amy	Permanent Substitute Teacher (.8) (JH/HS)	\$90 p/day Prorated	9/04/12-6/19/13
Lieberman, Nicole	Permanent Substitute Teacher (SSS)	\$90 p/day	9/04/12-6/19/13
Drautz, Julia	Permanent Substitute Teacher (DAS)	\$90 p/day	9/04/12-6/19/13
Lucia, Lauren	Permanent Substitute Teacher (DAS)	\$90 p/day	9/06/12-6/19/13
Malloy, Kelly	Permanent Substitute Teacher (JH/HS)	\$90 p/day	9/06/12-6/19/13
Miranda, Tiffany	Permanent Substitute Teacher (JH/HS)	\$90 p/day	9/06/12-6/19/13

### Extra Curricular Activities

#### ***CSE Committee***

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Jaffe, Jill	Speech	\$63.97 p/hr.	8/06/12

#### ***Curriculum Writing - Mathematics-DAS***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Grieco, Patricia	\$40 p/hr.	7/30/12-8/03/12
Longo, Anthony	\$40 p/hr.	7/30/12-8/03/12
Riley, Carol	\$40 p/hr.	7/30/12-8/03/12

#### ***Curriculum Writing - Mathematics-Grade 6***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Grieco, Patricia	\$40 p/hr.	8/1/12-8/29/12
Macedonia, Michelle	\$40 p/hr.	8/1/12-8/29/12
Montreuil, Jessica	\$40 p/hr.	8/1/12-8/29/12
Skidmore, Cheryl	\$40 p/hr.	8/1/12-8/29/12

#### ***Curriculum Writing - Grade 7 Team Projects***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Aracri, Adriana	\$40 p/hr.	8/28/12-8/29/12
Fine, Gene	\$40 p/hr.	8/28/12-8/29/12
Haman, Lawrence	\$40 p/hr.	8/28/12-8/29/12
Tedesco, Carolyn	\$40 p/hr.	8/28/12-8/29/12

#### ***Data Analysis of Earth Science Regents***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Spadafora, Kelly	\$72.42 p/hr.	8/23/12

**Interviews for Chemistry Leave Replacement**

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Burgos, Jenelle	\$56.90 p/hr.	8/08/12

**PBIS Committee Planning**

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Abramovitch, Jennifer	\$57.22 p/hr.	8/28/12
Black, Lori	\$68.33 p/hr.	8/28/12
Carmosin, Cheryl	\$69.10 p/hr.	8/28/12
Dezago, Michele	\$65.99 p/hr.	8/28/12
Figliozi, Dana	\$19.97 p/hr.	8/28/12
Gomez, Peter	\$57.22 p/hr.	8/28/12
Stein, Gary	\$76.54 p/hr.	8/28/12

**SST Curriculum Development-DAS**

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Gardella, Helen	\$65.99 p/hr.	8/08/12
Joy-Basirico, Heather	\$80.14 p/hr.	8/08/12

**Supplemental Pay****Elementary Library and Bookroom Cataloging Project-15 hours each-SSS**

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Polis, Teri	\$47.27 p/hr.	6/25/12-8/29/12
Robles, Paige	\$11.02 p/hr.	6/25/12-8/29/12

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Giacolone, Steven	Dean	1/7 of 1/200 <sup>th</sup> of annual salary per hour	8/28/12-8/29/12
Linbrunner, Philip	Dean	1/7 of 1/200 <sup>th</sup> of annual salary per hour	8/28/12-8/29/12

**Summer Work - School Nurse - 20 hours set-up**

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Clark, Christine	\$25.86 p/hr.	7/02/12-8/29/12
Leonardis, Karen	\$32.37 p/hr.	7/02/12-8/29/12

**Other**

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Cruz, Patricia	Math Textbook Selection	\$40 p/hr.	8/7/12
Donaldson, Allison	Math Textbook Selection	\$40 p/hr.	8/1/12-8/29/12
Fischer, Dana	Sign Language Interpreter (DW)	\$39 p/hr.	8/30/12
Froelich, Richard	Math Textbook Selection	\$40 p/hr.	8/1/12-8/29/12
Michellini, Steven	Math Textbook Selection	\$40 p/hr.	8/7/12
Rosie, Mary Ann	Math Textbook Selection	\$40 p/hr.	8/7/12
Smith, Elizabeth	Math Textbook Selection	\$40 p/hr.	8/1/12-8/29/12
Tribble, Maya	Math Textbook Selection	\$40 p/hr.	8/1/12-8/29/12
Wicks, Joan	Math Textbook Selection	\$40 p/hr.	8/1/12-8/29/12

***Driver Education Classroom Instructor***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Jankesh, Robert	\$55 p/hr.	9/4/11-6/21/13

**OLD BUSINESS**

None.

**NEW BUSINESS**

Special Education Contract – William Floyd School District

**MOTION** made by Karen Kesnig, seconded by Kenneth Cooke for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Special Education Contract with William Floyd School District for the 2012/2013 school year and authorizes the Board President or designee to sign on behalf of the District.

SCOPE Preschool Program Contract

**MOTION** made by Janet Stevens, seconded by Kenneth Cooke for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the SCOPE Education Services Preschool Program Contract for the 2012/2013 school year and authorizes the Board President or designee to sign on behalf of the District.

Service Contracts

**MOTION** made by Kenneth Cooke, seconded by Karen Kesnig for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the following services contracts for the 2012/2013 school year and authorizes the Board President or designee to sign on behalf of the District:

Achieve Beyond  
GB Language Consulting

Lease Agreement – ESM Community Center, Inc.

**MOTION** made by Donna Moeller, seconded by Janet Stevens for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Abstain – 1 (Kesnig).

WHEREAS, the District is no longer using the facility known as the administration building located at 147 Dayton Avenue, Manorville; and

WHEREAS, leasing the facility is in the best interest of the District,



BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Lease Agreement with ESM Community Center, Inc., subject to approval from the school district attorney, and authorizes the Board President or designee to sign on behalf of the District.

## **POLICY**

**MOTION** made by Arthur Abbate, seconded by Karen Kesnig for the Board to waive the second reading and approve Policy No. 6645, Fixes Assets Accounting.

Vote: Yes – 7, No – 0.

## **CURRICULUM MATTERS/STUDENT SERVICES**

Acknowledge receipt and review of recommendations from the Committees on Special Education.

## **ESM PRIDE**

- The Alternative High School Program. It is a positive move that these students have this option instead of quitting school.

## **GENERAL DISCUSSION**

- District voting places – Decided that the voting location will remain at the JSHS for this year and will be revisited next year.
- October 2<sup>nd</sup> at JC's at 7:30 PM. The Manorville Chamber of Commerce will be hosting a Meet the Candidates Night with Ed Romaine and Brian Beedenbender who are running for Brookhaven Town Supervisor.
- November 13<sup>th</sup> at JC's at 7:30 PM. The Manorville Chamber of Commerce will be hosting a community input meeting with the CEO of Peconic Bay Medical Center. They will be leasing three of the buildings in the new plaza and would like community input as to what we would like to see offered.

## **PUBLIC PARTICIPATION**

Margot McGinniss, Kim Ragone, Robin Barbera, Pat McDonald.

## **ADJOURNMENT**

**MOTION** made by Marie Brown, seconded by Kenneth Cooke for the Board to adjourn the meeting at 8:55 p.m.

Vote: Yes – 7, No – 0.

Respectfully submitted,

Sharon P. Murray  
District Clerk