

Frequently Asked Questions Personnel, COVID-19 and more...

Q - If I travel to a state that is on the travel restriction list, but I do not exhibit any symptoms, do I need to quarantine.

A - Yes, travel quarantine guidance requires a 14-day quarantine if you travel to a restricted state.

Q - If I have contact with an individual that I later find out has tested positive for COVID-19, should I quarantine?

A - DOH Guidance explains that a “close contact” is someone “who was within 6 feet of an infected person for at least 10 minutes starting from 48 hours before illness onset until the time the person was isolated.” Thus, if someone is a “close contact” then he or she would generally be required to self-quarantine for 14 days even if he or she is not exhibiting symptoms. If the individual has not had close contact as defined by the DOH, they would not need to quarantine.

Q - How would an individual be allowed to return to school after being sent home?

A - The answer depends upon the reason why the individual was sent home. The district’s procedures (as required by the DOH) for a return to school must include “at minimum” (i) documentation from a health care provider evaluation, (ii) negative COVID-19 testing, and (iii) symptom resolution, or (iv) if COVID-19 positive, release from isolation.

Q - What if I am sent home by the school because I have a temperature that exceeds 100.0 but I feel fine. Will I be charged for the day?

A - No, if the district asked you to go home or suggest that you be tested, you would not be charged for the time. However, if you are sick and need to remain out, you will be charged sick days unless eligible for paid leave under State or Federal law.

Q - What if an individual states they are exhibiting symptoms, but after meeting with a physician, the physician (i) determines that the individual is not exhibiting COVID-19 symptoms, (ii) determines a COVID-19 test is not required, and (iii) issues a doctor’s note authoring his/her return.

A - The individual can return, even if earlier than 10 days of isolation.

Q - May I take intermittent COVID-19 leave?

A - No, COVID-19 intermittent leave is not offered to staff.

Q - May I return early from my COVID-19 related leave of absence?

A - Yes, you may return early and would just need to notify the Personnel Department in writing.

Q - May an accommodation for me be that I work from home?

A - This depends on your job responsibilities, but currently most staff are not allowed to work from home.

Q - What would an accommodation be for a teacher if they are not able to work from home?

A - Additional accommodations need to be determined on a case-by-case basis which would be done in consultation with the teacher. For example, a teacher might be

provided with additional personal protective equipment or provided other similar accommodations such as reasonable adjustments to the classroom environment, or they may be granted a leave of absence.