

Regular Board of Education Meeting March 4, 2015

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **March 4, 2015**.

Board of Education Members present: Mrs. Marie Brown, Mr. Kenneth Cooke, Mr. Kevin Gleason, Mrs. Patricia Harran, Mrs. Karen Kesnig, Mrs. Donna Moeller, Mr. Nicholas Vero.

Also Present: Mark A. Nocero, Superintendent of Schools, Jennifer Morrison Hart, Ed.D., Assistant Superintendent for Curriculum and Instruction; Richard Snyder, Assistant Superintendent for Business; Linda Weiss, Assistant Superintendent for Personnel; Sharon P. Murray, District Clerk.

EXECUTIVE SESSION

MOTION made by Kevin Gleason, seconded by Donna Moeller for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 7, No – 0.

MOTION made by Kevin Gleason, seconded by Donna Moeller for the Board to adjourn executive session and reconvene to public session at 7:05 p.m.

Vote: Yes – 7, No – 0.

The meeting was reconvened with the Pledge by Board President Kenneth Cooke.

PRESENTATION

Teaching & Learning: Presentation of Khan Academy by Sally Neumann, Director of Services and Technology.

MINUTES

MOTION made by Kevin Gleason, seconded by Patricia Harran for the Board to approve the minutes of the February 4, 2015 meeting.

Vote: Yes – 6, No – 0, Abstain – 1 (Moeller).

MOTION made by Karen Kesnig, seconded by Kevin Gleason for the Board to approve the minutes of the February 11, 2015 meeting.

Vote: Yes – 4, No – 0, Abstain – 3 (Brown, Harran, Vero).

FINANCES

Presentation by Mr. Nocero and Mr. Snyder of the 2015/2016 proposed budget.

Single Audit Report

MOTION made by Patricia Harran, seconded by Kevin Gleason for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Single Audit Report for the year ended June 30, 2014, submitted by R.S. Abrams Co., LLP.

Treasurer's Reports

MOTION made by Karen Kesnig, seconded by Donna Moeller for the Board to approve the Treasurer's Reports for December, 2014.

Vote: Yes – 7, No – 0.

PUBLIC PARTICIPATION

Cindy Morabito, Katie Spellman.

REPORTS/ANNOUNCEMENTS - SUPERINTENDENT

The Superintendent reported on the following:

- This week was the one year anniversary of the ribbon cutting for Tuttle Avenue School. The school as transformed into a great learning facility thanks to the faculty and staff!
- Eastport Elementary was featured in Newsday's FutureCorps for their Build a Blanket Workshop where the fleece blankets made were donated to Little Flower.
- The PTA groups in all the schools are working to put a supply list package together that will be available for \$35.00 for next year for all grade levels. More information to follow!
- Congratulations to Adam Busiello who became the first 8th grader in Suffolk County history to win the New York State Wrestling Championship! He finished his season with a 43-1 record.
- The following winter teams qualified as NYS Scholar Athlete teams: Girls Bowling, Wrestling, Girls Basketball, Boys Basketball, Cheerleading, Girls Winter Track, Boys Winter Track.
- 7th grade pianist Rebecca Nelsen was the Grand Prix winner at the Concert Festival International Competition and will be performing at Carnegie Hall on March 29th. She also one first place for a piano duet and will be performing at Lincoln Center on April 25th.
- For the second year, this week all 8th graders participated in the Challenge Day which is a full day immersive program.
- Judy Dodge who has conducted numerous workshops for our faculty has authored a book entitled "Core Instructional Routines". The Eastport-South Manor community is mentioned throughout the book as well as three of our students' picture on the front cover.

PERSONNEL

MOTION made by Kevin Gleason, seconded by Marie Brown for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 7, No – 0.

Resignation

Name	Area	Reason	Effective
Cerone, Jacqueline	Permanent Substitute Teacher (JH/HS)	To accept in-district Teaching Assistant position	3/4/15
Gosselin, Gregory	Teaching Assistant (JH/HS)	To accept in-district Teaching position	1/15/15
Maier, Melissa	Permanent Substitute Teacher (Floater)	Personal	2/16/15
McGibney, Justin	Permanent Substitute Teacher (JH/HS)	To accept in-district Teaching Assistant position	1/15/15
O'Reilly, Eileen	Substitute School Nurse (Floater)	Personal	3/2/15

Leave of Absence

Name	Area	Reason	Effective
Caliendo, Marissa	Teaching Assistant (JH/HS)	To accept in-district LTS Teaching position	9/7/14-6/26/15
Cancellieri, Joseph	Custodial Worker (JH/HS)	FMLA	3/5/15-12/31/15
DiSario, Stefani	Permanent Substitute Teacher (TAS)	To accept in-district LTS Teaching position	12/10/14-3/30/15
Franco, Michele	Music (EES)	FMLA	4/20/15-10/02/15
Kordula, Phillip	Family & Consumer Science (JH/HS)	FMLA	4/20/15-4/24/15
Korte, Colleen	Special Education (JH/HS)	FMLA	9/2/14-6/26/15
Gonzalez-Spagnuolo, Elizabeth	Teaching Assistant (JH/HS)	To accept in-district LTS Teaching position	2/23/15-3/27/15
Treulich, Eric	Permanent Substitute Teacher (JH/HS)	To accept in-district LTS Teaching Position	2/5/15-5/1/15
Trupia, Jeannine	Permanent Substitute Teacher (JH/HS)	To accept in-district L/R Teaching Assistant position	2/23/15-3/27/15

Zawada, Dorothy	Clerk Typist (EES)	FMLA	1/29/15-2/20/15
Zawada, Dorothy	Clerk Typist (EES)	FMLA	2/23/15-6/30/15

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

Teachers

Name	Area	Credentials	Salary	Effective
Caliendo, Marissa	Special Education (JH/HS)	Permanent: SWD, Gr. 5-6 and Gr. 7-12	Workday 1-20: \$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,452 Prorated MA/2: \$60,586 Prorated	9/7/14-6/26/15
DiSario, Stefani	Elementary (TAS)	Initial: Early Childhood Education Gr. B-2	Workday 1-20:\$130 per day; Workday 21-40: \$160 per day; Workday 41: \$50,452 Prorated	12/10/14-3/30/15
Gonzalez-Spagnuolo, Elizabeth	Special Education (JH/HS)	Initial: SWD Gr. 7-12	Workday 1-20:\$130 per day, Workday 21-40: \$160 per day Workday 41: BA/1- \$50,452 Prorated MA/1-\$57,921 Prorated	2/23/15-3/27/15
Treulich, Eric	Special Education (JH/HS)	Initial: SWD Gr. 7-12	Workday 1-20:\$130 per day, Workday 21-40: \$160 per day Workday 41: BA/1- \$50,452 Prorated	2/5/15-5/1/15

Teaching Assistants

Name	Area	Salary	Effective
Cerone, Jacqueline	Teaching Assistant (JH/HS)	\$152.41 p/day	3/5/15-3/4/18
McGibney, Justin	Teaching Assistant (JH/HS)	\$152.41 p/day	1/15/15-1/14/18
Trupia, Jeannine	Teaching Assistant (JH/HS)	\$152.41 p/day	2/23/15-3/27/15

Permanent Substitutes

Name	Area	Salary	Effective
Frederick, Corey	Permanent Substitute Teacher (JH/HS)	\$100 p/day	3/5/15
Rhodes, Daniel	Permanent Substitute Teacher (JH/HS)	\$100 p/day	3/5/15

Tenure Appointments

Name	Area	Effective
D'Amara, Jeanette	Teaching Assistant	2/26/15
Foster, Christopher	Teaching Assistant	2/1/15
Garcia, Katherine	Teaching Assistant	2/1/15

Interscholastic Appointments***Spring Coaches (2015)***

Name	Area	Salary
Melloy, Kelly	JV Girls Lacrosse (Asst.)	\$5,169
Matheson, Megan	JV Girls Lacrosse (Head)	\$5,556
Stroh, Frederick	Varsity Boys Tennis (Head)	\$5,571

Extra Curricular Activities***Club Advisors-DAS- (2015)***

Name	Area	Salary
Riley, Carol-Jo	Ornithology Club (7 weeks) (Gr. 3&4)	\$266
Laza, Laura	Math Mania (7 weeks)	\$266
Marone, Erin	Technology Club (8 weeks) (Gr. 3)	\$304
May, Erin	Minute to Win It (STEM Club) (7 weeks)	\$266
Damboise, Deborah	Friendship Club (8 weeks)	\$304
Skidmore, Cheryl	Memory Book (9 weeks) (Gr. 5&6)	\$342
Chiavola, Stacey	Scrapbooking (8 weeks)	\$304
Golden, Caitlyn	Movie Club (8 weeks) (Gr. 4, 5&6)	\$304
Hynes, James	Intramurals (8 weeks) (Gr. 5)	\$304
Henderson, Darrell	Intramurals (12 weeks) (Gr. 3&4)	\$456
Henderson, Darrell	Intramurals (8 weeks) (Gr. 6)	\$304

Club Advisors-EES- (2015)

Name	Area	Salary
Plitt, Maria	Student Council (8 weeks)	\$304
Plitt, Maria	Garden Club (9 weeks)	\$342
Murray, Jennifer	ESL Homework (8 weeks)	\$304
Clyne, Corene	Dodge-It (Gr. 3&4)	\$152

	(4 weeks)	
Mastrangelo, Marion	Dodge-It (Gr. 3&4)	\$152
	(4 weeks)	
Clyne, Corene	Dodge-It (Gr. 5&6)	\$152
	(4 weeks)	
Mastrangelo, Marion	Dodge-It (Gr. 5&6)	\$152
	(4 weeks)	
Ottati, Brendan	Tennis (9 weeks)	\$342
Mundell, Jeanette	Readers Theatre (8 weeks)	\$304

Supplemental Pay

Alternative High School (2014-2015)

Name	Area	Salary
Carfora, Jaime	ESL Teacher	\$36.04 p/hr.

Student Teacher/Observer/Internship (Informational Only)

Name	Area	Effective
Brown, Nicole	Science/Social Studies (JH/HS)	3/5/15-3/31/15
MacDonald, Cory	English, Gen. Ed. & Inclusion (JH/HS)	3/5/15-3/20/15
TeKanaw, Kody	Social Studies (JH/HS)	3/5/15-5/6/15

OLD BUSINESS

None.

NEW BUSINESS

Consent Agenda

MOTION made by Marie Brown, seconded by Nicholas Vero for the Board to approve a consent agenda to approve the following resolutions:

Vote: Yes – 7, No – 0.

Memorandum of Agreement – CSEA Clerical & Technology Unit

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the Eastport-South Manor Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Eastport-South Manor Central School District Clerical and Technology Unit, and authorizes the Board President or designee to sign on behalf of the District.

Memorandum of Agreement – CSEA Custodial Maintenance & Grounds Unit

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the Eastport-South Manor Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Eastport-South Manor Central School District Custodial, Maintenance and Grounds Unit, and authorizes the Board President or designee to sign on behalf of the District.

Memorandum of Agreement – ESM Teachers' Association

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the Eastport-South Manor Central School District and the Eastport-South Manor Teachers' Association, and authorizes the Board President or designee to sign on behalf of the District

Special Education Services Agreement

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Special Education Services Agreement with Magery N. Satish, M.D. MRCPsych for the 2014/2015 school year and authorizes the Board President or designee to sign on behalf of the District.

Health & Welfare Services Contract

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Health & Welfare Services Contract with Sachem Central School District for the 2014/2015 school year and authorizes the Board President or designee to sign on behalf of the District.

Renewal of Printing Bid

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the renewal of Printing Bid No. 14-14 011, awarded to Morgan Electronic Sales, for one additional year (March 5, 2015 through March 4, 2016, new bid #15-16 011), at no increase in price, as per bid specifications, and authorizes the Board President or designee to sign on behalf of the District.

Overnight Field Trip

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for Grade 10 Class Officers and Student Leaders to attend the Frost Valley YMCA Teambuilding and Leadership Retreat in Claryville, New York, from April 17, 2015 to April 19, 2015.

Overnight Field Trip

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for six Key Club students to attend the Leadership Conference in Albany, New York, from March 27, 2015 to March 29, 2015.

Donation

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$293.66 from Target as part of their Take Charge of Education Program, with said funds to be allocated to the ESM JSBS Student Council Activity Account.

Nomination – ESB Board of Education

MOTION made by Kevin Gleason, seconded by Donna Moeller for the Board to nominate Stephen Dewey for the Eastern Suffolk BOCES Board of Education.

Vote: Yes – 7, No – 0.

Special Counsel

MOTION made by Karen Kesnig, seconded by Donna Moeller for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

RESOLVED, the Board of Education hereby retains the law firm of Ingermann Smith, LLP as special counsel in connection with a special education matter that current Board counsel is unable to handle due to a potential conflict;

BE IT FURTHER RESOLVED, the Board of Education authorizes the President of the Board to execute a retainer agreement with Ingermann Smith, LLP on behalf of the Board, the terms of which shall not exceed those currently in effect for its General Counsel.

Disciplinary Proceedings - Section 75

MOTION made by Nicholas Vero, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

WHEREAS, disciplinary charge of Neglect of Duty, Insubordination and Misconduct have been filed and served against the employee named on the attached confidential list as “Employee A” (hereinafter referred to as “Subject Employee”) pursuant to Section 75 of the Civil Service Law, it is

RESOLVED, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period of thirty (30) days commencing March 5, 2015; and be it further

RESOLVED, that Arthur Riegel be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law § 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

POLICY

First Reading: Policy No. 5150, School Admissions.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledge receipt and review of recommendations from the Committees on Special Education.

GENERAL DISCUSSION

- Crazy Sports Night – Dayton Avenue faculty & staff were the winners!

PUBLIC PARTICIPATION

Katie Spellman.

ADJOURNMENT

MOTION made by Kevin Gleason, seconded by Marie Brown for the Board to adjourn the meeting at 8:50 p.m.

Vote: Yes – 7, No – 0.

Respectfully submitted,

Sharon P. Murray
District Clerk