

Regular Board of Education Meeting November 5, 2014

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **November 5, 2014**.

Board of Education Members present: Mrs. Marie Brown, Mr. Kevin Gleason, Mrs. Patricia Harran, Mrs. Donna Moeller, Mr. Nicholas Vero.

Members Absent: Mr. Kenneth Cooke, Mrs. Karen Kesnig.

Also Present: Mark A. Nocero, Superintendent of Schools, Jennifer Morrison Hart, Ed.D., Assistant Superintendent for Curriculum and Instruction; Richard Snyder, Assistant Superintendent for Business; Linda Weiss, Assistant Superintendent for Personnel; Sharon P. Murray, District Clerk.

EXECUTIVE SESSION

MOTION made by Patricia Harran, seconded by Kevin Gleason for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific student discipline matter.

Vote: Yes – 5, No – 0, Absent - 2.

MOTION made by Kevin Gleason, seconded by Marie Brown for the Board to adjourn executive session and reconvene to public session at 7:10 p.m.

Vote: Yes – 5, No – 0, Absent – 2.

The meeting was reconvened with the Pledge by Board Vice President Donna Moeller.

APPOINTMENT

Motion made by Patricia Harran, seconded by Nicholas Vero for the Board to approve the following personnel action:

Vote: Yes – 5, No – 0, Absent – 2.

Administration

Name	Area	Salary	Effective
McCormick, Jennifer	Alternative High School Administrator	\$35,000 Prorated	11/6/14-6/30/15

PRESENTATION

The parent groups presented the board members with cupcakes in honor of School Board Recognition and the top ten reasons they are thankful for our Board of Education.

1. For making tough decisions, albeit not always the most popular, and that are in the best interest of all our students.
2. For the generous donation of your personal time to attend shows, concerts, sporting events, fundraisers and other events we organize.

3. For recognizing the importance of the Arts in education in our school district.
4. For your wonderful families who support and believe in the value of the work you do for your community and your school district, and have to sacrifice valuable time with you so you can honor your commitment.
5. For the unlimited hours spent at long late night meetings after working a full day.
6. For playing a crucial role in promoting student learning and achievement by creating a vision, setting goals and establishing clear standards for student performance.
7. For serving as a vital link between the community and the classroom, making policy, setting budgets and exerting leadership to prepare our children for the opportunities of the future.
8. For being the education watchdog for our community, ensuring that our students get the best education for the tax dollars spent.
9. For embracing all of our children with different abilities and for providing a place where they can learn and be accepted.
10. For all your hard work and tireless hours that you spend to make ESM a better place for every student.

TEACHING & LEARNING – Mrs. Neumann presented Grades 3-6 Computing Devices.

MINUTES

MOTION made by Marie Brown, seconded by Nicholas Vero for the Board to approve the minutes of the October 22, 2014 regular meeting.

Vote: Yes – 5, No – 0, Absent - 2.

FINANCES

None.

PUBLIC PARTICIPATION

None.

REPORTS/ANNOUNCEMENTS - SUPERINTENDENT

The Superintendent reported on the following:

- Dr. Christie, who is the Long Island representative for NYS Middle School Association is working on making our district an essential elements school to watch designation which would include Dayton Avenue, Eastport Elementary and the Junior-Senior High School. Since our middle school involves three schools, our district would be the first in the State to have more than one school with this designation.
- Superintendent's Conference Day was a productive day for the faculty where environments were created for working together.

- The theatre performance of The Diary of Anne Frank is this weekend. Tickets are available on the website.
- Take a minute to look at the televisions throughout the junior-senior high school as they now have pictures of the students and the daily announcements!
- Congratulations to Freshman Jackie Bukzin who finished in the top five in the New York State Individual Tennis Championship.
- Good luck to the varsity boys volleyball team who will be playing in their fifth consecutive Suffolk County Championship!
- The varsity football team will be playing Westhampton Friday night in the Suffolk County Quarterfinals.
- Sophomore Taylor McClay qualified to run in the NYS Girls Cross Country Championship this weekend.
- Congratulations to Sophomore Joe Busiello who won the League VII Golf Championship!

PERSONNEL

MOTION made by Kevin Gleason, seconded by Marie Brown for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 5, No – 0, Absent - 2.

Resignations

Name	Area	Reason	Effective
Bannon, Justin	Permanent Substitute Teacher (DW)	Personal	10/22/14
Graziose, Elizabeth	Teacher Aide (DAS)	To accept in-district Teaching Assistant position	11/6/14
Malloy, Kelly	Permanent Substitute Teacher (JH/HS)	Personal	10/27/14
Maneiro, Angelique	Permanent Substitute Teacher (DW)	Personal	10/16/14
Paravalos, Xenia	Spanish Teacher (JH/HS)	Personal	4/22/15
Roell, Elizabeth	Account Clerk Typist (CO)	Personal	11/13/14
Wilvert, Megan	Permanent Substitute Teacher (JH/HS)	Personal	10/27/14

Interscholastic Appointments (2014-2015)

Name	Area	Reason	Effective
Claudio, Susan	JV Girls Tennis (Head) Coach	To accept in-district Varsity Girls Tennis Coach Position	9/15/14

Klune, Sharon	Varsity Girls Tennis (Head) Coach	Personal	9/15/14
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Leave of Absence

Name	Area	Reason	Effective
Crucet, Danielle	Guidance (JH/HS)	Child Care	11/3/14-1/1/16
Henderson, Darrell	Physical Education (DAS)	FMLA	10/28/14-4/3/15
Kearney, Dana	Teaching Assistant (EES)	FMLA	9/2/14-2/13/15
Reis, Michelle	Special Education (SSS-JH/HS)	FMLA	10/16/14-11/21/14
Rosado, Joseph	Elementary (EES)	FMLA	11/21/14-12/4/14
Tomaselli, Angela	Permanent Substitute Teacher (EES)	To accept in-district L/R Teaching Assistant position	9/3/14-2/13/15
Tomasulo, Keri Anne	Teacher Aide (DAS)	FMLA	1/30/15-4/10/15
Verbarg, Carin	Teaching Assistant (DAS)	FMLA	9/2/14-6/26/15
Wedlock, Christine	Teaching Assistant (DAS)	FMLA	10/17/14-6/26/15

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

Teachers

Name	Area	Credentials	Step/Schedule	Effective
Forde, Cristin	Guidance (JH/HS)	Permanent: School Counselor	Workday 1-20: \$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,452 MA/7.5: \$75,227 Prorated	11/3/14-6/26/15
Minutillo, Megan	Theater Arts (JH/HS)	Initial: Theatre	Workday 1-20: \$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,452	11/17/14-6/26/15

Teaching Assistants

Name	Area	Salary	Effective
Graziose, Elizabeth	Teaching Assistant (DAS)	\$152.41 p/day	11/6/14-11/5/17
Martinez, Kathleen	Teaching Assistant (TAS)	\$152.41 p/day	11/6/14-11/5/17
May, Erin	Teaching Assistant (DO)	\$152.41 p/day	11/17/14-6/26/15
Tomaselli, Angela	Teaching Assistant (EES)	\$152.41 p/day	9/3/14-2/13/15
Yanofsky, Serenna	Teaching Assistant (.2) (JH/HS)	\$152.41 p/day Prorated	10/14/14-6/26/15

Permanent Substitute Teachers

Name	Area	Salary	Effective
Emmette, Lindsay	Permanent Substitute Teacher (JH/HS)	\$90 p/day	11/6/14-6/26/15
Paola, Tina	Permanent Substitute Teacher (DW)	\$90 p/day	11/10/14-6/19/15
Spatola, Viviana	Permanent Substitute Teacher (DW)	\$90 p/day	11/6/14-6/19/15
Vetter, Robert	Permanent Substitute Teacher (JH/HS)	\$90 p/day	11/6/14-6/26/15
Vollbracht, Denise	Permanent Substitute Teacher (EES)	\$90 p/day	11/6/14-1/2/15
Whiffen, Krystle	Permanent Substitute Teacher (JH/HS)	\$90 p/day	11/6/14-6/19/15
Yanofsky, Serenna	Permanent Substitute Teacher (.8) (JH/HS)	\$90 p/day Prorated	10/14/14-6/26/15

Civil Service

Name	Area	Salary	Effective
Connelly, Gayle	Teacher Aide (SSS)	\$10.96 p/hr.	10/22/14
Juliano, Kerri-Ann	Teacher Aide (TAS)	\$11.51 p/hr.	11/6/14
Ryan, Jennifer	Teacher Aide (EES)	\$10.69 p/hr.	11/6/14

Interscholastic Appointments

Fall Coach (2014-2015)

Name	Area	Salary	Effective
Claudio, Susan	Varsity Girls Tennis (Head)	\$6,128 Prorated	9/16/14

Supplemental Pay

AIS Curriculum Writing – ELA Grade 7 (2014-2015)

Name	Salary
DiBella, Samantha	\$41 p/hr.
Tribble, Maya	\$41 p/hr.

AIS Curriculum Writing – ELA Grade 8 (2014-2015)

Name	Salary
Freddo, Melissa	\$41 p/hr.
Heaney, Michelle	\$41 p/hr.

Alternative High School (2014-2015)

Name	Area	Salary
Elmore, John	PE Teacher	\$41.37 p/hr.

Alternative High School (2014-2015)

Name	Area	Salary
Mester, Dana	Substitute Teacher	\$21.53 p/hr.

Curriculum Writing – Journeys Units of Writing Project (2014-2015)

Name	Salary
Allen, Elisa	\$41 p/hr.
Arroyo, Jennifer	\$41 p/hr.
Chiavola, Stacey	\$41 p/hr.
Cossack, Danean	\$41 p/hr.
DeFeo, Elizabeth	\$41 p/hr.
Gibson, Kathleen	\$41 p/hr.
Kerins, Morrow	\$41 p/hr.
McGinness, Linda	\$41 p/hr.
Moran, Karen	\$41 p/hr.
Norton, Tracy	\$41 p/hr.
Orlando, Katie	\$41 p/hr.
Osborne, Jackie	\$41 p/hr.
Robbins, Doug	\$41 p/hr.
Scala, Amy	\$41 p/hr.
Scharf, Kristin	\$41 p/hr.
Small, Kelly	\$41 p/hr.
Zaffuto, Joseph	\$41 p/hr.
Zambelli, Jean	\$41 p/hr.

Curriculum Writing – Math Grade 5 (2014-2015)

Name	Salary
Chiavola, Stacey	\$41 p/hr.
Laza, Laura	\$41 p/hr.
Moran, Karen	\$41 p/hr.
Oldenborg, Ronald	\$41 p/hr.

District-Wide Mentor Coordinator (2014-2015)

Name	Salary
Grilli, Anthony	\$3,876

Extended Day-Library (2014-2015)

Name	Area	Salary
Claudio, Susan	Substitute Teacher	\$50 p/hr.

Home Tutoring (2014-2015)

Name	Salary
Fessler, Laurie	\$41.96 p/hr.

Home Tutoring (2014-2015)

Name	Salary
Simon, Lawrence	\$41.96 p/hr.

Team Leaders-Summer Meeting (8/28/14)

Name	Salary
Ebel, Carrie	\$70.77 p/hr.
Fine, Gene	\$91.08 p/hr.
Knoell, Christine	\$70.40 p/hr.
Murray, Megan	\$63.88 p/hr.
Tedesco, Carolyn	\$79.82 p/hr.
Tribble, Maya	\$72.54 p/hr.

Other**French Translator (2014-2015)**

Name	Credentials	Salary
Russo, Marie-Chantal	Fluent in French	\$57 p/hr.

Student Teacher/Observer/Internship (Informational Only)

Name	Area	Effective
Dalia, Danielle	Special Education (SSS)	10/27/14-12/12/14
Mecca, Gina	Special Education (SSS)	10/27/14-12/12/14
Obraitis, Brendan	Mathematics (JH/HS)	11/25/14
Spata, Christopher	Occupational Therapy (TAS/EES)	10/27/14-1/10/15

OLD BUSINESS

None.

NEW BUSINESS

Consent Agenda

MOTION made by Marie Brown, seconded by Kevin Gleason for the Board to approve a consent agenda and adopt the following resolutions:

Vote: Yes – 5, No – 0, Absent - 2.

Special Education Services Agreement – Center Moriches UFSD

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Special Education Services Agreement with Center Moriches UFSD for the 2014/2015 school year, and authorizes the Board President or designee to sign on behalf of the District.

Services Agreement – Alesia Olsen

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Services Agreement with Alesia Olsen for the 2014/2015 school year, and authorizes the Board President or designee to sign on behalf of the District.

Overnight Field Trip – NYS CLSA Conference

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for thirty high school government students to attend the New York State Council on Leadership and Student Activities (NYS CLSA) Conference in Albany, New York from November 23 through November 25, 2014.

Benefits Consulting Agreement – Affordable Care Act

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Benefits Consulting Agreement for the Affordable Care Act with Seneca Consulting Group, for the 2014/2015 school year and authorizes the Superintendent or designee to sign on behalf of the District.

Donation - ESMCA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$2,813.94 from the ESM Community for the Arts, Inc., with said fund to be allocated toward the transportation costs for a field trip.

Obsolete Equipment - JSHS

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following junior-senior high school equipment as obsolete as they are broken beyond repair:

<u>Equipment</u>	<u>Quantity</u>
T184 Calculator	21
T1 Calculator	67

Obsolete Textbooks

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following textbooks at the junior-senior high school as obsolete as they do not follow the common core:

<u>Title of Text</u>	<u>Publisher/Year</u>	<u>Quantity</u>
Glencoe Algebra	Glencoe/2007	90
Mathematics Course 3	Glencoe/2007	98

Memorandum of Agreement – ESM Administrators’ Association

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement with the Eastport-South Manor Administrators’ Association and authorizes the Board President or designee to sign on behalf of the District.

POLICY

First Reading: Policy No. 1530, Smoking and Other Tobacco Use on School Premises.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledge receipt and review of recommendations from the Committees on Special Education.

ESM PRIDE

- Last week the board members and superintendent attended the NYS Schools Board Convention in NYC and it was very informative and a chance to collaborate together outside of a board meeting.
- For all of the fundraising work of the ESMCA which with the acceptance of the donation tonight, 390 students will be going to see the performance of To Kill a Mockingbird at the Bay Street Theatre in Sag Harbor.

GENERAL DISCUSSION

- The possibility of having the JSHS daily announcements on the website.
- Mr. Snyder reported that the voters in New York State approved the Smart Schools Bond Act and the district’s allocation is \$2,000,000.00.

PUBLIC PARTICIPATION

Cindy Morabito, Margot McGinniss, Ginny Churchin.

ADJOURNMENT

MOTION made by Kevin Gleason, seconded by Patricia Harran for the Board to adjourn the meeting at 7:40 p.m.

Vote: Yes – 5, No – 0, Absent - 2.

Respectfully submitted,

Sharon P. Murray
District Clerk