

## **Regular Board of Education Meeting October 22, 2014**

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **October 22, 2014**.

Board of Education Members present: Mrs. Marie Brown, Mr. Kevin Gleason, Mrs. Patricia Harran, Mrs. Karen Kesnig, Mrs. Donna Moeller, Mr. Nicholas Vero.

Members Absent: Mr. Kenneth Cooke.

Also Present: Mark A. Nocero, Superintendent of Schools, Jennifer Morrison Hart, Ed.D., Assistant Superintendent for Curriculum and Instruction; Richard Snyder, Assistant Superintendent for Business; Linda Weiss, Assistant Superintendent for Personnel; Sharon P. Murray, District Clerk.

### **EXECUTIVE SESSION**

**MOTION** made by Donna Moeller, seconded by Kevin Gleason for the Board to enter into executive session at 6:00 p.m. for the purpose of tenure reviews.

Vote: Yes – 6, No – 0, Absent - 1.

**MOTION** made by Kevin Gleason, seconded by Marie Brown for the Board to adjourn executive session and reconvene to public session at 7:00 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The meeting was reconvened with the Pledge by Board Vice President Donna Moeller.

### **PRESENTATION**

Marianne Van Duyen of R.S. Abrams presented the External Audit Report for the 2013/2014 school year. The District was given an unmodified opinion which is the best rating a district can receive.

### **MINUTES**

**MOTION** made by Karen Kesnig, seconded by Kevin Gleason for the Board to approve the minutes of the October 8, 2014 regular meeting.

Vote: Yes – 5, No – 0, Abstain – 1 (Brown), Absent - 1.

### **FINANCES**

#### **Tax Levy – 2014/2015**

**MOTION** made by Karen Kesnig, seconded by Kevin Gleason for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

WHEREAS, the estimated expenditures for the Eastport-South Manor Central School District for the school year 2014/2015 in the amount of \$92,624,590.00 proposed in accordance with Section 1716 of the Education Law were approved by the voters of the District on May 20, 2014, and

WHEREAS, revenues in the total amount of \$37,432,480.00 are projected,

BE IT RESOLVED, that the 2014/2015 tax levy in the amount of \$49,832,414.00 for the Eastport-South Manor Central School District be approved and levied upon the real property of the District.

External Auditor's Report

**MOTION** made by Kevin Gleason, seconded by Karen Kesnig for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the Auditor's Report for the 2013/2014 school year submitted by R.S. Abrams & Co., LLP.

Budget Transfers

**MOTION** made by Patricia Harran, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the budget transfers for the 2014/2015 school year in the amount of \$15,886.40.

Budget Transfers

**MOTION** made by Karen Kesnig, seconded by Marie Brown for the Board to approve the Treasurer's Reports for August, 2014.

Vote: Yes – 6, No – 0, Absent - 1.

**PUBLIC PARTICIPATION**

Margot McGinniss.

**REPORTS/ANNOUNCEMENTS - SUPERINTENDENT**

The Superintendent reported on the following:

- Congratulations to the marching band for an outstanding performance at the 52nd Newsday Marching Band Festival.
- Congratulations to our students who were selected for the NYSCAME All-County Music Ensemble, nine choir students and two band students. The concert is November 21st at Half Hollow Hills HS East.
- November 7th & 8th is the Fall drama presentation of The Diary of Anne Frank.
- Congratulations to 7th grader Rebecca Nelsen who has been selected to participate in the Lang Lang 101 Pianists Program at the Tilles Center for the Performing Arts on October 26th at 4:00 PM. She was chosen among over 200 applicants in New York State.
- Congratulations to 9TH grader Jackie Bukzin who qualified for the NYS Tennis Championship for the 3rd consecutive year!
- Our boys golf team is presently 11-0 and is ranked 5th on Long Island.
- The girls volleyball team has qualified for the playoffs for the 11th straight year. It is the longest playoff streak of any team at ESM.

- Congratulations to the girls cross country team who won their second consecutive league championship, with a two year record of 10-0!
- The junior high girls field hockey team finished their season with a 11-1 record. Next year they will be competing on the varsity level for the first time.
- Pat Mulooley, the editor of Kidsday will be back in EES on Thursday to visit Mr. Marino's class and collect the articles which the students were assigned. Students were also asked to illustrate certain articles as Kidsday artists!
- On Tuesday night, South Street students and parents participated in Jumpstart's Read for the Record, an annual campaign to raise awareness for the importance of early childhood literacy by setting a new world record for the largest shared reading with this year's book Bunny Cakes.
- Superintendent's Conference Day is November 4th and there will be workshops for all staff specific to their area.
- The board of education goals on the website have been expanded to show the progress made in ensuring that the goals are successfully met at every level.

## **PERSONNEL**

**MOTION** made by Nicholas Vero, seconded by Kevin Gleason for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

### **Resignations**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Bliss, Robert	Permanent Substitute Teacher (JH/HS)	Personal	10/6/14
Morosky, Lauren	Permanent Substitute Teacher (JH/HS)	Personal	10/13/14
Stark, Erica	Teaching Assistant (JH/HS)	Personal	10/15/14

### **Leave of Absence**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Breheny, Deborah	Special Education (JH/HS)	FMLA	9/29/14-10/20/14
Breheny, Deborah	Special Education (JH/HS)	FMLA	10/21/14-6/26/15
Crucet, Danielle	Guidance (JH/HS)	FMLA	12/10/14-1/1/16
Michaels, Alexandra	Permanent Substitute Teacher (EES)	To accept in-district LTS Position	10/6/14-11/14/14
Porter, Jonathan	Teaching Assistant (JH/HS)	FMLA	10/9/14-10/17/14
Reis, Michelle	Special Education (SSS-JH/HS)	FMLA	10/16/14-10/31/14

## Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

### Teachers

<b>Name</b>	<b>Area</b>	<b>Credentials</b>	<b>Salary</b>	<b>Effective</b>
Michaels, Alexandra	Elementary (TAS)	Initial: Childhood Education Gr. 1-6	Workday 1-20: \$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,452 Prorated	10/6/14-11/14/14
Voss, Charissa	Elementary (DAS)	Professional: Childhood Education B-2 and Grades 1-6	Workday 1-20: \$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,452 Prorated MA30/7.5-\$81,082 Prorated	9/2/14-1/30/15

### Teaching Assistants

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
DeLauro, Laurie	Teaching Assistant (TAS)	\$152.41 p/day	10/9/14-10/8/17
Fragoletti, Alissa	Teaching Assistant (JH/HS)	\$152.41 p/day	9/18/14-9/17/17
Weeks, Kristen	Teaching Assistant (JH/HS)	\$152.41 p/day	10/15/14-10/14/17

### Permanent Substitute Teachers

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Hayes, Christina	Permanent Substitute Teacher (EES)	\$90 p/day	10/23/14-6/19/15
Jennings, Dennis	Permanent Substitute Teacher (JH/HS)	\$90 p/day	10/23/14-6/19/15
Paola, Tina	Permanent Substitute Teacher (DW)	\$90 p/day	10/23/14-6/19/15

### Per Diem Substitutes

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Kuss, Patricia	Substitute Nurse (RN)	\$100 p/day	10/23/14
Marin-Hurley, Eleanor	Substitute Teacher	\$85 p/day	10/23/14

## Extra Curricular Activities

### **Club Advisors**

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Walsh, Jamie	Specialized Art	\$1,556 Prorated	10/28/14

### **Fall Drama (2014-2015)**

<b>Name</b>	<b>Area</b>	<b>Salary</b>
Cavallo, Scott	Sound Designer	\$1,878

## Interscholastic Appointments

### **Winter Coach (2014-2015)**

<b>Name</b>	<b>Area</b>	<b>Salary</b>
Consorte, Donald	JH Girls Volleyball (Head)	\$4,831
Shouler, David	JH Boys Basketball (Head)	\$4,651

## Salary Advancements

<b>Name</b>	<b>From (Step/Schedule)</b>	<b>To (Step/Schedule)</b>	<b>Salary</b>
Aracri, Adriana	MA30/10	MA45/10	\$90,515
Avgoustidis, Theresa	MA60/10	MA75/10	\$95,174
Bobal, Melissa	MA15/20	MA30/20	\$112,066
Bolen, Robert	MA60/18	MA75/18	\$117,892
Borkowski, Toni	MA15/4	MA30/4	\$71,282
Brandofino, Anthony	MA15/6	MA30/6	\$76,539
Burgos, Jenelle	MA30/11	MA45/11	\$93,639
Caliendo, Danielle	MA30/7	MA75Ph.D/7	\$86,594
Chiavola, Stacey	MA60/9	MA75/9	\$92,256
Correa, Victor	MA15/10	MA30/10	\$88,063
Delgalvis-Burchill, Kris (.2)	BA/1	MA/1	\$57,921
DiMarco, John	MA45/15	MA60/15	\$107,757
Ebel, Carrie	MA60/12	MA75/12	\$101,560
Failla, Lynda	MA60/8	MA75/8	\$89,427
Frederick, Brett	MA30/8	MA45/8	\$84,609
Gambino, Alison	MA/6	MA15/6	\$73,434
Gomez, Peter	MA45/10	MA60/10	\$93,090
Horowitz, Keri	MA15/8	MA30/8	\$82,522
Iervese, Brianna	BA30/2	MA/2	\$60,586
Liberti, Kathleen	MA60/10.5	MA75/10.5	\$96,864
Manthe, Cheryl	MA/9	MA15/9	\$82,061
Massari, Nicole	MA15/8	MA30/8	\$82,522
Minihane, Jennifer	MA45/14	MA60/14	\$104,849
Moran, Karen	MA60/11	MA75/11	\$98,554
O'Hanley, Mary	MA60/10	MA75/10	\$95,174
Omisore, Debra	MA15/12	MA30/12	\$94,009
Rasso, Debra	MA45/12	MA60/12	\$99,071
Starbuck-Ribaudo, Diane	MA60/9	MA75/9	\$92,256
Thorn, Rebecca	MA15/7	MA30/7	\$79,642

Tietjen, Danielle	MA/14	MA15/14	\$96,624
Vignona, Kenneth	MA15/26	MA30/26	\$118,217

### Supplemental Pay

#### ***Alternative High School (2014-2015)***

<b>Name</b>	<b>Area</b>	<b>Salary</b>
Mascia, Jenna	Health Teacher	\$41.37 p/hr.

#### ***Curriculum Writing – Journey’s Writing Project (2014-2015)***

<b>Name</b>	<b>Salary</b>
Austin, Cynthia	\$41 p/hr.
Grausso, Michelle	\$41 p/hr.
Haas, Christine	\$41 p/hr.
Kramer, Meredith	\$41 p/hr.
Liberti, Katie	\$41 p/hr.
O’Connor, Anne	\$41 p/hr.
Schlauraff, Karen	\$41 p/hr.

#### ***Extended Day- JH/HS (2014-2015)***

<b>Name</b>	<b>Area</b>	<b>Salary</b>
Caliendo, Marissa	AIS	\$50 p/hr.
Ebel, Carrie	AIS Substitute	\$50 p/hr.
Iervese, Brianna	AIS	\$50 p/hr.
Linbrunner, Nicole	AIS Substitute	\$50 p/hr.
Tribble, Maya	AIS	\$50 p/hr.
Walters, Patrick	AIS	\$50 p/hr.

#### ***Science Research Field Experiences (2014-2015)***

<b>Name</b>	<b>Salary</b>
Bolen, Robert	\$84.21 p/hr.
Ostensen, James	\$86.38 p/hr.

#### ***Summer Team Leaders (7/1/14-8/29/14)***

<b>Name</b>	<b>Salary</b>
Ebel, Carrie	\$70.77 p/hr.
Fine, Gene	\$91.08 p/hr.
Knoell, Christine	\$70.40 p/hr.
Murray, Megan	\$63.88 p/hr.
Tedesco, Carolyn	\$79.82 p/hr.
Tribble, Maya	\$72.54 p/hr.

### Other

#### ***Spanish Translator (2014-2015)***

<b>Name</b>	<b>Credentials</b>	<b>Salary</b>
Marin-Hurley, Eleanor	Fluent in Spanish	\$57 p/hr.

### OLD BUSINESS

None.

## **NEW BUSINESS**

### Memorandum of Agreement – ESM Administrators’ Association

**MOTION** made by Nicholas Vero, seconded by Patricia Harran for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement with the Eastport-South Manor Administrators’ Association, and authorizes the Board President or designee to sign on behalf of the District.

### Service Agreement – Creative Tutoring

**MOTION** made by Kevin Gleason, seconded by Patricia Harran for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Service Agreement with Creative Tutoring, Inc. for the 2014/2015 school year, and authorizes the Board President or designee to sign on behalf of the District.

### Obsolete Equipment - JSHS

**MOTION** made by Marie Brown, seconded by Nicholas Vero for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following high school equipment as obsolete as they are broken beyond repair:

<u>Equipment</u>	<u>Quantity</u>
T184+ Calculator	8
T130 Calculator	8

## **POLICY**

### Adoption of Policies

**MOTION** made by Karen Kesnig, seconded by Patricia Harran for the Board to waive the second reading and adopt the following policies:

Vote: Yes – 6, No – 0, Absent - 1.

- Policy No. 5500, Student Records
- Policy No. 5500-R, Student Records Regulation
- Policy No. 5500-E.1, Family Education Rights and Privacy Act (FERPA) Notice Regarding Access to Student Records and Student Information
- Policy No. 5500-E.2, Notification of Directory Information Designations
- Policy No. 5500-E.4, Parents’ Bill of Rights for Student Data Privacy and Security
- Sample Notification – Student Privacy.

## **CURRICULUM MATTERS/STUDENT SERVICES**

Acknowledge receipt and review of recommendations from the Committees on Special Education.

## **GENERAL DISCUSSION**

None.

## **PUBLIC PARTICIPATION**

Patrick McDonald, Alison Schryver.

## **ADJOURNMENT**

**MOTION** made by Marie Brown, seconded by Nicholas Vero for the Board to adjourn the meeting at 7:40 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray  
District Clerk