

## **Regular Board of Education Meeting March 5, 2014**

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Gymnasium, South Street Elementary School, Manorville, New York on **March 5, 2014**.

Board of Education Members present: Mrs. Marie Brown, Mr. Kenneth Cooke, Mr. Kevin Gleason, Mrs. Patricia Harran, Mrs. Donna Moeller, Mr. Nicholas Vero.

Members Absent: Mrs. Karen Kesnig.

Also Present: Mark A. Nocero, Superintendent of Schools; Jennifer Morrison Hart, Ed.D., Assistant Superintendent for Curriculum and Instruction; Richard Snyder, Assistant Superintendent for Business; Linda A. Weiss, Assistant Superintendent for Personnel, Sharon P. Murray, District Clerk.

### **EXECUTIVE SESSION**

**MOTION** made by Marie Brown, seconded by Nicholas Vero for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific personnel issue.

Vote: Yes – 6, No – 0, Absent - 1.

**MOTION** made by Marie Brown, seconded by Donna Moeller for the Board to adjourn executive session and reconvene to public session at 7:05 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The meeting was reconvened with the Pledge by Board President Kenneth Cooke.

### **PRESENTATION**

**TEN YEAR ANNIVERSARY COMMEMORATION** – The third “Open House” board meeting was held at South Street Elementary School. Guests were invited to tour the building and stop by the Media Center for a powerpoint presentation celebrating South Street’s Service Learning Project and other learning activities throughout the year.

The 2<sup>nd</sup> Grade students performed “Helping Each Other. Student presented their service learning project. Students performed a skit: The Lion and the Mouse and then again, we were fortunate to be entertained with the song, I Can Make A Difference. Thank you staff and students for making everyone feel so welcome.

**PRESENTATION** by Mr. Steimel of the proposed JSHS Course Catalog.

### **MINUTES**

**MOTION** made by Marie Brown, seconded by Nicholas Vero for the Board to approve the minutes of the February 12, 2014 regular board meeting.

Vote: Yes – 6, No – 0, Absent - 1.

### **FINANCES**

Presentation of proposed 2014/2015 Budget by Mr. Nocero and Mr. Snyder.

### Treasurer's Reports

**MOTION** made by Nicholas Vero, seconded by Marie Brown for the Board to approve the Treasurer's Reports for December, 2013.

Vote: Yes – 6, No – 0, Absent - 1.

### **PUBLIC PARTICIPATION**

None.

### **REPORTS/ANNOUNCEMENTS - SUPERINTENDENT**

The Superintendent reported on the following:

- The JSHS will now have support groups for students who may need help in dealing with life issues – The Breakfast Club, Modern Families, “Good Grief” Support Group and The Seven Challenges will be weekly. Students should look for the flyers around the school that will give them more information.
- The Interact Club fundraised with a “Stay at Home Tea Fundraiser” for the Moroccan League for the Protection of Children Orphanage. Mr. Barbera, the Interact Advisor, traveled to Morocco to visit the orphanage and brought the donation of \$700.00 worth of food, supplies and toys for the orphaned children.
- The Interact Club, along with the Center Moriches Interact Club were successful in their Teens for Jean campaign where they collected and donated over 1,000 pair of jeans to Aeropostale who will distribute them to homeless teens in shelters around the United States.
- This Friday is Crazy Sports Night at the JSHS. Come and enjoy the fun!
- Congratulations to all eight winter teams that were named NYS Scholar Athlete Teams – Boys Basketball, Girls Basketball, Cheerleading, Wrestling, Boys Bowling, Girls Bowling, Boys Track and Girls Track.
- The Varsity and JV Boys Basketball Teams were recipients of the Richard X. Park Sportsmanship Award. This award is given to the top two sportsmanship teams in Suffolk County!
- The Wrestling Team finished 3<sup>rd</sup> in New York State. Travis Passaro is our NYS Wrestling Champion. He finished his impressive season 50-0. Adam Busiello is the NYS Wrestling Champion Runner-Up.
- For the first time in school history, the Boys Winter Track Team is League Champions!
- The Varsity Cheerleading Squad placed first at the LICCA Competition.
- The Marching Band will be marching in the St. Patrick's Day Parade in New York City on March 17<sup>th</sup>.
- Thursday and Friday are Science Fair Days at Eastport and Dayton Avenue.
- Way to go Dayton Avenue! Common Sense Media, a national nonprofit organization dedicated to helping kids and families thrive in a world of digital media and technology, has certified Dayton Avenue Elementary School as a Common Sense School for educating its students to be safe, smart and ethical digital citizens. Dayton is only the fourth school in NYS to receive this certification. Librarian Erin Marone is one of ten in the State to receive the education certification.

### **PERSONNEL**

**MOTION** made by Kevin Gleason, seconded by Marie Brown for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

## Resignations

### **Teaching Assistant**

| <b>Name</b>        | <b>Area</b>              | <b>Reason</b> | <b>Effective</b> |
|--------------------|--------------------------|---------------|------------------|
| Li-Posner, Jessica | Teaching Assistant (EES) | Personal      | 2/7/14           |

### **Civil Service**

| <b>Name</b>       | <b>Area</b>           | <b>Reason</b> | <b>Effective</b> |
|-------------------|-----------------------|---------------|------------------|
| Brambley, Candace | BO Account Clerk (CO) | Personal      | 2/26/14          |
| Clemente, Cristie | Teacher Aide (JH/HS)  | Personal      | 3/3/14           |

## Leave of Absence

### **Teachers**

| <b>Name</b>     | <b>Area</b>               | <b>Reason</b> | <b>Effective</b> |
|-----------------|---------------------------|---------------|------------------|
| Hanlon, Kenneth | Social Studies (JH/HS)    | FMLA          | 2/26/14-4/11/14  |
| Hughes, William | Science (JH/HS)           | FMLA          | 2/4/14-4/4/14    |
| Klune, Sharon   | Special Education (JH/HS) | FMLA          | 2/24/14-5/09/14  |
| Korte, Colleen  | Special Education (JH/HS) | FMLA          | 5/5/14-6/27/14   |

### **Teaching Assistants**

| <b>Name</b>        | <b>Area</b>                | <b>Reason</b>                      | <b>Effective</b> |
|--------------------|----------------------------|------------------------------------|------------------|
| Linbrunner, Nicole | Teaching Assistant (JH/HS) | To accept in-district LTS position | 2/11/14-5/9/14   |
| Mayola, Glenn      | Teaching Assistant (JH/HS) | To accept in-district LTS position | 2/6/14-4/4/14    |
| Philcox, Alana     | Teaching Assistant (JH/HS) | FMLA                               | 4/1/14-6/27/14   |

### **Permanent Substitute Teachers**

| <b>Name</b>    | <b>Area</b>                          | <b>Reason</b>                                         | <b>Effective</b> |
|----------------|--------------------------------------|-------------------------------------------------------|------------------|
| Bliss, Robert  | Permanent Substitute Teacher (JH/HS) | To accept in-district LTS teaching position           | 3/5/14-3/18/14   |
| Kick, Evan     | Permanent Substitute Teacher (JH/HS) | To accept in-district LTS teaching position           | 2/26/14-4/11/14  |
| Malloy, Kelly  | Permanent Substitute Teacher (JH/HS) | To accept L/R Teaching Assistant position in district | 2/11/14-5/09/14  |
| Wilvert, Megan | Permanent Substitute Teacher (JH/HS) | To accept in-district L/R Teaching Assistant Position | 2/6/14-4/4/14    |

**Civil Service**

| <b>Name</b>     | <b>Area</b>           | <b>Reason</b> | <b>Effective</b> |
|-----------------|-----------------------|---------------|------------------|
| Zorn, Elizabeth | Teacher Aide (Tuttle) | FMLA          | 3/14/14-3/28/14  |

**Appointments**

**The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:**

**Teachers**

| <b>Name</b>        | <b>Area</b>                     | <b>Credentials</b>                                     | <b>Step/Schedule</b>                                                                                         | <b>Effective</b> |
|--------------------|---------------------------------|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|------------------|
| Bliss, Robert      | Special Education               | Initial:<br>SWD<br>(JH/HS)                             | Workday 1-20:<br>\$130 per day;<br>Workday 21-40:<br>\$160 per day;<br>Workday 41:<br>BA/1-\$49,952 Prorated | 3/5/14-3/18/14   |
| Kick, Evan         | Social Studies<br>(JH/HS)       | Initial:<br>Social<br>Studies<br>Gr. 7-12              | Workday 1-20:<br>\$130 per day;<br>Workday 21-40:<br>\$160 per day;<br>Workday 41:<br>BA/1-\$49,952 Prorated | 2/26/14-4/11/14  |
| Linbrunner, Nicole | Special<br>Education<br>(JH/HS) | Initial:<br>SWD;<br>SWD Social<br>Studies,<br>Gr. 7-12 | Workday 1-20:<br>\$130 per day;<br>Workday 21-40:<br>\$160 per day;<br>Workday 41:<br>BA/1-\$49,952 Prorated | 2/11/14-5/09/14  |
| Mayola, Glenn      | Science (JH/HS)                 | Initial:<br>General<br>Science<br>Gr. 7-12             | Workday 1-20:<br>\$130 per day;<br>Workday 21-40:<br>\$160 per day;<br>Workday 41:<br>BA/1-\$49,952 Prorated | 2/6/14-4/4/14    |

**Teaching Assistants**

| <b>Name</b>    | <b>Area</b>                | <b>Salary</b>  | <b>Effective</b> |
|----------------|----------------------------|----------------|------------------|
| Malloy, Kelly  | Teaching Assistant (JH/HS) | \$146.89 p/day | 2/11/14-5/09/14  |
| Wilvert, Megan | Teaching Assistant (JH/HS) | \$146.89 p/day | 2/6/14-4/4/14    |

**Permanent Substitute Teachers**

| <b>Name</b>       | <b>Area</b>                               | <b>Salary</b> | <b>Effective</b> |
|-------------------|-------------------------------------------|---------------|------------------|
| McGibney, Justin  | Permanent Substitute Teacher<br>(JH/HS)   | \$90 p/day    | 3/6/14           |
| Robertson, Thomas | Permanent Substitute Teacher<br>(Floater) | \$90 p/day    | 3/6/14           |

|              |                                         |            |        |
|--------------|-----------------------------------------|------------|--------|
| Rosato, Lori | Permanent Substitute Teacher<br>(JH/HS) | \$85 p/day | 3/6/14 |
|--------------|-----------------------------------------|------------|--------|

**Per Diem Substitutes**

| <b>Name</b>     | <b>Area</b>        | <b>Salary</b> | <b>Effective</b> |
|-----------------|--------------------|---------------|------------------|
| Malone, Brianna | Substitute Teacher | \$85 p/day    | 3/6/14           |
| Volkomer, Keith | Substitute Teacher | \$85 p/day    | 3/6/14           |

**Civil Service**

| <b>Name</b>      | <b>Area</b>           | <b>Salary</b>     | <b>Effective</b> |
|------------------|-----------------------|-------------------|------------------|
| Martino, Debra   | Teacher Aide (JH/HS)  | \$10.69 p/hr.     | 2/26/14          |
| Schwenker, Kelly | BO Account Clerk (CO) | \$44,605 Prorated | 2/25/14          |

**Interscholastic Appointments**

***Fall Coaches (2014)***

| <b>Name</b>         | <b>Area</b>                           | <b>Salary</b> |
|---------------------|---------------------------------------|---------------|
| Ashton, Bill        | Varsity Football (Head)               | \$7,710       |
| Novellano, Peter    | Varsity Boys Soccer (Head)            | \$7,304       |
| Marchese, Vincent   | Varsity Boy Soccer (Asst.)            | \$6,274       |
| Chernis, Anthony    | JV Boys Soccer (Head)                 | \$5,686       |
| Thorn, Rebecca      | Varsity Girls Soccer (Head)           | \$7,304       |
| Ferro, Charles      | Varsity Girls Soccer (Asst.)          | \$6,274       |
| Gibbons, Alicia     | JV Girls Soccer ( Head )              | \$5,169       |
| Skala, Todd         | Varsity Boys Golf (Head)              | \$6,128       |
| Heptig, Scott       | JV Boys Golf (Head)                   | \$5,116       |
| Stiriz, Bruce       | Varsity Boys Volleyball<br>(Head)     | \$7,304       |
| Schumacher, Annette | Volunteer Volleyball (Asst.)          | N/A           |
| Schumacher, Gene    | JV Boys Volleyball (Head)             | \$5,686       |
| Consorte, Donald    | Varsity Girls Volleyball<br>(Head)    | \$7,304       |
| Gillen, Carrie      | JV Girls Volleyball (Head)            | \$5,169       |
| Brocking, Jenna     | JV Field Hockey (Head)                | \$5,169       |
| Klune, Sharon       | Varsity Girls Tennis (Head)           | \$6,128       |
| Claudio, Susan      | JV Girls Tennis (Head)                | \$5,116       |
| Doyle, Michael      | Varsity Boys Cross Country<br>(Head)  | \$6,128       |
| Methven, Brian      | Varsity Girls Cross Country<br>(Head) | \$6,128       |
| Malloy, Kelly       | Varsity Football<br>Cheerleading      | \$4,651       |
| Lucia, Lauren       | JV Football<br>Cheerleading           | \$4,262       |
| Short, Maureen      | JH Football<br>Cheerleading           | \$2,576       |
| Salmon, Matthew     | JH Boys Soccer (Head)                 | \$4,392       |
| Daddino, Christine  | JH Girls Tennis (Head)                | \$4,547       |
| DiMarco, John       | JH Cross Country (Head)               | \$4,547       |
| Murray, Megan       | JH Cross Country (Asst.)              | \$4,006       |

## Extra Curricular Activities

### **Club Advisors – DAS (2013-2014)**

| <b>Name</b>        | <b>Area</b>                                                | <b>Salary</b> |
|--------------------|------------------------------------------------------------|---------------|
| Dries, Cathy       | Omithology (7 weeks)                                       | \$38 p/hr.    |
| Laza, Laura        | Math Mania (7 weeks)                                       | \$38 p/hr.    |
| Marone, Erin       | Technology (8 weeks)                                       | \$38 p/hr.    |
| Henderson, Darrell | Intramurals (12 weeks)<br>(3 <sup>rd</sup> and 4th Grades) | \$38 p/hr.    |
| Henderson, Darrell | Intramurals (8 weeks)<br>(6 <sup>th</sup> Grade)           | \$38 p/hr.    |
| Hynes, James       | Intramurals (8 weeks)<br>(5 <sup>th</sup> Grade)           | \$38 p/hr.    |
| Lucia, Lauren      | Drama (7 weeks)                                            | \$38 p/hr.    |
| Chiavola, Stacey   | Scrapbooking (8 weeks)                                     | \$38 p/hr.    |
| Skidmore, Cheryl   | Memory Book (9 weeks)                                      | \$38 p/hr.    |
| Golden, Caitlyn    | Movie (8 weeks)                                            | \$38 p/hr.    |
| Conlon, Michael    | Social Skills (8 weeks)                                    | \$38 p/hr.    |

### **Home Provider Training (2013-2014)**

| <b>Name</b>         | <b>Salary</b> |
|---------------------|---------------|
| Sullivan, Elizabeth | \$20.75 p/hr. |

### **Literacy Council (2013-2014)**

| <b>Name</b>     | <b>Area</b> | <b>Salary</b> |
|-----------------|-------------|---------------|
| Gambino, Alison | Teacher     | \$41 p/hr.    |

### **Proctoring Driver Education (1/29/14 only)**

| <b>Name</b>       | <b>Salary</b> |
|-------------------|---------------|
| DiBella, Samantha | \$20.75 p/hr. |

## Salary Advancements\* Retroactive to February 1, 2014

| <b>Name</b>                | <b>From<br/>(Step/Schedule)</b> | <b>To<br/>(Step/Schedule)</b> | <b>Salary</b> |
|----------------------------|---------------------------------|-------------------------------|---------------|
| Kelly, Christine           | MA30/11                         | MA45/11                       | \$92,712.00   |
| Loftus, Michael            | MA/8                            | MA15/8                        | \$78,354.00   |
| MacLeod, Rachel            | MA15/1                          | MA30/1                        | \$62,145.00   |
| Marenda, Ashley            | BA/3                            | MA/3                          | \$62,368.00   |
| Marone, Erin               | MA/4                            | MA15/4                        | \$67,667.00   |
| Martinez, Lisa             | MA30/4                          | MA45/4                        | \$72,685.00   |
| Mohr, Melissa              | MA/3                            | MA15/3                        | \$64,790.00   |
| Murphy, Kelly              | MA60/8                          | MA75/8                        | \$88,542.00   |
| Pfeffer, Joseph            | MA15/8                          | MA30/8                        | \$81,705.00   |
| Walter, Patrick            | MA60/14                         | MA75/14                       | \$106,447.00  |
| Whelan-Osborne, Jacqueline | MA60/13                         | MA75/13                       | \$103,409.00  |

## Volunteers

### **Theater (2013-2014)**

| <b>Name</b>   | <b>Salary</b> |
|---------------|---------------|
| Raynor, Betsy | N/A           |

## **OLD BUSINESS**

Public Hearing for Veteran's Tax Exemption. There were no comments from the residents.

### **Gold Star Parent Tax Exemption**

**MOTION** made by Nicholas Vero, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

WHEREAS, paragraph (b) of subdivision of section 458-a of the Real Property Tax Law of the State of New York allows the District to provide tax exemptions to "Gold Star Parents", as defined by section 458-a, who are owners of qualified real property in the District and such property is the primary residence of such Gold Star Parent, and

WHEREAS, it is in the best interest of the community to provide such relief to the Gold Star Parents residing in our District, it is hereby

RESOLVED, that the Board of Education elects to participate in the exemptions afforded to "Gold Star Parents" of Real Property Tax Law 458-a, subdivision 7, paragraph (b), effective March 1, 2014,

AND IT IS FURTHER RESOLVED, that the District adopts the statutory basic maximums as defined by Real Property Tax Law section 458-a, subdivision 2, paragraphs (a) and (b) for its maximum for exemptions of Real Property Tax Law section 458-a, subdivision 2, paragraphs (a) and (b).

### **Veteran's Tax Exemption**

**MOTION** made by Kevin Gleason, seconded by Patricia Harran for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

WHEREAS, Chapter 518, section 458-a, subdivision 2, paragraph (d), subparagraph (i), of the Real Property Tax Law of the State of New York, allows the District to provide tax exemptions to certain qualified owners of real property who are veterans, as defined by section 458-a, and

WHEREAS, it is in the best interest of the community to provide such relief to the veterans of our District, it is hereby

RESOLVED, that the Board of Education elects to participate in the exemptions of Real Property Tax Law section 458-a, subdivision 2, paragraphs (a), (b), and (c), effective March 1, 2014,

AND IT IS FURTHER RESOLVED, that the District adopts the statutory basic maximums as defined by Real Property Tax Law section 458-a, subdivision 2, paragraphs (a), (b), and (c) for its maximum for exemptions of Real Property Tax Law section 458-a, subdivision 2, paragraphs (a), (b), and (c).

**DISCUSSION:** Lights at the high school entrance. The administration is looking into remedies to correct the issue.

## **NEW BUSINESS**

### **Consent Agenda**

MOTION made by Nicholas Vero, seconded by Marie Brown for the Board to approve a consent agenda for the following resolutions:

Vote: Yes – 6, No – 0, Absent - 1.

### **School Calendar – 2014/2015**

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the school calendar for the 2014/2015 school year.

### **Instructional Contract – Little Flower UFSD**

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Instructional Services Contract for the 2013/2014 school year with Little Flower UFSD, and authorizes the Board President or designee to sign on behalf of the District.

### **Multi-Year Service Agreement - ESB**

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Multi-Year Service Agreement for an additional Canon copier with Eastern Suffolk BOCES, and authorizes the Board President or designee to sign on behalf of the District.

### **Donation – ESM Community for the Arts**

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$6,000.00 from the ESM Community for the Arts, to be allocated for the Young American Writers Project, and

FURTHER BE IT RESOLVED, that the Board approve a budget increase adjustment in the amount of \$6,000.00 for Account Code A2110.400.HS.

## **POLICY**

**MOTION** made by Kevin Gleason, seconded by Donna Moeller for the Board to waive the final reading and approve Policy No. 5420, Student Health Services.

Vote: Yes – 6, No – 0, Absent - 1.

## **CURRICULUM MATTERS/STUDENT SERVICES**

Acknowledged receipt and review of the recommendations from the Committees on Special Education.

### **ESM PRIDE**

- The South Street Read Across America.
- The open house and the opening of Tuttle Avenue.
- Thank you to the building administrators for their hard work in preparing and submitting responsible budgets with limited funds.

## **GENERAL DISCUSSION**

None.



## **PUBLIC PARTICIPATION**

Carol McNeill.

## **ADJOURNMENT**

**MOTION** made by Marie Brown, seconded by Donna Moeller for the Board to adjourn the meeting at 8:40 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray  
District Clerk