

Regular Board of Education Meeting May 2, 2012

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **May 2, 2012**.

Board of Education Members present: Mr. Arthur Abbate, Mrs. Marie Brown, Mr. Kenneth Cooke, Mr. Kevin Gleason, Mrs. Donna Moeller, Mrs. Janet Stevens.

Members Absent: Mrs. Karen Kesnig.

Also Present: Mr. Mark A. Nocero, Superintendent of Schools, Dr. Jennifer Morrison Hart, Assistant Superintendent for Curriculum and Instruction; G. Christopher Marzuk, Assistant Superintendent for Personnel; Richard Snyder, Assistant Superintendent for Business; Sharon P. Murray, District Clerk.

EXECUTIVE SESSION

MOTION made by Marie Brown, seconded by Janet Stevens for the board to enter into executive session at 6:30 p.m. for the purpose of discussing negotiations.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Marie Brown, seconded by Donna Moeller, for the Board to adjourn executive session and reconvene to public session at 7:45 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

PRESENTATIONS

PRESENTATION by Mr. Madsen of the *Think Smart!* Concussion Management Program through St. Charles Hospital which the District will implement.

PRESENTATION - Legislator Edward Romaine presented NYS Wrestling Champion Maverick Passaro with a Proclamation for not only his championship but for his determination and dedication. The Board also presented him with a certificate.

PRESENTATION – Legislator Edward Romaine presented Thomas Haskell with a Proclamation for his commitment and hard work and being selected to attend the Annual Middle School STEM Workshop at the United States Military Academy at West Point. The Board also presented him with a certificate.

MINUTES

MOTION made by Janet Stevens, seconded by Marie Brown for the Board to approve the minutes of the April 18, 2012 Regular Meeting, as amended.

Vote: Yes – 6, No – 0, Absent - 1.

FINANCES

None.

PUBLIC PARTICIPATION

None.

REPORTS/ANNOUNCEMENTS - SUPERINTENDENT

The Superintendent reported the following news:

- Last Friday was Law Day at the Junior-Senior High School and once again, it was very successful. This year's guests were Legislator Edward Romaine, Assemblyman Fred Thiele, Councilman Dan Panico, Southampton Town Supervisor Anna Throne-Holst.
- There has been a confirmed isolated incident of MRSA reported at the Junior-Senior High School. A letter was emailed to all parents.
- According to ESPN's Top 100, the Girls Lacrosse team is ranked 36 in the country!!
- According to the NYS Sportswriters Association, the Boys Baseball team is ranked 2nd in New York State.
- The Girls Softball team is tied for first place.
- Congratulations to Adam Malone who has the 2nd longest Triple Jump Score in New York State.
- The students of ESM were very successful at the NYSSMA Solo Festival. Of the over 200 students who sang or played their solos, 27 students received perfect scores and 82 students received A+/Outstanding ratings. There were three "All-State" Vocal Perfect Scores – 10th grader Megan McGuinness, 11th graders Chris Leech and Shelby Rosen. Chris Leech also received "All-State" Perfect Scores for both the English Horn and Oboe. Congratulations to all!
- As part of the Drug Awareness Program, local parent Mr. Balzer spoke to the 7th grade students about bullying and peer pressure. He also recounted his unfortunate personal experience of losing his son to drugs.
- Last Thursday night was the Annual PTSO Fashion Show which was a great event. The proceeds are used for senior scholarships as well as grade level donations.
- This past Sunday was the Girls Lacrosse 5K Run. There was a great turnout and the proceeds go to the team and St. Jude Children's Hospital.

PERSONNEL

MOTION made by Marie Brown, seconded by Janet Stevens for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Resignations

Teaching Assistants

| Name | Area | Reason | Effective |
|-----------------|--------------------------|---------------|------------------|
| Massano, Nicole | Teaching Assistant (DAS) | Personal | 4/30/12 |
| Salkind, Tiara | Teaching Assistant (EES) | Personal | 4/05/12 |

Permanent Substitute Teacher

| Name | Area | Reason | Effective |
|----------------------|------------------------------------|------------------------|------------------|
| Ragimierski, Maureen | Permanent Substitute Teacher (EES) | To accept LTS position | 3/06/12 |

Leave of Absence

Faculty

| Name | Area | Reason | Effective |
|-------------------|---------------------------|---------------|------------------|
| Grausso, Michelle | Elementary (EES) | Child Care | 3/7/12 |
| Huwer, Jason | Elementary (EES) | Child Care | 4/24/12-4/27/12 |
| Kerins, Morrow | Elementary (EES) | Child Care | 2/08/12-6/01/12 |
| Korte, Colleen | Special Education (JH/HS) | Child Care | 4/17/12-6/22/12 |
| Massimo, Allisyn | Art (JH/HS) | Child Care | 3/01/12-6/22/12 |
| Milano, Mark | Science (JH/HS) | Personal | 8/30/12-1/25/13 |

Teaching Assistant

| Name | Area | Reason | Effective |
|-----------------|----------------------------|---------------------------|------------------|
| Lewis, Patricia | Teaching Assistant (JH/HS) | To accept LTS position | 4/17/12-6/22/12 |
| Newberg, Robin | Teaching Assistant (DAS) | Personal | 4/16/12-5/15/12 |

Civil Service

| Name | Area | Reason | Effective |
|---------------------|----------------------|---------------|------------------|
| Candurra, Stephanie | Clerk Typist (JH/HS) | Child Care | 4/20/12-6/11/12 |
| Knatz, Patricia | Teacher Aide (DAS) | Personal | 5/14/12-5/23/12 |

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

Teachers

| <u>Name</u> | <u>Area</u> | <u>Credentials</u> | <u>Salary</u> | <u>Effective</u> |
|--------------------|---------------------------------|--|---|-------------------------|
| DiMeo, Renee | Art (JH/HS) | Initial: SWD Gr. 7-12 | Workday 1-20: \$130 p/day; Workday 21-40: \$160 p/day, Workday 41: BA/1: \$48,249 Prorated | 3/1/12-6/22/12 |
| Hauer, Deborah | Science (JH/HS) | Prof.: Earth Science, Gr. 7-12 | MA/5-\$65,431 Prorated | 4/18/12-6/04/12 |
| Lewis, Patricia | Special Education (JH/HS) | Initial: SWD Gr. 1-6; 7-12 | Workday 1-20: \$130 p/day, Workday 21-40: \$160 p/day, Workday 41: BA/1-\$48,249 Prorated | 4/17/12-6/22/12 |
| Plitt, Maria | Elementary (EES) | Professional: Childhood Education Gr.1-6 | Workday 1-20: \$130 per day, Workday 21-40: | 2/08/12-6/01/12 |

\$160 per day,
 Workday 41:
 BA/1-\$48,249 Prorated

| | | | |
|----------------------|---------------------|---|---|
| Ragimierski, Maureen | Elementary (EES) | Initial: Early Childhood Ed., B-2; Gr. 1-6 | Workday 1-20: 3/07/12 \$130 p/day, Workday 21-40: \$160 p/day, Workday 41: BA/1-\$48,249 Prorated |
| Sauer, Lara | English (JS/HS) | Professional, ELA | MA/4-\$62,740 4/23/12-5/4/12 Prorated Gr. 7-12 |
| Sauer, Lara | English (JH/HS) | Professional, ELA Gr. 7-12 | Workday 5/07/12-6/22/12 1-20: \$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$48,249 Prorated |

Teaching Assistant

| Name | Area | Salary | Effective |
|---------------|--------------------------|----------------|------------------|
| Clyne, Corene | Teaching Assistant (EES) | \$130.32 p/day | 2/08/12-6/01/12 |

Civil Service

| Name | Area | Salary | Effective |
|--------------------|--------------------|---------------|------------------|
| Racioppi, Kimberly | Teacher Aide (EES) | \$10.69 p/hr. | 4/17/12 |

Permanent Substitute Teacher

| Name | Area | Salary | Effective |
|----------------|---|---------------|------------------|
| Becker, Elyse | Permanent Substitute Teacher (JH/HS) | \$90 p/day | 5/05/12-6/22/12 |
| Froehlich, Amy | Permanent Substitute Teacher (JH/HS) | \$90 p/day | 5/03/12-6/22/12 |

District Per Diem Substitute

| Name | Area | Salary | Effective |
|-----------------|---|---------------|------------------|
| Cappasso, Mary | Teacher Sub | \$85 p/day | 5/03/12 |
| Pluta, Joseph | Substitute Teacher <i>*Salary adjustment</i> | \$85 p/day | 4/05/12 |
| Simeone, Pat | Substitute Nurse | \$100 p/day | 5/03/12 |
| Smith, Daniel | Teacher Sub | \$85 p/day | 5/03/12 |
| Tambone, Eileen | Teacher Sub | \$85 p/day | 5/03/12 |

Extra Curricular Activities

AAC Implementation Training (2011-2012)

| Name | Salary |
|----------------------|---------------|
| Klapproth, Elizabeth | \$10.69 p/hr. |
| Orfini, Angela | \$10.69 p/hr. |
| Spata, Donna | \$11.36 p/hr. |

Chaperone 1:1 Aide for After School Activities – JH/HS (2011-2012)

| Name | Area | Salary |
|---------------|--------------------|---------------|
| Fiore, Lauren | Art Club Chaperone | \$15 p/hr. |

Curriculum Writing Science K-1 (2011-2012)

| Name | Salary |
|----------------|---------------|
| Bobal, Melissa | \$39 p/hr. |

Special Education Summer Program (7/02/12-8/10/12)

| Name | Area | Salary |
|-------------------|-------------------------|---------------|
| Ruvola, Carmen | School Nurse | \$27.97 p/hr. |
| Giarmolio, Tricia | Substitute School Nurse | \$26.15 p/hr. |

Special Education Summer Program (7/02/12-8/10/12)

| Name | Area | Salary |
|--------------------------|-------------------------------|---------------|
| DiGiannurio, Cheryl | Teacher | \$50.92 p/hr. |
| Kunzer, Jaqueline | Teacher | \$43.68 p/hr. |
| Mistler, Tina | Teacher | \$41.86 p/hr. |
| Murano, Margaret | Teacher | \$74.71 p/hr. |
| Reis, Michelle | Teacher | \$62.00 p/hr. |
| Stetler, Debra | Teacher | \$41.86 p/hr. |
| Wood, Kerri | Teacher | \$45.89 p/hr. |
| Borbee, Melissa | Teaching Assistant | \$18.41 p/hr. |
| Caliendo, Marissa | Teaching Assistant | \$18.41 p/hr. |
| Conlon, Michael | Teaching Assistant | \$18.41 p/hr. |
| Christenson, Lauren | Teaching Assistant | \$18.41 p/hr. |
| deRozières, Maureen | Teaching Assistant | \$18.41 p/hr. |
| Devletoglu, Michael | Teaching Assistant | \$18.41 p/hr. |
| Dongvort, Giavana | Teaching Assistant | \$18.41 p/hr. |
| Foreman-Kakanas, Kim | Teaching Assistant | \$18.41 p/hr. |
| Fusilli, Michelle | Teaching Assistant | \$18.41 p/hr. |
| Glover, Lauren | Teaching Assistant | \$18.41 p/hr. |
| Paduano, Kelly | Teaching Assistant | \$18.41 p/hr. |
| Petrella, Joan | Teaching Assistant | \$18.41 p/hr. |
| Pluta, Joseph | Teaching Assistant | \$18.41 p/hr. |
| Stevens, Robert | Teaching Assistant | \$18.41 p/hr. |
| Jackimowicz, Christopher | Substitute Teaching Assistant | \$18.41 p/hr. |
| Marafino, Marianne | Substitute Teaching Assistant | \$18.41 p/hr. |
| Robinson, Melissa | Substitute Teaching Assistant | \$18.41 p/hr. |

| | | |
|------------------|-------------------------|---------------|
| Boge, Elizabeth | Teacher Aide | \$11.02 p/hr. |
| Fein, Patricia | Teacher Aide | \$11.07 p/hr. |
| Fico, Annette | Teacher Aide | \$11.76 p/hr. |
| Gilbert, Monique | Teacher Aide | \$10.90 p/hr. |
| Janik, Yvonne | Teacher Aide | \$10.69 p/hr. |
| Johnson, Dawn | Teacher Aide | \$11.07 p/hr. |
| Labbe, Helen | Teacher Aide | \$19.72 p/hr. |
| Mercado, Angela | Teacher Aide | \$10.69 p/hr. |
| Schwack, Tara | Teacher Aide | \$10.90 p/hr. |
| Spata, Donna | Teacher Aide | \$11.36 p/hr. |
| Eaton, Sean | Substitute Teacher Aide | \$8.50 p/hr. |
| Reilly, Jean | Substitute Teacher Aide | \$8.50 p/hr. |

Interscholastic Appointment

| Name | Area | Salary | Effective |
|-----------------|------------------|-------------------|------------------|
| Radice, Kathryn | Athletic Trainer | \$41,882 Prorated | 4/16/12-6/22/12 |

Supplemental Pay

CSE Meeting (DAS)

| Name | Area | Salary | Effective |
|------------------|------------------------------------|---------------|------------------|
| Kraatz, Danielle | School Psychologist *40 minutes | \$41.39 p/hr. | 4/03/12 |

CPI, ABA and Behavior Management Trainings and Meetings (2011-2012)

| Name | Salary |
|----------------|---------------|
| Dittmer, Karen | \$11.07 p/hr. |
| Kiceina, Joan | \$11.12 p/hr. |
| Klausz, Wendy | \$11.07 p/hr. |
| Stumpo, Dawn | \$10.69 p/hr. |

LC Coordinator Meeting (SSS)

| Name | Salary | Effective |
|------------------|---------------|------------------|
| Tester, Michelle | \$55.29 p/hr. | 3/30/12 |

Summer Committee on Special Education (as needed)

| Name | Salary | Effective |
|---------------------|---------------|------------------|
| Black, Lori | \$68.33 p/hr. | 7/2/12-8/29/12 |
| Campanile, Lauren | \$60.04 p/hr. | 7/2/12-8/29/12 |
| Crouse, Catherine | \$69.72 p/hr. | 7/2/12-8/29/12 |
| Ferrito, Susan | \$79.82 p/hr. | 7/2/12-8/29/12 |
| Figliozi, Dana | \$18.41 p/hr. | 7/2/12-8/29/12 |
| Freddo, Melissa | \$54.88 p/hr. | 7/2/12-8/29/12 |
| Gosselin, Gregory | \$18.41 p/hr. | 7/2/12-8/29/12 |
| Gottschalk, Mary Jo | \$78.80 p/hr. | 7/2/12-8/29/12 |
| Kelly, Christine | \$61.06 p/hr. | 7/2/12-8/29/12 |

| | | |
|-----------------------|---------------|----------------|
| Koenig, Robert | \$76.75 p/hr. | 7/2/12-8/29/12 |
| McMahon, Kelly | \$70.42 p/hr. | 7/2/12-8/29/12 |
| Minerva, Timothy | \$53.16 p/hr. | 7/2/12-8/29/12 |
| O'Leary, Maura | \$65.99 p/hr. | 7/2/12-8/29/12 |
| McKibbin-Otano, Karen | \$82.01 p/hr. | 7/2/12-8/29/12 |
| Reeve, Annette | \$86.63 p/hr. | 7/2/12-8/29/12 |
| Reis, Michelle | \$62.00 p/hr. | 7/2/12-8/29/12 |
| Renjen, Shivani | \$53.79 p/hr. | 7/2/12-8/29/12 |
| Scala, Amy | \$63.97 p/hr. | 7/2/12-8/29/12 |
| Scharf, Kristin | \$62.00 p/hr. | 7/2/12-8/29/12 |
| Small, Kelly | \$61.02 p/hr. | 7/2/12-8/29/12 |

Summer Work for Special Education Office- (JH/HS)

| Name | Area | Salary | Effective |
|---------------|---------------------|---------------|------------------|
| Roffer, Janet | Clerical Substitute | \$9 p/hr. | 6/25/12-8/31/12 |
| Leddick, Dawn | Teaching Assistant | \$18.41 p/hr. | 7/02/12-8/29/12 |

Teacher with 6th Class Coverage-Second Semester (2011-2012)

| Name | Area | Salary |
|---------------|-------------|---------------|
| Spata, Natale | Science | \$2,715 |

MOTION made by Marie Brown, seconded by Kenneth Cooke for the Board to approve the following personnel matter:

Vote: Yes – 6, No – 0, Abstain – 1 (Stevens), Absent - 1.

Student Teachers/Observers/Internships (Informational Only)

| Name | Area | Effective |
|----------------|---------------------------|------------------|
| Stevens, Danny | Athletic Training (JH/HS) | 5/10/12-6/16/12 |

OLD BUSINESS

None.

NEW BUSINESS

Memorandum of Agreement – CSEA Clerical, Nurses Unit

MOTION made by Donna Moeller, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the Board of Education of the Eastport-South Manor Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Clerical and Nurses Unit, and authorizes the Board President or designee to sign on behalf of the District.

BOCES Leasehold Space Agreement

MOTION made by Donna Moeller, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Leasehold Space Agreement with Eastern Suffolk BOCES for the 2012-2013 school year, and authorizes the Board President or designee to sign on behalf of the District.

Think Smart Concussion Management Program

MOTION made by Janet Stevens, seconded by Arthur Abbate for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent, that the Board approve the District's participation in the "Think Smart! Concussion Management Program" through St. Charles Hospital.

Health & Welfare Services Contracts

MOTION made by Donna Moeller, seconded by Janet Stevens for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Health & Safety Contracts with the following school districts for the 2011/2012 school year and authorizes the Board President or designee to sign on behalf of the District:

- Center Moriches UFSD
- Smithtown CSD

Obsolete Library Books JSHS

MOTION made by Arthur Abbate, seconded by Marie Brown for the Board to adopt the following resolution:

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Requests to Declare Library Books Obsolete, dated January 25, 2012 and February 14, 2012, as the books are copyrighted 1995 or earlier, obsolete in nature, dated, or in poor physical condition.

POLICY

Adoption

MOTION made by Arthur Abbate, seconded by Marie Brown for the Board to waive the second reading and adopt the following policy: Policy No. 0115 & 0115R, Student Harassment and Bullying Prevention and Intervention.

Vote: Yes – 6, No – 0, Absent - 1.

Second Reading – Policy No. 6245, Fund Balance Policy.

First Reading – Policy No. 5300.10, Definitions

First Reading – Policy No. 5300.15, Code of Conduct Student Rights and Responsibilities

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledge receipt and review of recommendations from the Committees on Special Education.

ESM PRIDE

- Graduate Danny Stevens has been chosen for an Athletic Training Internship this summer with the New York Jets.
- Mr. Alaimo was the Master of Ceremonies for the Eastport Elementary School Variety Show on Friday evening which showcased the talents of many of our students, faculty and staff.

GENERAL DISCUSSION

- Legislative Committee – Final meeting was last night and letters are going to be sent to Assemblyman Losquadro, Senator LaValle and Senator Flanagan.
- Handball court for the junior-senior high school. The Board will pursue this if there is money left over from the bond money from Project Adventure.
- Flag at the JSHS stadium. There will be a flagpole and flag installed within the next few weeks.

PUBLIC PARTICIPATION

Debra Peters, Patti Harran.

ADJOURNMENT

MOTION made by Marie Brown, seconded by Janet Stevens for the Board to adjourn the meeting at 8:50 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray
District Clerk