

Regular Board of Education Meeting June 6, 2012

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **June 6, 2012**.

Board of Education Members present: Mrs. Marie Brown, Mr. Kenneth Cooke, Mr. Kevin Gleason, Mrs. Karen Kesnig, Mrs. Donna Moeller, Mrs. Janet Stevens.

Members Absent: Mr. Arthur Abbate.

Also Present: Mr. Mark A. Nocero, Superintendent of Schools, Dr. Jennifer Morrison Hart, Assistant Superintendent for Curriculum and Instruction; G. Christopher Marzuk, Assistant Superintendent for Personnel; Richard Snyder, Assistant Superintendent for Business; Sharon P. Murray, District Clerk.

EXECUTIVE SESSION

MOTION made by Kenneth Cooke, seconded by Janet Stevens for the board to enter into executive session at 6:00 p.m. for the purpose of discussing board evaluations.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Janet Stevens, seconded by Donna Moeller, for the Board to adjourn executive session and reconvene to public session at 7:42 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The meeting was called to order with the Pledge by Board President Kevin Gleason.

PRESENTATIONS

PRESENTATION by ESM Science Technology and Research students (STARs) on their SMART Team protein modeling project: “A Model of the Structure of Pyruvate Dehydrogenase Kinase-4 (PDK4) and a Novel Anti-Cancer Drug. Mr. Bolen and the following team members presented: Christopher Tursellino, 9th grade; Nicholas Maddaloni, 10th grade; Justin Keller, 11th grade; Casey Pitcher, 11th grade; Kevin Reilly, 10th grade; Paul Stoll, 10th grade; Colin Schappert, 10th grade; Katie Resch, 10th grade. Dr. Zuzana Zachar, Ph.D. from Stony Brook University spoke about working with these amazing students and the importance of their research.

ANNOUNCEMENT by Mr. Nocero that there will be administrative changes for the 2012/2013 school year. Dr. John Christie will be the principal of Dayton Avenue Elementary School. Mrs. Barbara Lassen will take on a new role as principal of the Alternative High School. Mrs. Jeannette Keicher will become the Assistant Principal at the Junior-Senior High School. Mrs. Karen Koliadko will be the new assistant principal at Eastport Elementary.

MINUTES

MOTION made by Marie Brown, seconded by Karen Kesnig for the Board to approve the minutes of the May 16, 2012 Regular Meeting.

Vote: Yes – 5, No – 0, Abstain – 1 (Gleason), Absent - 1.

FINANCES

MOTION made by Marie Brown, seconded by Karen Kesnig for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

RESOLVED, in accordance with Section 1718(2) of the Education Law, the Board of Education approves the appropriation of \$4,740.00 in excess of the 2011/12 budget to repair the damage to a fence from a car that crashed into it as the Junior-Senior High School on April 17, 2012, with such funds to be recovered entirely from insurance proceeds without effect on the tax levy.

PUBLIC PARTICIPATION

Matthew Peters, Carol Hernandez.

REPORTS/ANNOUNCEMENTS - SUPERINTENDENT

The Superintendent reported the following news:

- Great events happening in the district this week
 - Monday - Athletic Awards Banquet.
 - Tuesday - Scholarship Night with over \$60,000.00 received by our students.
 - Thursday, Dayton Avenue Spring Concert.
 - Friday - ESM POPS Concert and Music Awards.
 - Sunday - the district will host the TEENY Awards.
- Congratulations to the following teams and their outstanding accomplishments:
 - Baseball - League V Champions.
 - Boys Lacrosse - Super Seven Champions.
 - Softball - League V Champions.
 - Girls Lacrosse – Suffolk County Champions, ranked 19th in the country.
- Our students have received over \$2 million dollars in athletic scholarships.
- Role model students at South Street Elementary participated in Athletes Helping Future Athletes where high school students taught them about their different sports by setting up stations around the field. It was a wonderful experience for the HS athletes as well as the South Street students.
- The Cabinet will be meeting building administrators on Monday to review their respective building and/or department action plans.

PERSONNEL

MOTION made by Janet Stevens, seconded by Karen Kesnig for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Resignations

Administration

Name	Area	Reason	Effective
Christie, John	Assistant Principal	Personal	July 1, 2012
Keicher, Jeannette	Department Chair Foreign Language	Personal	July 1, 2012

Civil Service

Name	Area	Reason	Effective
Ferrara, Anthony	Custodial Worker I (EES)	Personal	5/31/12

Permanent Substitute Teacher

Name	Area	Reason	Effective
Moraglia, Courtney	Permanent Substitute Teacher (JH/HS)	To accept LTS position	12/23/11

Teaching Assistant

Name	Area	Reason	Effective
Roos, Nicole	Teaching Assistant (EES)	Personal	6/23/12

Leave of Absence**Teacher**

Name	Area	Reason	Effective
Gallagher, Nicole	Music (DAS)	Personal	8/30/12-12/21/12

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

Administration

Name	Area	Credentials	Salary	Effective
Christie, John	Principal	Permanent, SDA	\$134,750	July 1, 2012 - June 30, 2015
Keicher, Jeannette	Assistant Principal	Permanent, SDA	\$118,043	July 1, 2012 - June 30, 2015
Koliadko, Karen	Assistant Principal	Permanent, SDA	\$115,000	July 1, 2012 - June 30, 2015

Teachers

Name	Area	Credentials	Salary/Schedule	Effective
Brocking, Jenna	Social Studies (JH/HS)	Initial: Social Studies	BA/2: \$51,231	7/01/12-9/21/14
Haag, Kristin	Reading (DAS)	Professional: Literacy B-6	MA30/5: \$71,831	8/30/12-8/29/14
Hartman, Bradley	Music (DAS)	Initial: Music B-12	BA/2:\$51,231	7/01/12-12/21/12
Marenda, Ashley	Spanish (JH/HS)	Initial: Spanish Gr. 7-12	BA/2: \$51,231	7/01/12-8/31/14
Moraglia, Courtney	Elementary (SSS)	Initial: Early	Workday	12/23/11-6/22/12

Extra Curricular Activities

8:1:1 Training (2011-2012)

Name	Area	Salary
Iervese, Brianna (JH/HS)	Teaching Assistant	\$18.41 p/hr.
Mercado, Angela (EES)	Teaching Assistant	\$18.41 p/hr.
Robinson, Melissa (JH/HS)	Teaching Assistant	\$18.41 p/hr.

Autism Training- Special Education (2011-2012)

Name	Area	Salary
Christenson, Lauren (EES)	Teaching Assistant	\$18.41 p/hr.
Pacifico, Jennifer (EES)	Teaching Assistant	\$18.41 p/hr.

Chaperone 1:1 Aide for After School Activities (2011-2012)

Name	Area	Salary
Blekas, Maria (JH/HS)	Jr. Ring Banquet (JH/HS)	\$15 p/hr.
Rifice, Christine (DAS)	5th Grade Field Trip (DAS)	\$15 p/hr.

Chaperone –Chorus/Band Competition -20.25 hours

Name	Area	Salary	Effective
Blekas, Maria (JH/HS)	Teacher Aide	\$15 p/hr.	5/19/12

Home Assistance for Special Education Student (2011-2012)

Name	Area	Salary
Christenson, Lauren (EES)	Teaching Assistant	\$18.41 p/hr.
Pacifico, Jennifer (EES)	Teaching Assistant	\$18.41 p/hr.

LC Curriculum Writing- SSS - (2011-2012)

Name	Salary
Tester, Michelle	\$39 p/hr.

Parent Training (2011-2012)

Name	Area	Salary
Christenson, Lauren (EES)	Teaching Assistant	\$18.41 p/hr.
Pacifico, Jennifer (EES)	Teaching Assistant	\$18.41 p/hr.

Special Education Summer Program (7/01/12-8/29/12)

Name	Area	Salary
Graziose, Elizabeth	Teacher Aide	\$10.69 p/hr.

Summer Special Education Sign Language Interpreter

Name	Salary	Effective
Fischer, Dana	\$39.00 p/hr.	7/2/12-8/29/12

Extra Pay

Name	Area	Salary	Effective
Villez, Janine	Augmentative Communication Evaluations	\$53.39 p/hr.	2/01/12-6/22/12

Interscholastic Appointments

Spring Coaches 2011-2012

Name	Area	Salary	Effective
Ferro, Charles	JH Boys and Girls Track (Assistant)	\$4,076	3/26/12

Fall Coaches 2012-2013

Name	Area	Salary
Mastronardi, Paul	Varsity Football (Head)	\$7,484

Fall Coaches 2012-2013

Name	Area	Salary
Ashton, Bill	Varsity Football (Assistant)	\$6,445
Read, Joe	Varsity Football (Assistant)	\$6,445
Gilson, Don	Varsity Football (Volunteer Asst.)	N/A
Comanzo, Garrett	JV Football (Head)	\$5,393
McKay, Jeff	JV Football (Assistant)	\$5,018
Morello, Tom	JV Football (Volunteer Asst.)	N/A
Novellano, Peter	Varsity Boys Soccer (Head)	\$6,445
Marchese, Vincent	Varsity Boys Soccer (Assistant)	\$5,537
Chernis, Anthony	JV Boys Soccer (Head)	\$5,018
Massari, Nicole	Varsity Girls Soccer (Head)	\$6,445
Bunai, Michele	Varsity Girls Soccer (Assistant)	\$6,090
Thorn, Rebecca	JV Girls Soccer (Head)	\$5,018
Skala, Todd	Varsity Boys Golf (Head)	\$5,949
Heptig, Scott	JV Boys Golf (Head)	\$4,965
Stiriz, Bruce	Varsity Boys Volleyball (Head)	\$7,090
Schumacher, Annette	Varsity Boys Volleyball (Volunteer Assistant)	N/A
Schumacher, Gene	JV Boys Volleyball (Head)	\$5,521
Consorte, Donald	Varsity Girls Volleyball (Head)	\$7,090
Concepcion, Allan	JV Girls Volleyball (Head)	\$5,521
Waltz, Sharon	Varsity Girls Tennis (Head)	\$5,949
Claudio, Susan	JV Girls Tennis (Head)	\$4,965
Doyle, Michael	Varsity Boys Cross Country (Head)	\$5,949
Methven, Brian	Varsity Girls Cross Country (Head)	\$5,949
Malloy, Kelly	Varsity Football Cheerleading (Head)	\$4,515
Lucia, Lauren	JV Football Cheerleading (Head)	\$4,137
Sacks, Brian	JH Football (Head)	\$4,965
Lawlor, Matthew	JH Football (Assistant)	\$4,390
Ferro, Charles	JH Boys Soccer (Head)	\$4,690
Costanzo, Christopher	JH Girls Soccer (Head)	\$4,264
Daddino, Christine	JH Girls Tennis (Head)	\$4,415
Lever, James	JH Cross Country (Head)	\$4,013
Murray, Megan	JH Cross Country (Head)	\$4,013

Supplemental Pay

Summer Work- School Nurses UPK Screening for 12 hours each

Name	Salary	Effective
Leonardis, Karen	\$32.37 p/hr.	7/18/12-8/16/12
Regan, Bonita	\$26.23 p/hr.	7/18/12-8/16/12

Student Teachers/Observers/Internships (Informational Only)

Name	Area	Effective
Ceng, Sai	K-6 Music	5/16/12-5/22/12

PERB Confidential Status Proceeding

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes its attorneys, Guercio & Guercio, LLP, to initiate a proceeding with the New York State Public Employment Relations Board (PERB) to have the following employee designated as confidential:

Sharon Murray Principal Clerk

Appointments

MOTION made by Marie Brown, seconded by Kenneth Cooke for the Board to approve the following personnel matter:

Vote: Yes – 5, No – 0, Abstain – 1 (Stevens), Absent - 1.

Fall Coaches 2012-2013

Name	Area	Salary
Stevens, Robert	JH Football (Assistant)	\$4,390

OLD BUSINESS

Discussion – The Board continued discussions on how much to charge for leasing the building. The Board agreed it should be a nominal fee.

NEW BUSINESS

Special Education Services Agreement

MOTION made by Kenneth Cooke, seconded by Donna Moeller for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Special Education Annual Services Agreement for the 2012/2013 school year with Gayle E. Kligman Therapeutic Resources, and authorizes the Board President or designee to sign on behalf of the District.

Change Orders

MOTION made by Karen Kesnig, seconded by Kenneth Cooke for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the following change orders and authorizes the Board President or designee to sign on behalf of the District:

Change Order No. 1	Relle Electric, Co. Electrical work at SSS	\$23,082.96
Change Order No. 1	Fleet Mechanical Systems, Inc. HVAC work at SSS	\$47,513.78
Change Order No. 3	LEB Electric, Inc. Electrical work at DAS	\$7,651.00
Change Order No. 4	LEB Electric, Inc. Electrical work at DAS	\$26,765.17
Changer Order No. 4	Fleet Mechanical Systems, Inc. HVAC work at DAS	\$37,667.52

403(b) Retirement Plan Amendment

MOTION made by Kenneth Cooke, seconded by Donna Moeller for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

WHEREAS, the Eastport-South Manor CSD maintains the Eastport-South Manor CSD 403(b) Retirement Plan Document; and

WHEREAS, the Plan was duly adopted on July 5, 2011, and

WHEREAS, the Employer desires to conform the Plan to the requirements of the Heroes Earnings Assistance and Relief Act of 2009 (“HEART”) and the Work, Retiree and Employer Recovery Act of 2008 (“WRERA”);

NOW, THEREFORE, BE IT RESOLVED, that Sections 1.16 Includible Compensation, 1.24 Severance from Employment, 4.1 Loans, and 5.3 Minimum Distributions, of the Plan are hereby amended.

OMNI Group Services Agreement

MOTION made by Donna Moeller, seconded by Janet Stevens for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Limited Preferred Provider Program Services Agreement for the 2012/2013 school year with The OMNI Group.

Obsolete Equipment - EES

MOTION made by Kenneth Cooke, seconded by Donna Moeller for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the list of various equipment submitted by Eastport Elementary Principal Sal Alaimo, as obsolete as the equipment is outdated and unable to be repaired.

Obsolete Equipment – JSHS Library

MOTION made by Janet Stevens, seconded by Kenneth Cooke for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the list of various VHS tapes at the JSHS Library, submitted by JSHS Principal Joseph Steimel, as obsolete as they are outdated technology replaced by DVDs and streaming video through SmartBoard technology.

APPR Legal Action

MOTION made by Donna Moeller, seconded by Janet Stevens for the Board to adopt the following resolution:

Vote: Yes – 0, No – 6, Absent - 1.

MOTION DEFEATED

WHEREAS, the Board of Education hereby deems it necessary to seek judicial review of and/or challenge the requirements of the New York State Education Department and New York Commissioner of Education with respect to the Annual Professional Performance Review of teachers and principals;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes its attorneys, Guercio & Guercio, LLP, to commence legal action and/or proceedings on a cooperative basis with other educational institutions against the New York State Education Department, the New York State Commissioner of Education and other proper parties, if any.

POLICY

Adoption

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to waive the second reading and adopt the following policies: Policy No. 5300.20, Essential Partners; Policy No. 5300.30, Prohibited Student Conduct; Policy No. 5300.70, Public Conduct on School Property; Policy No. 5300.75, Dissemination and Review

Vote: Yes – 6, No – 0, Absent - 1.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledge receipt and review of recommendations from the Committees on Special Education.

ESM PRIDE

- Girl's Lacrosse playoff games and how the community filled the stands to cheer on the girls.

GENERAL DISCUSSION

- Eastport Elementary School repairs – The mortar work on the front southwest corner needs to be repaired due to water damage. The Superintendent's recommendation is to remove the damage and match the masonry work on the older sections of the building and use the existing EXCEL bond money.
- JH and JV Sport Awards. Discussed why the ceremony was not held this year. Mr. Madsen stated that it was due to poor attendance by the athletes in the past.

PUBLIC PARTICIPATION

Cheryl Hack.

ADJOURNMENT

MOTION made by Kenneth Cooke, seconded by Marie Brown for the Board to adjourn the meeting at 9:32 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray
District Clerk