

Regular Board of Education Meeting  
December 9, 2009

A regular meeting of the Board of Education of the Eastport South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport South Manor Jr. Sr. High School, Manorville, New York on **December 9, 2009**.

Board of Education Members present: Mr. Kenneth Cooke, Mrs. Donna Dewey, Mr. Kevin Gleason, Mrs. Karen Kesnig, Mrs. Janet Stevens, Mr. Vincent Sweeney.

Board Members Absent: Mr. Arthur Abbate.

Also Present: Mark A. Nocero, Superintendent; Dr. Jennifer Morrison Hart, Assistant Superintendent for Curriculum and Instruction; G. Christopher Marzuk, Assistant Superintendent for Personnel; Richard Snyder, Assistant Superintendent for Business; Sharon P. Murray, District Clerk.

The meeting was called to order by Board President Vincent Sweeney.

**EXECUTIVE SESSION**

**MOTION** made by Janet Stevens, seconded by Donna Dewey, for the Board to enter into executive session at 6:38 p.m. for the purpose of discussing negotiations.

Vote: Yes – 7, No – 0.

**MOTION** made by Arthur Abbate, seconded by Kevin Gleason, for the Board to adjourn executive session and reconvene to public session at 8:08 p.m.

Vote: Yes – 7, No – 0.

**PRESENTATIONS**

**PRESENTATION** by Dr. Hart on differentiated instruction in alignment with board goal “*strengthen and align district-wide curriculum to improve student performance*”.

**MINUTES**

**MOTION** made by Donna Dewey, seconded by Janet Stevens for the Board to approve the minutes of the November 18, 2009 Regular Meeting.

Vote: Yes – 7, No – 0.

**MOTION** made by Donna Dewey, seconded by Kevin Gleason for the Board to approve the minutes of the December 8, 2009 Special District Vote Meeting.

Vote: Yes – 7, No – 0.

**FINANCES**

None.

**PUBLIC PARTICIPATION**

None.

**REPORTS/ANNOUNCEMENTS - SUPERINTENDENT**

The Superintendent reported the following news:

- Congratulations on a successful referendum bond vote.
- Alumni Luncheon with last year’s senior class scheduled for January 6<sup>th</sup>.
- Congratulations to all of our scholar athlete teams as well as the sportsmanship winner teams: *Scholar Athlete Team Award:* Boys Cross Country, Boys Soccer, Boys Volleyball, Football, Girls Cross Country, Girls Soccer, Girls Tennis, Girls Volleyball Cheerleading. *Section XI Fall Team Sportsmanship Winners:* Varsity Tennis, JV Boys Soccer. *Suffolk Zone Physical Education Students of the Year:* Adam Abbate, Brittany Mailander.
  - Congratulations to our students who participated in the NYSCAME All County Festival: *Mixed Chorus:* Nicole Hart, William Rivera, Kevin Spellman, Katie Wood, Amy Woschnik; *Women’s Choir:* Leanna Bornkamp, Morgan Connolly, Kaitlyn Mulligan; *Band* Louis LaFata, Rachael Mott, Aria Smith, Ben Tuttle; *Orchestra:* Yucheng Zhou.
- First Annual Author/Illustrator Night was a huge success.

**PERSONNEL**

**MOTION** made by Arthur Abbate, seconded by Donna Dewey for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 7, No – 0.

**Resignations**

**Teacher**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Freund, Suzanne	Permanent Substitute (HS)	Personal	11/06/09

**Civil Service**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Alvarez, Monica	Account Clerk (DO)	Personal	12/16/09
Wisniewski, Deborah	Teacher Aide (EES)	Personal	11/16/09

**Leave of Absence**

**Teacher**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Campbell-Avgoustidis, Theresa	Mathematics (HS)	Child Care	12/01/09-6/25/10 Return Date: 9/01/10
Carmosin, Cheryl	Spanish (HS)	Child Care	12/02/09-1/01/10 Return Date: 1/04/10
Kelly, Christine	School Psychologist (DAS)	Child Care	1/04/10-6/25/10

Return Date: 9/01/10

Rau, Nicole                      Elementary (EES)                      Child Care      12/14/09-1/15/10  
Return Date: 1/19/10

Tafone, Georgia                      Foreign Language – French (HS)      Child Care      2/01/10-5/31/10  
Return Date: 6/01/10

**Civil Service**

<b>Name</b>	<b>Area</b>	<b>Reason</b>	<b>Effective</b>
Davenport, Maria	Personnel Assistant (EP Admin)	Personal	1/04/10-3/01/10
Sullivan, Nancy	Teacher Aide (EES)	Medical	11/16/09-12/11/09 Return Date: 12/14/09

**Appointments**

**The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:**

**Teacher**

<b>Name</b>	<b>Area</b>	<b>Credentials</b>	<b>Step/Schedule</b>	<b>Effective</b>
Bilgel, Suzan	Mathematics (HS)	Initial: Mathematics 7-12	BA/1 \$46,380 Prorated	12/01/09-6/25/10
Figliozzi, Dana	Elementary (EES)	Initial: Childhood Ed B-2/1-6, SWD B-2/1-6	BA15/1 \$48,067 Prorated	12/14/09-1/15/10
Renjen-Tetta, Shivani	School Psychologist (DAS)	Provisional: School Psychologist	Workday 1-20: \$130 per day Workday 21-40: \$160 per day Workday 41: BA/1 - \$46,380 Prorated	12/10/09-6/25/10

**Teaching Assistant**

<b>Name</b>	<b>Area</b>	<b>Credentials</b>	<b>Step/Schedule</b>	<b>Effective</b>
Quigley, Kimberly	Teaching Assistant (DAS)	Initial: Childhood Ed 1-6	\$126.52 Per Day	12/10/09-12/09/12

**Civil Service**

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Marturano, Janelle	Teacher Aide (EES)	\$10.38 p/hr.	12/10/09
McClure, Elizabeth	Teacher Aide (EES)	\$10.38 p/hr.	1/04/10
Nelson, Meredith	Teacher Aide (EES)	\$10.38 p/hr.	12/10/09

**Permanent Substitute Teacher**

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Chernis, Anthony (HS)	\$90 p/day	11/19/09-6/25/10
Ruszkowski, Alyssa (HS)	\$90 p/day	12/10/09-6/25/10

**District Per Diem Substitute**

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Crecco, Tiffany	Teacher Sub	\$85 p/day	12/10/09
Fargione, Lauren	Teacher Sub	\$85 p/day	12/10/09
Fennell, Allison	Teacher Sub	\$85 p/day	12/10/09
Franco, Cheryl	Teacher Sub	\$85 p/day	12/10/09
Jensen, Megan	Teacher Sub	\$85 p/day	12/10/09
Kick, Evan	Teacher Sub	\$85 p/day	12/10/09
Mendola, Angela	Teacher Sub	\$85 p/day	12/10/09
Mentnech, Elisa	Teacher Sub	\$85 p/day	12/10/09
Mervs, David	Teacher Sub	\$85 p/day	12/10/09
Mulvaney, Kathleen	Teacher Sub	\$85 p/day	12/10/09
Palagonia, Patrice	Teacher Sub	\$85 p/day	12/10/09
Pigott, Deborah	Teacher Sub	\$85 p/day	12/10/09
Stosvy, Justin	Teacher Sub	\$85 p/day	12/10/09
White, Jinell	Teacher Sub	\$85 p/day	12/10/09
Woitovich, John	Teacher Sub	\$85 p/day	12/10/09
Goelz, Laura	Teacher Sub	\$85 p/day	10/26/09-11/13/09
Stewart, Jennifer	Teacher Aide Sub	\$8.50 p/hr.	12/10/09

**Volunteers/Student Teachers (Informational Only)**

<b>Name</b>	<b>Area</b>	<b>Effective</b>
Reid, Fabiola	America Reads/America Counts Work Study Program (SSS)	11/19/09-12/20/09
Rocco, Ashley	Student Observer (SSS)	11/30/09-12/01/09

**Extra Curricular Activities*****Club Advisors - Eastport Elementary School – 16 Weeks at \$35 p/hr.***

<b>Name</b>	<b>Area</b>	<b>Salary</b>	<b>Effective</b>
Regan, Cheryl	Circus Arts	\$560	12/02/09-5/05/10

***Curriculum Writing for Literacy Collaborative Trainees***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Dioguardo-Speicher, Judith	\$38.00 p/hr.	9/16/09-6/30/10
Haas, Chrisine	\$38.00 p/hr.	9/16/09-6/30/10

***Curriculum Writing for Science Grades 3-4***

<b>Name</b>	<b>Salary</b>	<b>Effective</b>
Bowman, Amy	\$38.00 p/hr.	11/19/09-6/30/10
Gottschalk, Mary Jo	\$38.00 p/hr.	11/19/09-6/30/10
Massano, Nicole	\$38.00 p/hr.	11/19/09-6/30/10
Prokesch, Jacqueline	\$38.00 p/hr.	11/19/09-6/30/10

Saluto, Sharon \$38.00 p/hr. 11/19/09-6/30/10

***Curriculum Writing for Syracuse University Spanish 201***

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Albert, Stacy	\$38.00 p/hr.	12/10/09-6/25/10
Argueta, Felipe	\$38.00 p/hr.	12/10/09-6/25/10

***RTI Committee***

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Haas, Christine	\$38.00 p/hr.	11/23/09-6/30/10
Prunty, Kevin	\$38.00 p/hr.	11/23/09-6/30/10

**Interscholastic Appointments**

***Winter Sports Season 2009-2010***

<b><u>Name</u></b>	<b><u>Area</u></b>	<b><u>Salary</u></b>
Heptig, Scott	JH Boys Basketball (8 <sup>th</sup> Grade)	\$4,704

**Coordinator Appointments**

<b><u>Name</u></b>	<b><u>Area</u></b>	<b><u>Salary</u></b>
Doyle, Michael	Library/Audio Visual 7-12	\$4,046

**Supplemental Pay**

<b><u>Name</u></b>	<b><u>Area</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Brogan, Shaun	Chaperone/Selective Classifications Test Administrator	\$12.86 p/hr.	11/30/09-6/25/10
Acracri, Adrianna	6 <sup>th</sup> Class Coverage	\$2,715 Prorated	11/30/09-6/25/10
Curtin, Lynne	6 <sup>th</sup> Class Coverage	\$5,430 Prorated	12/10/09-6/25/10

**OLD BUSINESS**

Use of JSBS Library by students – Superintendent to report to board as to the procedures for utilizing the library by students.

**NEW BUSINESS**

**MOTION** made by Karen Kesnig, seconded by Donna Dewey for the Board to adopt a consent agenda for the following resolutions:

Vote: Yes – 7, No – 0.

ESM Administrator's Association MOA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement with the Eastport-South Manor Administrator's Association and authorizes the Board President to execute said agreement.

ESM Teacher Association Stipulation Agreement

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Stipulation Agreement with the Eastport-South Manor Teacher's Association and authorizes the Board President to execute said agreement.

Federal Part B Flow-Through Contracts

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Federal Part B Flow-Through Allocation Contracts with the following organizations for the 2009/2010 school year:

Alternatives for Children  
Bilinguals, Inc./Child & Parent Services  
Just Kids Early Childhood Learning Center  
Marion K. Salomon & Associates, Inc.  
The New Interdisciplinary School  
Developmental Disabilities  
Maryhaven Center of Hope  
Kidz Therapy Services

Service Agreements

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Service Agreement with Our Lady of Peace Academy at Montfort Therapeutic Residence for the 2009/2010 school year.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the revised Service Agreement with Sachem Central School District for the 2009/2010 school year.

Corrective Action Plan

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Corrective Action Plan in response to the audit of the financial statements as of June 30, 2009

403(b) Retirement Plan Amendment

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board restate and amend the 403(b) Retirement Plan in regards to Section 2.1 Eligibility as follows:

*Each employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.*

Donation - Verizon

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$750.00 from the Verizon – Volunteer Incentive Program Grant, with said funds to be allocated to the Student Council Activity Account for Athletics.

Donation –OhioPyle Prints

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the unsolicited donation of \$130.38 from OhioPyle Prints.

CSE Subcommittee Chair

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board appoint Shivani Renjen-Tetta to Chair CSE Subcommittees for the 2009/2010 school year.

Contract Extension – Triton Construction

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Addendum to extend the contract with Triton Construction.

Overnight Field Trip – Varsity Softball

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for the Varsity Softball Team to attend the Disney Wild World of Sports Training Complex from March 28 – April 2, 2010, in Orlando, Florida.

Overnight Field Trip – Wind Ensemble & Concert Choir

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for the Wind Ensemble and Concert Choir to attend the Festivals of Music Spring Competition and Clinic from April 15 – April 18, 2010, in Washington D.C.

Obsolete Textbooks

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following textbooks as obsolete:

Title	Publisher	Publication Date	Quantity
Math A	Amsco	2002	250
Math B	Amsco	2002	200
Understand Statistics	Heath	2001	25
Int. Math Seq. I	Amsco	1996	100
Int. Math Seq. II	Amsco	1996	80
Int. Math Seq. III	Amsco	1996	30
Int. Math Introduction	Amsco	1996	30

**POLICY**

Adoption of Policies

**MOTION** made by Donna Dewey, seconded by Janet Stevens for the Board to adopt the following policy: Policy No. 9645, Disclosure of Wrongful Conduct.

Vote: Yes – 7, No – 0.

**MOTION** made by Donna Dewey, seconded by Kevin Gleason for the Board to adopt the following policy: Policy No. 9700, Staff Development.

Vote: Yes – 7, No – 0.

**MOTION** made by Kevin Gleason, seconded by Kenneth Cooke for the Board to adopt the following policy:  
Policy No. 2145, Resignation and Dismissal of Board Members (revision).

Vote: Yes – 7, No – 0.

### **STUDENT SERVICES**

Acknowledged receipt and review of recommendations from the Committees on Special Education.

### **ESM PRIDE**

ESM Show Choir's performance at the Tree Lighting in Manorville.  
Board dinner with student council and student government representatives.

### **GENERAL DISCUSSION**

- Regional Legislative Breakfast – February 6, 2010 at Longwood High School.
- Update of Board Goal – *Implement a comprehensive district-wide alcohol and substance abuse prevention plan.*

### **PUBLIC PARTICIPATION**

Lisa Van Essendelft.

### **EXECUTIVE SESSION**

**MOTION** made by Janet Stevens, seconded by Donna Dewey for the Board to adjourn to executive session at 9:18 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 7, No – 0.

### **ADJOURNMENT**

**MOTION** made by Donna Dewey, seconded by Arthur Abbate for the Board to reconvene to public session at 10:20 p.m. and adjourn the meeting.

Vote: Yes – 7, No – 0.

Respectfully submitted,

Sharon P. Murray  
District Clerk