



# Security at ESM

In-House Security Option vs Vendor Provided

Board of Education Meeting

January 13, 2021

# Security at ESM: Overview



- 2020-21 Security budget—\$641,137

## Budget includes:

- One supervisor
- Nine guards (one each at DAS, EES, TAS and SSS, five at the Jr.-Sr. HS)
- Jr.-Sr. HS guards-Evening
- Jr.-Sr. HS guards-Weekend
- Jr.-Sr. HS guard-Summer
- DAS guard-Summer
- Supervision of after school events including sporting events, concerts, extra-curricular activities, academic events and meetings

# Security at ESM: COVID impact



Security during COVID has been deployed differently:

- One Supervisor
- Eight guards (one each at DAS, EES, TAS and SSS, four at the Jr.-Sr. HS)
- Jr.-Sr. HS guard-summer
- DAS guard-summer
- *Jr.-Sr. HS guards-evening (not deployed)*
- *Sporting events, concerts, academic events, meetings (cancelled)*
- *Jr.-Sr. HS guards-weekend (not deployed)*
- Six security monitors

# Security at ESM: In-House Budget Estimate



- 2021-22 Estimated in-house security budget—\$652,806
- 2021-22 Estimated private sector provided security—\$654,225
- Potential savings of \$1,419\*
- \*Savings based on estimates of ERS rates, salaries and potential RFP results



## Security: Why consider a change?

- Difficulty securing staff

## Security: Pros and Cons of providing security in-house

Con—District must assume NYS certification process for staff

Con—Difficulty in adding staff for special events or emergencies

Con—Difficulty in dismissing staff under Civil Service law

Con—Difficulty in hiring staff that will only work 10 months a year

Pro—Improved vetting process when hiring guards

Pro—District does not have to issue Request for Proposals to hire a vendor to provide security and be subjected to market forces



# Questions or Comments

**Tim Laube**

**Assistant Superintendent for Business & Operations**

**631-801-3001**

**[LaubeT@ESMOnline.org](mailto:LaubeT@ESMOnline.org)**