

Regular Board of Education Meeting August 26, 2015

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **August 26, 2015**.

Board of Education Members present: Mr. Kenneth Cooke, Mrs. Ginny Churchin, Mrs. Patricia Harran, Mrs. Karen Kesnig, Mrs. Donna Moeller, Mr. Nicholas Vero.

Member absent: Mrs. Marie Brown.

Also Present: Mark A. Nocero, Superintendent of Schools, Jennifer Morrison Hart, Ed.D., Assistant Superintendent for Curriculum and Instruction; Richard Snyder, Assistant Superintendent for Business; Linda Weiss, Assistant Superintendent for Personnel; Sharon P. Murray, District Clerk.

The meeting was convened with the Pledge by Board President Kenneth Cooke.

EXECUTIVE SESSION

MOTION made by Donna Moeller, seconded by Patti Harran for the Board to enter into executive session for the purpose of discussing a specific personnel matter.

Vote: Yes – 6, No – 0, Absent – 1.

MOTION made by Donna Moeller, seconded by Karen Kesnig for the Board to reconvene to public session at 7:10 p.m.

Vote: Yes – 6, No – 0, Absent – 1.

PRESENTATION

Teaching & Learning – Presentation by Jeannette Keicher of the required changes to the ELL Program.

MINUTES

MOTION made by Karen Kesnig, seconded by Donna Moeller for the Board to approve the minutes of the July 22, 2015 regular meeting.

Vote: Yes – 6, No – 0, Absent – 1.

FINANCES

MOTION made by Nicholas Vero, seconded by Patricia Harran for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent – 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the following 2014/2015 year end budget transfers in the amount of \$2,458,791.67:

From Account Code	Description	Amount	To Account Code	Description	Amount	EXPLANATION
A2250490920000	SPECIAL ED BOCES SVCS	\$ 25,240.94	A2010400910000	CURRICULUM CONTRACTUAL	\$ 25,240.94	TRANSFER FOR CURRICULUM WRITING WORKSHOPS.
A2250490920000	SPECIAL ED BOCES SVCS	\$ 61,100.04	A90608000000000	HOSP. MED. DENTAL INSURANCE	\$ 61,100.04	TRANSFER FOR FINAL BILL FOR HEALTH INSURANCE EXPENSES.
A22501610000000	SPECIAL ED NON-INSTR AIDES	\$ 76,407.00	A90408000000000	WORKERS' COMPENSATION	\$ 76,407.00	TRANSFER FOR WORKERS' COMP EXP CONTRIB/CLAIM ACTIVITY.
A21101200000000	REG SCHL INSTR SALARIES K-3	\$ 46,397.86	A21101240000000	REG SCHL INSTR SALARIES 4-6	\$ 46,397.86	TRANSFER FOR REGULAR ED INSTRUCTIONAL SALARY EXPENSES.
A21101300000000	REG SCHL INSTR SALARIES 7-12	\$ 274,077.69	A22501500000000	SPECIAL ED INSTRUCT SALARIES	\$ 274,077.69	TRANSFER FOR MANDATED SPECIAL ED INSTR SALARY EXPENSES.
A21101510000000	INSTR SALARIES -OTHER	\$ 208,199.70	A22501500000000	SPECIAL ED INSTRUCT SALARIES	\$ 208,199.70	TRANSFER FOR MANDATED SPECIAL ED INSTR SALARY EXPENSES.
A22501510000000	SPEC ED INSTR SAL-TCH ASSTS	\$ 49,610.36	A22501500000000	SPECIAL ED INSTRUCT SALARIES	\$ 49,610.36	TRANSFER FOR MANDATED SPECIAL ED INSTR SALARY EXPENSES.
A26101500000000	LIBRARY INSTRUCT SALARIES	\$ 32,954.77	A22511500000000	ESL INSTRUCT SALARIES	\$ 32,954.77	TRANSFER FOR ESL INSTRUCTIONAL SALARY EXPENSES.
A28101500000000	GUIDANCE INSTRUCT SALARIES	\$ 15,250.38	A22511500000000	ESL INSTRUCT SALARIES	\$ 15,250.38	TRANSFER FOR ESL INSTRUCTIONAL SALARY EXPENSES.
A22501610000000	SPECIAL ED NON-INSTR AIDES	\$ 13,878.34	A28151600000000	NURSE NON-INSTRUCT SALARIES	\$ 13,878.34	TRANSFER FOR NURSES NON-INSTRUCTIONAL SALARY EXPENSES.
A20201510000000	DEPT CHRS/COORDINATORS	\$ 23,426.02	A28201500000000	PSYCH SVCS INSTR SALARIES	\$ 23,426.02	TRANSFER FOR PSYCH SVCS INSTRUCTIONAL SALARY EXPENSES.
A22501610000000	SPECIAL ED NON-INSTR AIDES	\$ 19,002.70	A28551500000000	ATHLETIC INSTRUCT SALARIES	\$ 19,002.70	TRANSFER FOR ATHLETIC INSTRUCTIONAL SALARY EXPENSES.
A20201510000000	DEPT CHRS/COORDINATORS	\$ 11,318.14	A28551500000000	ATHLETIC INSTRUCT SALARIES	\$ 11,318.14	TRANSFER FOR ATHLETIC INSTRUCTIONAL SALARY EXPENSES.
A2250490920000	SPECIAL ED BOCES SVCS	\$ 68,059.08	A26304900000000	COMPUTER BOCES SVCS	\$ 68,059.08	TRANSFER FOR COMPUTER BOCES SERVICES ON JUNE BILL.
A90108000000000	EMPLOYEES' RETIREMENT SYS	\$ 86,804.43	A90208000000000	TEACHERS' RETIREMENT SYSTEM	\$ 86,804.43	TRANSFER FOR ADDITIONAL TEACHERS' RETIREMENT SYSTEM EXP.
A21101610000000	NON-INSTRUCT SALARIES AIDES	\$ 74,848.29	A21101410000000	SALARIES-PERMANENT SUBS	\$ 74,848.29	TRANSFER FOR PERMANENT SUBSTITUTE SALARY EXPENSES.
A22501610000000	SPEC ED NON-INSTR SAL-AIDES	\$ 62,424.09	A21101410000000	SALARIES-PERMANENT SUBS	\$ 62,424.09	TRANSFER FOR PERMANENT SUBSTITUTE SALARY EXPENSES.
A2110401HS0000	HOME INSTRUCTION CONTR	\$ 25,713.00	A21101509100000	DIST COMMITTEES, EXTENDED DAY	\$ 25,713.00	TRANSFER FOR EXTENDED DAY SALARY EXPENSES.
A22501610000000	SPEC ED NON-INSTR SAL-AIDES	\$ 29,556.96	A22501500000000	SPEC ED INSTRUCT SALARIES	\$ 29,556.96	TRANSFER FOR MANDATED SPECIAL ED INSTR SALARY EXPENSES.
A23301609500000	ALT HS NON-INSTR SALARIES	\$ 27,321.86	A23301509500000	ALT HS SAL-TCH, PSYCH, GUID	\$ 27,321.86	TRANSFER FOR ALT HS SAL-TCH, PSYCH, GUID SALARIES.
A22501610000000	SPEC ED NON-INSTR SAL-AIDES	\$ 25,455.63	A23301509500000	ALT HS SAL-TCH, PSYCH, GUID	\$ 25,455.63	TRANSFER FOR ALT HS SAL-TCH, PSYCH, GUID SALARIES.
A28501509000000	CO-CURR INSTR SAL-DISTRICT	\$ 13,475.82	A28551500000000	ATHLETIC INSTR SALARIES	\$ 13,475.82	TRANSFER FOR ATHLETIC INSTRUCTIONAL SALARY EXPENSES.
A90108000000000	STATE RETIREMENT	\$ 261,865.44	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 261,865.44	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A99019500000000	TRANSFER TO SPECIAL AID	\$ 34,386.97	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 34,386.97	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A13104900000000	BUSINESS ADMIN BOCES SVCS	\$ 15,875.28	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 15,875.28	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A13204000000000	AUDITING CONTRACTUAL	\$ 43,404.04	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 43,404.04	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16204000000000	OPER OF PLANT CONTRACTUAL	\$ 12,432.07	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 12,432.07	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16204110000000	OPER OF PLANT-OIL	\$ 21,505.48	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 21,505.48	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16204120000000	OPER OF PLANT-GAS	\$ 122,897.02	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 122,897.02	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16204140000000	OPER OF PLANT-TELEPHONE	\$ 26,548.39	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 26,548.39	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16204150000000	OPER OF PLANT-ELECTRIC	\$ 64,678.85	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 64,678.85	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16704510000000	CENTRAL PRINTING POSTAGE	\$ 15,483.58	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 15,483.58	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A16804900000000	CENTRAL DATA PROC BOCES	\$ 36,094.12	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 36,094.12	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A19104000000000	UNALLOCATED INSURANCE	\$ 35,828.33	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 35,828.33	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A19814900000000	BOCES ADMINISTRATIVE COSTS	\$ 20,278.00	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 20,278.00	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A20104909100000	CURRICULUM DEV BOCES SVCS	\$ 25,142.75	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 25,142.75	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A20704909100000	INSERVICE TRAINING BOCES	\$ 31,604.89	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 31,604.89	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A21104709000000	FOSTER TUITION	\$ 109,057.86	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 109,057.86	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A22504709200000	SPECIAL ED TUITION	\$ 185,658.59	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 185,658.59	TRANSFER FOR 14/15 RETIREE PAYOUTS.
A22504909200000	SPECIAL ED BOCES SVCS	\$ 125,526.91	A90898000000000	OTHER EMPLOYEE BENEFITS	\$ 125,526.91	TRANSFER FOR 14/15 RETIREE PAYOUTS.
	TOTAL TRANSFERS	\$ 2,458,791.67			\$ 2,458,791.67	

MOTION made by Karen Kesnig, seconded by Nicholas Vero for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent – 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the following budget transfers for the 2015/2016 school year in the amount of \$110,444.00:

From Account Code	Description	Amount	To Account Code	Description	Amount	EXPLANATION
A2250490920000	SPECIAL ED BOCES	\$ 65,000.00	A28154009000000	HEALTH SVCS. CONTRACTUAL	\$ 65,000.00	TRANSFER FOR HEALTH SERVICES-BUDGET ADOPTION MIS-POST.
A2250490920000	SPECIAL ED BOCES	\$ 45,444.00	A191040000000000	UNALLOCATED INSURANCE	\$ 45,444.00	TRANSFER FOR INCREASE IN NY SIR PREMIUM.
A26302200000000	COMPUTER EQUIPMENT	\$ 15,600.00	A26304500000TAG	COMPUTER ASSETS FOR TAGGING	\$ 15,600.00	TRANSFER FOR DELL VIRTUAL WISE AGENTS.
	TOTAL TRANSFERS	\$126,044.00			\$126,044.00	

Approval of Treasurer's Reports

MOTION made by Nicholas Vero, seconded by Donna Moeller for the Board to approve the Treasurer's Reports for June, 2015.

Vote: Yes – 6, No – 0, Absent - 1.

PUBLIC PARTICIPATION

Ron Masera, Cindy Barrow.

REPORTS/ANNOUNCEMENTS - SUPERINTENDENT

The Superintendent reported on the following:

- The buildings continue to buzz with activity with over 100 teachers taking classes and over 35 elementary and high school curriculum projects.
- Thursday and Friday is new teacher orientation for fourteen new hires.
- The floor in the rotunda at the high school is being replaced due to cracking. We have been assured that it will be ready by September 3rd.
- The students and faculty who created the portrait of Malala Yousafzai that is displayed in the JSHS rotunda are being recognized by The Suffolk Center on the Holocaust, Diversity and Human Understanding as part of their Artwork for Embracing our Differences 2015.
- Our high school science students have been busy over the summer:
 - Brett Biersach is one of 30 students from across the nation to be accepted into the prestigious six-week High School Research Program at Brookhaven National Laboratory, where he is working alongside a physicist.
 - Christopher Tapia is one of only 12 students from Nassau & Suffolk counties accepted into the highly competitive Partners for the Future Research Program at Cold Spring Harbor Laboratory. He is working in the Lyons Research Lab in the Genome Center.
 - Nicholas Riccardelli is conducting independent studies of eelgrass, scallop, and clam biodiversity through SUNY Stony Brook School of Marine and Atmospheric Science Laboratory in Southampton.
- This past Monday, Mrs. Koliadko and Mrs. Ruthkowski met with parents to introduce the Looping Plan for the 2nd grade classes where the teachers will be moving with the students to third grade at the end of this school year.
- Our banner is being displayed in the Board Room as the only school in New York State being recognized as a Digital Citizenship Certified District.

PERSONNEL

MOTION made by Donna Moeller, seconded by Nicholas Vero for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Resignations

Name	Area	Reason	Effective
Bolson, Leanne	Permanent Substitute Teacher (DAS)	Personal	8/3/15
Bolson, Leanne	Teaching Assistant	Personal	8/3/15
Bustamante, Stephanie	Permanent Substitute Teacher (JH/HS)	Personal	7/28/15
Cafarella, Caroline	Teaching Assistant (EES)	Personal	9/3/15

Caliendo, Marissa	Teaching Assistant (JH/HS)	Personal	8/17/15
Cheever, Melanie	Permanent Substitute Teacher (EES)	Personal	8/7/15
Crescitelli, Brooke	Teaching Assistant (JH/HS)	Personal	8/21/15
Dobias-Moskowitz, Stephanie	Teaching Assistant (JH/HS)	Personal	9/1/15
Elmore, John	Teaching Assistant (DAS)	To accept In-district Permanent Substitute Teacher position	7/1/15
Elmore, John	Varsity Boys' Soccer Coach	Personal	8/14/15
Flynn, Maryann	Teacher Aide (DAS)	Personal	7/1/14
Graziose, Elizabeth	Teaching Assistant (DAS)	Personal	8/14/15
Incorvaia, Angelo	Teaching Assistant (JH/HS)	Personal	8/3/15
Kaufmann, Mary	Teacher Aide (SSS)	Personal	7/22/15
Kochmann, Frederick	Custodial Worker I (JH/HS)	Personal	8/31/15
LaLonde, MaryLynn	Permanent Substitute Teacher (EES)	Personal	8/31/15
Lapham, Megan	Teaching Assistant (JH/HS)	Personal	8/10/15
Laza, Laura	Teaching Assistant (DAS)	Personal	8/18/15
McClay, Dawn	Teacher Aide (TAS)	Personal	8/20/15
Pinner, Keri	Teaching Assistant (DAS)	Personal	8/3/15
Philcox, Alana	AHS Teacher	Personal	8/13/15
Sanders, Ryan	Custodial Worker I (SSS)	Personal	8/14/15
Sanders, Sarah	Teaching Assistant (EES)	Personal	7/1/15
Santana, Jessica	Teaching Assistant (JH/HS)	Personal	9/1/15
Santana, Jessica	ABA Provider	Personal	9/1/15
Villez, Janine	Speech (DW)	Personal	9/1/15
White, Nancy	Teacher Aide (JH/HS)	Personal	7/22/15

Leave of Absence

Name	Area	Reason	Effective
Behrmann, Paul	Custodial Worker I (JH/HS)	FMLA	6/9/15-9/09/15
Crennan-Grausso, Meredith	Special Education (EES)	FMLA	9/3/15-11/20/15
Emmette, Lindsay	Permanent Substitute Teacher (JH/HS)	To accept in-district leave replacement Teaching Assistant Position	9/3/15-10/6/15
Grieco, Miranda	Teaching Assistant (EES)	To accept In-district leave Replacement teaching position	9/3/15-11/20/15
Liberti, Kathleen	Elementary (SSS)	FMLA	9/3/15-1/1/16
LiJoi, Rachel	Teaching Assistant (JH/HS)	FMLA	9/3/15-10/6/15
Weeks, Kristen	Teaching Assistant (JH/HS)	To accept in-district LTS teaching Position	9/3/15-3/11/16

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

Teachers

Name	Area	Credentials	Salary	Effective
Carfora, Jamie	ESL (.4) (DW)	Initial: ESL	MA/1: \$58,211 Prorated	9/3/15-6/24/16
Combs, Lawrence	Health (.8) (DW)	Initial: Health Education	MA/1: \$58,211 Prorated	9/3/15-6/24/16
Forde, Cristin	Guidance (JH/HS)	Permanent: School	MA/8.5: \$78,517	9/3/15-12/23/15
Foster, Christopher	Special Education (JH/HS)	Initial: SWD Gr. 7-12	MA/1: \$58,211	9/3/15-9/2/19
Gerken, Courtney	Speech (DW)	NYS License in SLP/TSSLD	MA/1: \$58,211	9/3/15-9/2/19
Grieco, Miranda	Special Education (EES)	Initial: SWD Gr. 1-6	BA/1: \$50,704 Prorated	9/3/15-11/20/15

Horowitz, Ellyn	ASL (.8) (JH/HS)	Provisional: ASL Virginia State License	BA/1: 9/3/15-6/24/16 \$50,704 Prorated
Joseph, Karin	Special (.4) Education (JH/HS)	Initial: SWD Gr. 7-12	BA/1: 9/3/15-6/24/16 \$50,704 Prorated
Manthe, Cheryl	Elementary (SSS)	Permanent: Childhood Education, Birth-Gr.6	Workday 9/3/15-12/23/15 1-20: \$130 per day; Workday 21-40: \$160 p/day; Workday 41: BA/1-\$50,704
Salaway, Daniel	Music (EES)	Initial: Music	BA/1: 9/3/15-10/2/15 \$50,704 Prorated
Sauer, Lara	English (JH/HS) (.2)	Professional: ELA	MA15/7: 9/3/15-11/2/15 \$76,736 Prorated
Weeks, Kristen	Mathematics (JH/HS)	Initial: Mathematics Gr. 7-12	Workday 9/3/15-3/11/16 1-20:\$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,704
Yanofsky, Serena	Mathematics (JH/HS)	Initial: Mathematics Gr. 7-12	Workday 9/3/15-11/20/15 1-20:\$130 per day; Workday 21-40: \$160 per day; Workday 41: BA/1-\$50,704

Teaching Assistants

Name	Area	Salary	Effective
Crivelli, Stacey	Teaching Assistant (EES)	\$152.41 p/day	9/3/15-9/2/19
DiBella, Samantha	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-9/2/16
Drost, Brie-Claire	Teaching Assistant (DAS)	\$152.41 p/day	9/3/15-9/2/19
Emmette, Lindsay	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-10/6/15
Ferrannini, Susan	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-9/2/19
Gennaro, Danielle	Teaching Assistant (SSS)	\$152.41 p/day	9/3/15-9/2/19
Malsky, Keith	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-9/2/19
May, Erin	Teaching Assistant (DAS)	\$152.41 p/day	9/3/15-9/2/19
Mester, Dana	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-9/2/19
Prizzi, Leanne	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-3/11/16
Santisi-Eterno, Nicole	Teaching Assistant (JH/HS)	\$152.41 p/day	9/3/15-9/2/19
Verbarg, Carin	Teaching Assistant (DAS)	\$152.41 p/day	9/3/15-10/2/17
Wilkins, Brady	Teaching Assistant (TAS)	\$152.41 p/day	9/3/15-9/2/19

Permanent Substitute Teachers

Name	Area	Salary	Effective
Bates, Deborah	Permanent Substitute Teacher (JH/HS)	\$100 p/day	9/8/15-6/17/16
Brandine, Kaitlyn	Permanent Substitute Teacher (DAS)	\$100 p/day	9/8/15-6/17/16
Carfora, Jamie	Permanent Substitute Teacher (.6) (DW)	\$100 p/day Prorated	9/3/15-6/24/16
Combs, Lawrence	Permanent Substitute Teacher (.2) (DW)	\$100 p/day Prorated	9/3/15-6/24/16
Elmore, John	Permanent Substitute Teacher (DAS)	\$100 p/day	9/8/15-6/24/16
Fusilli, Michelle	Permanent Substitute Teacher (SSS)	\$100 p/day	9/8/15-6/24/16
Hayes, Patrick	Permanent Substitute Teacher (DAS)	\$100 p/day	9/8/15-6/17/16
Horowitz, Ellyn	Permanent Substitute Teacher (.2) (JH/HS)	\$100 p/day Prorated	9/3/15-6/24/16
Joseph, Karin	Permanent Substitute Teacher (.6) (JH/HS)	\$100 p/day Prorated	9/3/15-6/24/16
Palmer, Samantha	Permanent Substitute Teacher (DAS)	\$100 p/day	9/8/15-6/17/16
Reed, Brittany	Permanent Substitute Teacher (JH/HS)	\$100 p/day	9/8/15-6/17/16
Savino, Danielle	Permanent Substitute Teacher (DAS)	\$100 p/day	9/8/15-6/17/16
Sauer, Lara	Permanent Substitute Teacher (JH/HS) (.8)	\$100 p/day Prorated	9/3/15-11/2/15

Per Diem Substitutes

Name	Area	Salary	Effective
Agius, Maryanne	Substitute Teacher	\$95 p/day	9/8/15
Birnstein, John	Substitute Teacher	\$95 p/day	9/8/15
Dean, Patricia	Substitute Teacher Aide	\$8.50 p/hr.	9/8/15
Fleet, Tyler	Custodian Substitute	\$10 p/hr.	8/27/15
Quick, Jason	Custodian Substitute	\$10 p/hr.	8/27/15
Jencik, Lisa	Substitute Teacher	\$95 p/day	9/8/15
Marquette, Kristina	Substitute Teacher	\$95 p/day	9/8/15

Civil Service

Name	Area	Salary	Effective
Berenzy, Errol	Custodial Worker I (DW)	\$34,808 Prorated	8/27/15
Clarke, Thomas	Custodial Worker I (DW)	\$34,808 Prorated	8/27/15
Claudio, Lisa	Teacher Aide (SSS)	\$10.69 p/hr.	9/3/15
DeAngelis, Michelle	Teacher Aide (SSS)	\$12.28 p/hr.	9/3/15
Mahon, Christine	Principal Clerk (DO)	\$44,362	7/22/15
McGregor, Lori	Teacher Aide (EES)	\$10.96 p/hr.	9/3/15
Mortensen, Crystal	Clerk Typist (DO)	\$36,200	7/15/15
Osorio, Fernando	Computer Technician (DW)	\$36,118 Prorated	9/14/15
Passini-Holfelder, Cammie	School Nurse (SSS) (RN)	\$36,109	9/3/15
Mitchell, Pernell	Custodial Worker I (DW)	\$34,808 Prorated	8/27/15
Ramistella, Jaclyn	Teacher Aide (SSS)	\$10.69 p/hr.	9/3/15
Stevenson, Michael	Custodial Worker I (DW)	\$34,808 Prorated	8/27/15
Tancredi, Donna	Teacher Aide (EES)	\$10.69 p/hr.	9/3/15
Taylor, Donna	Teacher Aide (EES)	\$10.69 /hr.	9/8/15
Williams, Catherine	School Nurse (JH/HS) (RN)	\$36,109	9/3/15

Interscholastic Appointments***Fall Coaches (2015)***

Name	Area	Salary
Bohnenblusch, John	JV Girls Volleyball (Head)	\$5,195
Hayes, Brendan	JV Football (Head)	\$6,142
Cooke, Robert	JV Football (Volunteer)	N/A
O'Sullivan, Dan	Varsity Boys Soccer (Asst.)	\$5,733
Mellor, Kristi	JV Cheerleading (Head)	\$4,711
Nill, Robert	JH Cross Country (Asst.)	\$4,026

Name	Area	Salary	Effective
Radice, Kathryn	Athletic Trainer (P/T)	\$38.00 p/hr.	9/3/15-6/24/16

Extra Curricular Pay***Class Advisors – JH/HS (2015-2016)***

Name	Area	Salary
Tedesco, Carolyn	7 th Grade	\$5,330
Barbera, Gregory	8 th Grade	\$4,701
Foster, Christopher	9 th Grade	\$4,701
Barbera, Gregory	10 th Grade	\$4,701
Doyle, Michael	11 th Grade (Co-Advisor)	\$2,665
Heaney, Michelle	11 th Grade (Co-Advisor)	\$2,665
Campanile, Lauren	12 th Grade	\$5,330
Cuff, Patty	Student Council 7/8	\$3,245
Farrell, Jim	Student Council 9-12	\$3,895

Club Advisors – JH/HS (2015-2016)

Name	Area	Salary
Brandofino, Anthony	Academic Team	\$1,299

Barbera, Gregory	Activity Club (Ski)	\$ 915
Solntzeff, Christine	Art 7/8	\$1,299
Solntzeff, Christine	Art 9-12	\$1,829
DeMeo-Bridgwood, Renee	Color Guard	\$3,146
Starbuck, Diane	CSI Challenge	\$1,218
Campanile, Lauren	Do-It-Yourself	\$1,842
Linbrunner, Nicole	Environmental Awareness	\$2,405
Esposito-Kelley, Nancy	Family & Consumer Science	\$3,045
Rosie, Mary Ann	Gardening	\$1,842
Costanzo, Chris	History Club 7/8 (Co-Advisor)	\$1,022.50
Fleming, Robert	History Club 7/8 (Co-Advisor)	\$1,022.50
Barbera, Gregory	Interact	\$1,623
Brandofino, Anthony	Jazz Band 7/8	\$2,104
Ingegno, Jeff	Jazz Band 9-12	\$2,337
Linbrunner, Nicole	Key Club	\$1,117
Oakley, Seth Hayes	Language Club	\$2,610
Freddo, Melissa	Literary Magazine 7/8	\$2,076
Murphy, Alissa	Literary Magazine 9-12	\$2,076
Hogan, Brendan	Marching Band	\$4,402
Brandofino, Anthony	Marching Band Assistant Director	\$1,051
Flanagan, Mary	National Honor Society	\$4,982
Caliendo, Danielle	National Junior Honor Society	\$4,982
Campanile, Lauren	Natural Helpers (Co-Advisor)	\$2,337
Gomez, Peter	Natural Helpers (Co-Advisor)	\$2,337
Frey, Melissa	Newspaper Club (Co-Advisor)	\$2,077.50
O'Hanley, Mary	Newspaper Club (Co-Advisor)	\$2,077.50
Foreman-Kakanas, Kim	S.A.L.T.	\$2,045
Fine, Gene	Science 7/8	\$2,271
Highes, William	Science 9-12	\$2,467
Graf, Dan	Show Choir 9-12	\$3,505
Walsh, Jamie	Specialized Art	\$ 783
Foster, Christopher	Specialized Sports	\$1,186
Fine, Gene	STEM	\$2,467
Iacopelli, Jennifer	Tech Squad	\$1,863
Ingegno, Jeff	Tri M Music Honor Society (Co-Advisor)	\$1,752.50
Robson, Bruce	Tri M Music Honor Society (Co-Advisor)	\$1,752.50
Flanagan, Mary	Vocal Jazz	\$2,337
Marenda, Ashley	World Language Honor Society (Co-Advisor)	\$2,610
Tafone, Georgia	World Language Honor Society (Co-Advisor)	\$2,610
Barbera, Gregory	Yearbook 7/8	\$3,774

Cuff, Patricia	Yearbook 9-12 (Co-Advisor)	\$3,894.50
Ebel, Carrie	Yearbook 9-12 (Co-Advisor)	\$3,894.50

Coordinators – JH/HS (2015-2016)

Name	Area	Salary
Brandofino, Anthony	All District Band	\$2,325
Flanagan, Mary	All District Chorus	\$2,325
Graf, Daniel	Secondary Fine Arts Coordinator	\$11,000
Macleod, Rachel	All District Orchestra	\$2,325
Duffy, Christine	Guidance 7-12	\$5,195
Doyle, Michael	Library/Audio Visual 7-12	\$4,423
Franchi, Lori	Substance Abuse	\$4,680
Waltz, Sharon	Special Education 7/8	\$3,850
Harvey, Cheryl	Special Education 9-12	\$5,194
Iacopelli, Jennifer	Technology 7/8	\$3,505
Rotanz, Linda	Technology 9-12	\$4,673

Fall Drama (2015-2016)

Name	Area	Salary
Borkowski, Toni	Director	\$5,031
Raynor, Clinton	Tech Director and Designer	\$3,146
Aracri, Adriana	Producer	\$1,887

Special Education Coordinators (2015-2016)

Name	Area	Salary
Harvey, Cheryl	Grade 9-12	\$5,194
Klune, Sharon	Grades 7-8	\$3,850

Team Leaders – JH/HS (2015-2016)

Name	Area	Salary
Ebel, Carrie	Grade 7	\$3,106
Fine, Gene	Grade 7	\$3,106
Tedesco, Carolyn	Grade 7	\$3,106
Failla, Lynda	Grade 8	\$3,106
Knoell, Christine	Grade 8	\$3,106
Murray, Megan	Grade 8	\$3,106

Supplemental Pay

Alternative High School (2015-2016)

Name	Area	Salary
Cortes, Karen	School Nurse	\$26.83 p/hr.
Mascia, Jenna	Health Teacher	\$41.58 p/hr.
McGibney, Justin	Government Teacher	\$36.22 p/hr.
Prizzi, Leanne	Geometry Teacher	\$36.22 p/hr.

Chemical Inventory (8/1/15-9/2/15)

Name	Salary
Harris, Jennifer	\$91.53 p/hr.
Mayola, Glenn	\$45.22 p/hr.
Tuttle, Priscilla	\$87.35 p/hr.

Curriculum Writing – Library Project K-12 (7/1/15-9/2/15)

Name	Salary
Alexander, Shannon	\$41 p/hr.
Kramer, Meredith	\$41 p/hr.
Marone, Erin	\$41 p/hr.
Norman, Cindy	\$41 p/hr.

Curriculum Writing – Lion’s Quest Service Learning (8/1/15-9/2/15)

Name	Salary
Alvarado, Jennifer	\$41 p/hr.
Ebel, Carrie	\$41 p/hr.
Garcia, Julia	\$41 p/hr.

Curriculum Writing – Science 6th Grade (August 4, 2015)

Name	Salary
Dickson, Diane	\$41 p/hr.
Montreuil, Jessica	\$41 p/hr.
Rosado, Joseph	\$41 p/hr.

Curriculum Writing – Units of Writing (2014-2015)

Name	Salary
Montreuil, Jessica	\$41 p/hr.

Home Tutor (2014-2015)

Name	Salary
Campanile, Lauren	\$42 p/hr.
Consorte, Donald	\$42 p/hr.

Lead Teachers (2015-2016)

Name	Area	Salary
Hayton, Ana	Grades K-2	\$2,431
Murano, Margaret	Grades K-2	\$2,431
Koltzan, Nancy	Grades 3-6	\$2,431
Underwood, Carol	Grades 3-6	\$2,431

New Teacher Orientation for 8/27/15-8/28/15

Name	Salary
Carfora, Jaime	\$41.58 p/hr.
Combs, Lawrence	\$36.22 p/hr.
Foster, Christopher	\$41.58 p/hr.
Gerkin, Courtney	\$41.58 p/hr.
Graviano, Diana	\$41.58 p/hr.
Grieco, Miranda	\$36.22 p/hr.
Horowitz, Ellyn	\$36.22 p/hr.
Joseph, Karin	\$36.22 p/hr.

Manez, Brianne	\$36.22 p/hr.
Melzer, Kasey	\$41.58 p/hr.
Messin, Jodi	\$41.58 p/hr.
Weeks, Kristin	\$36.22 p/hr.
Yanofsky, Serena	\$36.22 p/hr.

PBIS Committee (2015-2016)

Name	Salary
Flynn, Meredith	\$21.53 p/hr.

Summer processing College Board Testing Accommodations (2015)

Name	Salary
Soucheck, Eileen	\$81.58 p/hr.

Summer School Nurse – UPK Screening – six hours each

Name	Salary	Effective
Cortes, Karen	\$26.83 p/hr.	8/20/15
Leonardis, Karen	\$100 p/day	7/28/15
Ruvola, Carmen	\$30.05 p/hr.	7/28/15 & 8/20/15

Summer Substitute School Nurse (2015)

Name	Salary
Giarmoleo, Tricia	\$30.82 p/hr.
Grosskopf, Linda	\$27.37 p/hr.

Summer Teacher Aide in Nurses office – 8/10/15-8/25/15

Name	Salary
Salpietro, Sue	\$15.92 p/hr.

Teacher Mentors (2015-2016)

Name	Salary
Carlson, Christopher	\$1,947
Costanzo, Christopher	\$1,947
Doyle, Michael	\$1,947
Grieco, Patricia	\$1,947
Hughes, William	\$1,947
McMahon, Kelly	\$1,947
Skorobohaty, Berkley	\$1,947
Underwood, Carol	\$1,947
Wells, Lisa	\$1,947

Other

Name	Area	Salary	Effective
Long, Jason	Athletic Trainer	\$59,657	8/14/15-6/30/16

Student Teacher/Observer/Internship (Informational Only)

Name	Area	Effective
Gibbons, Theryn	English (JH/HS)	9/8/15-12/23/15
Kaplan, Christine	Literacy (Elementary) (TAS)	9/14/15-12/14/15

OLD BUSINESS

None.

NEW BUSINESS

Consent Agenda

MOTION made by Karen Kesnig, seconded by Nicholas Vero for the Board to approve a consent agenda for the following resolutions:

Vote: Yes – 6, No – 0, Absent - 1.

Board Goals – 2015-2016

BE IT HEREBY RESOLVED, that the Board formally adopt the following Board of Education Goals for the 2015/2016 school year:

STRATEGIC

- Align the District’s positive behavior support system (PBIS) with 21st Century skills.

INSTRUCTIONAL

- Continue to infuse service learning opportunities through the curricula and co-curricular programs.
- Implement a comprehensive District-wide curriculum, instruction, and technology integration (CITI) plan.

MANAGERIAL

- Identify and implement opportunities to increase operational efficiency and where appropriate, standardize procedures District-wide.

CULTURAL

- Create Professional Learning Communities throughout the District that focus on improving the teaching and learning process.

Service Agreements

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the service agreement contracts for the 2015/2016 school year with the following and authorizes the Board President or designee to sign on behalf of the District:

- GB Language Consulting
- Mill Neck Services
- Long Island Tutorial Services (amendment)

Instruction Contract

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Instruction Contract for the 2015/2016 school year with Remsenburg-Speonk UFSD and authorizes the Board President or designee to sign on behalf of the District.

Special Education Services Agreement

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Special Education Services Agreement for the 2015/2016 school year with Longwood School District and authorizes the Board President or designee to sign on behalf of the District.

Instruction Technology Project - BOCES

WHEREAS, the District (District) and the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (BOCES), desire, pursuant to §109-b and §119-o of the General Municipal Law, and Section 1950(4)(aa) of the Education Law, to undertake a Technology Project consisting of the acquisition and installation of Computer Equipment, related software, and other services as indicated in said Technology Project, and

WHEREAS, the cost of the Instructional Technology Project #ESM-14-072215-2016-2020 of \$412,969.20 to be paid in equal installments over a five year period.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the District as follows:

The President of the Board of Education and the Superintendent of Schools are hereby authorized, on behalf of the District, to execute and deliver the Eastern Suffolk BOCES Multi-Year Service Agreement; the execution thereof by the President of the Board of Education and Superintendent of School to constitute conclusive evidence of such approval.

The officers, employees and agents of the District are hereby authorized and directed for and in the name and on behalf of the District to do all acts and things required or provided for by the provisions of the Eastern Suffolk BOCES Multi-Year Service Agreement, including all acts and things necessary to ensure the payments due thereunder, and deliver all additional certificates, instruments and documents, to pay all such fees, charges and expenses and to do all such further acts and things as may be necessary or, in the opinion of the officers, employee or agent acting, desirable and proper to effect the purpose of the foregoing resolution and to cause compliance by the District with all of the terms, covenants and provisions of the Eastern Suffolk BOCES Multi-Year Service Agreement, binding upon the District.

Nassau BOCES Cooperative Bid

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the participation in the Cooperative Bid coordinated by The Board of Cooperative Educational Services of Nassau County for the 2015/2016 school year.

Recertification of Professional Development Plan

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the annual recertification of the Professional Development Plan, and authorizes the Board President or designee to sign on behalf of the District.

Obsolete Equipment - EES

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the list of various equipment submitted by Joseph Steimel, Principal of Eastport Elementary School, dated July 20, 2015, as obsolete as they are broken beyond repair.

Obsolete Textbooks - EES

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following textbooks at Eastport Elementary as obsolete as they are outdated:

Title of Text	Publisher	Year of Publication	Quantity
NYS Mathematics Coach	Educ. Design	2001	28
Long Road to Gettysburg	Clarion Books	1992	18
Writers Skills Book	Write Source	2000	49
Elementary SS Coach	Triumph Learning	2001	53
Comp. Math Assessment	Options Publishing	2007	27
World of Language	Silver Burdett	1993	71
American Teacher	Welcome Books	2013	19
Heroes in the Classroom			

Obsolete Equipment - JSHS

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the list of various equipment submitted by Sal Alaimo, Principal of the ESM Junior-Senior High School, dated July 27, 2015, as obsolete as they are broken beyond repair.

Obsolete Textbooks - JSHS

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following textbooks at ESM Junior-Senior High School as obsolete as they are outdated:

Title of Text	Publisher	Year of Publication	Quantity
Night	Bantam Books	1986	27
Mathematics A	AMSCO	2002	1
American Heritage Dict.	Houghton Mifflin	2007	1
Literature Common Core	Holt McDougal	2003	3
World History – Patterns of Interaction	McDougal	1999	3

Overnight Field Trip – Natural Helpers

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for Natural Helpers Club students to attend the Natural Helpers Retreat in Centerport, New York, from October 24, 2015 to October 26, 2015.

Donation – ESM PTSO Connection

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$2,000.00 from the ESM PTSO Connection, with said funds to be allocated to the ESM Junior-Senior High School Budget Contractual Code No. A2020.400.

Memorandum of Agreement - ESMTA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the District and the Eastport-South Manor Teachers' Association and authorizes the Board President or designee to sign on behalf of the District.

Memorandum of Agreement – United Public Service Employees Union Nurses Unit

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the District and the United Public Service Employees Union Nurses Unit and authorizes the Board President or designee to sign on behalf of the District.

Annual Professional Performance Review (APPR)

MOTION made by Karen Kesnig, seconded by Nick Vero for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the certification of the Annual Professional Performance Review (APPR) for the 2014/2015 school year and authorizes the Board President or designee to sign on behalf of the District.

Athletic Placement Process (APP) Resolution One

MOTION made by Nicholas Vero, seconded by Donna Moeller for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grade; and

WHEREAS, these pupils are to be placed at levels of competition appropriate to their physiological maturity, physical fitness and skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE, BE IT RESOLVED, prior resolutions of the Eastport-South Manor Central School District Board of Education establishing an Athletics Selection/Classification Program are hereby rescinded and replaced with an Athletic Placement Process (APP) which shall be in accordance with the Athletic Placement Process policy of the State Education Department.

BE IT FURTHER RESOLVED, the Director of Health, Physical Education and Athletics shall be responsible for insuring that the APP is followed, that the medical director is included at appropriate times, and that final determinations are communicated to parents, competing school districts and Section XI.

Athletic Placement Process (APP) Resolution Two

MOTION made by Patricia Harran, seconded by Nicholas Vero for the Board to adopt the following resolution:

Vote: Yes – 5, No – 1 (Kesnig), Absent - 1.

WHEREAS, in accordance with Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education the Eastport-South Manor Central School District Board of Education established a resolution for an Athletic Placement Process (APP) to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grade; and

WHEREAS, the Resolution established that APP to be in accordance the Athletic Placement Process policy of the State Education Department.; and

WHEREAS, the Board of Education has determined to restrict the scope of the APP adopted by Resolution and limit the instances in which the APP will be utilized in the Eastport-South Manor Central School District.

THEREFORE, BE IT RESOLVED, the Eastport-South Manor Central School District Board of Education shall only permit seventh and eighth grade pupils to compete on interscholastic athletic teams organized for senior high school pupils as follows: (1) seventh and eighth grade pupils who successfully complete the Athletic Placement Process and who are determined by the Director of Health, Physical Education and Athletics to be elite athletes shall be permitted to compete at the varsity level in the requested sport; and (2) seventh and eighth grade students who successfully complete the Athletic Placement Process shall be permitted to compete at the junior varsity level in the requested sport if the District does not have a Junior High School team in that sport.

POLICY

First Reading – Policy No. 4526.1 & 4526.1-R, Internet Safety Policy.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledge receipt and review of recommendations from the Committees on Special Education.

ESM PRIDE

- The Summer School Special Education Program and their end of the year talent show.
- The newsletter and calendar, thank you Colleen Bowler for doing an excellent job!

GENERAL DISCUSSION

- Tuttle Avenue class sizes. Due to enrollment, an additional first grade class will be added at Tuttle Avenue and one Kdg. class will be collapsed at South Street.
- NYSSBA Convention – Consensus that only a few board members will attend the conference.

PUBLIC PARTICIPATION

Agnes Pearo, Debbie Ippolito, Debbie Peters.

ADJOURNMENT

MOTION made by Nicholas Vero, seconded by Donna Moeller for the Board to adjourn the meeting at 9:15 p.m.

Vote: Yes – 6, No – 0, Absent – 1.

Respectfully submitted,

Sharon P. Murray
District Clerk