

Regular Board of Education Meeting December 12, 2018

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **December 12, 2018**.

Board of Education Members present: Mrs. Marie Brown, Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Karen Kesnig, Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Member absent: Mrs. Cheryl Hack.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business and Operations; Linda Weiss, Assistant Superintendent for Personnel and Accountability; Sharon Murray, District Clerk

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Marion Diener, seconded by Jeffrey Goldhammer for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to reconvene to public session at 7:00 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The Pledge was led by Eastport Elementary sixth grade chorus students Grace Archbold, Sarah Bielski, Lily Connor, Anabelle Curcio, Lauren D'Angelo, Casey DaSilva, Nicolas DeCastro, Grace DeMeo, Katarina Dieta, Olivia Dragonette, Gianna Fazzolari, Carter Fiori, Eden Fuata, Victoria Gambino, Kayleigh Grabowski, Kathleen Greenrose, Ellee Herr, Joseph Impastato, Katie Kenavan, Andrew Kluse, Zachary Lukas, Olivia Maler, Alyssa Masino, Morgan Peters, Liliana Recine, Andrea Sammarco, Jasmine Taylor, Dylan Wayrich. Under the direction of Mr. Frederick, the students sang the National Anthem and two holiday songs. Great job!

PRESENTATION

Student Ambassador Sabrina Schumacher reported on the JSHS events and accomplishments for the past month and the upcoming events for December.

Mr. Steimel and Dr. Christie presented the schedules of the music staff of DAS and EES.

MINUTES

The minutes of the November 14, 2018 regular meeting and the November 26, 2018 special meeting were accepted.

REPORTS/ANNOUNCEMENTS

- There will be no changes to the scheduling model next year at the JSHS. The administration will be researching some future changes such as an advisement period.
- Safety is a top priority for the Board and Administration. We have been having conversations with other schools and law enforcement. Dr. Brimstein and administrators from the JSHS attended a very informative conference at Hofstra which was presented by the US Secret Service. It is agreed by all stakeholders that early proactive intervention practices prevents violence.
- Wednesday, there was a meeting with the Smart Bond consultants and the building principals to review the placement of security cameras both inside and outside the buildings and to make sure that any blind spots are addressed.
- There were a few instances at the high school this week. The first being the water leak which was quickly brought under control. It was discovered that a pipe did not burst but a fitting clamp deteriorated. Thank you to the faculty and staff for securing the safety of the students. There was also a prank with a water bottle in the cafeteria which was quickly and fully investigated and the student involved was held accountable for his actions. Unfortunately, social media posted both instances with incorrect information which may have caused anxiety to some. Please know that our administration is aware of situations that occur and will release information once the fact finding is complete.
- DAS had their Sweethearts & Heroes Assembly and their winter concert.
- TAS hosted author Rachel Burlew who read “The Night the Elves Took Back Christmas” to the students.
- SSS Kindergarten went to see Rainbow Fish at the Westhampton Beach Theatre. Thank you to the PTA for providing this trip to our students.
- If you want to get in the holiday spirit, just attend one of our holiday concerts.

PUBLIC PARTICIPATION

None.

AREAS OF OPERATION

BUSINESS REPORT

Mr. Laube reported that the meeting with the Smart Bond consultant and principals was very productive. The new security cameras will be able to provide better viewing access.

Consent Agenda

MOTION made by Marie Brown, seconded by Jeffrey Goldhammer for the Board to approve a consent agenda for the following business office matters:

Vote: Yes – 6, No – 0, Absent – 1.

2019/2019 Budget Calendar

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the 2019/2020 budget calendar.

Budget Adjustments

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the budget adjustments to the following codes for the donations that were approved at a prior board meeting:

To Account Code	Description	Amount
A5540.410-HS-0000	Transportation	\$ 7,459.95
A5540.410-TA-0000	Transportation	\$ 1,027.04
A9020.800-00-0000	TRS	\$ 225.25
A9030.800-00-0000	SS/MEDI	\$ 228.94
A2815.140-00-0000	Sub Nurse	\$ 367.00
A2850.150-00-CHAP	Chaperone	\$ 276.02
A2850.150-00-0000	Chaperone/Teacher Cost	\$ 1,845.00
A2110.140-00-0000	Sub Teacher Cost	\$ 524.67
A2110.400-HS-OTHT	Contractual Fee	\$ 710.00
	TOTAL	\$ 12,663.87

CURRICULUM AND INSTRUCTION

Mr. Frankel presented the Elementary School Performance Data.

HUMAN RESOURCES

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 6, No – 0, Absent – 1.

Resignations

NAME	AREA	REASON	EFFECTIVE
Channing, Marguerite	Senior Office Assistant (EES)	Retirement	7/1/19
Denninger, Ashlee	Teacher Assistant (TAS)	Personal	12/15/18
Falcon, Jennifer	Teacher Aide (TAS)	Personal	11/14/18 *Resigned before starting
Heller, Matthew	Permanent Substitute (JH./HS)	Personal	11/21/18
Juliano, Keri-Ann	Teacher Aide (DAS)	Personal	11/10/18
Knotoff, Karenann	Teacher Aide (JH/HS)	Personal	11/17/18
Kubinski, Diane	Permanent Substitute (TAS)	Personal	12/15/18
Mondi, Roseann	Teacher Aide (TAS)	Personal	12/8/18
SanFilippo, Nicole	Library Media Specialist (DAS/EES)	Personal	12/8/18

Leave of Absence

NAME	AREA	REASON	EFFECTIVE
Employee #1295	Math Teacher (JH/HS)	FMLA	11/12/18-12/2/18 *Revised ending date
Lange, Jenna	Permanent Substitute (DAS)	Personal	12/5/18-3/22/19
Malsky, Keith	Teacher Assistant (JH/HS)	Personal	Rescind 12/20/18
McGuire, Darlene	Teacher Assistant (EES)	Personal *See Section 3D	9/4/18-12/12/18 *Revised Ending Date
Employee #391	Special Education Teacher (DAS/SSS)	Intermittent FMLA	12/3/18-6/30/19
Employee #2440	Teacher Aide (EES)	FMLA	11/26/18-12/5/18
Employee #3277	School Media Specialist (EES/DAS)	FMLA	11/14/18-1/18/19 *Date Correction
Employee #1569	Teacher Aide (DAS)	Intermittent FMLA	10/13/18-1/13/19
Employee #616	Custodial Worker I (JH/HS)	FMLA	11/26/18-12/7/18

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

PERMANENT SUBSTITUTES

NAME	BUILDING	SALARY	EFFECTIVE
Bacchi, John	Jr/Sr High School	\$135.00/day	12/13/18-6/25/19
Sulzer, Kristin	Jr/Sr High School	\$135.00/day	12/13/18-6/25/19

PER DIEM SUBSTITUTES

NAME	AREA	SALARY	EFFECTIVE
Bernath, Matthew	Custodian	\$15.00/hr	12/13/18-6/30/18
Cahill-Pacella, Cathleen	Registered Nurse	\$140.00/day	12/13/18-6/30/19
Caperna, Mark	Teacher	\$100.00/day	12/13/18
Carson, Edward	Custodian	\$15.00/hr	12/13/18-6/30/18
Cuervo, Angel	Custodian	\$15.00/hr	12/13/18-6/30/18
Gionta, Kristen	Clerical Sub	\$11.00/hr days 1 – 90 \$15.00/hr after day 90 retro to 1 st day of assignment	11/13/18-12/17/18
McGuire, Darlene	Teacher Aide	\$11.00/hr	11/15/18-12/13/18

CIVIL SERVICE

NAME	AREA	SALARY	EFFECTIVE
Gilbert, Monique	Teacher Aide	\$12.76/hr	11/15/18
Johnson, Dawn	Teacher Aide	\$12.97/hr	12/10/18
Macomber, Melanie	Custodial Worker I (TAS) *Permanent Appointment	\$39,092 Prorated	1/6/19
Young, Suzanne	Teacher Aide – 6.5 hrs/day	\$11.00/hr	12/13/18

Extra Curricular Activities

NAME	AREA	SALARY
Borkowski, Toni	HS Spring Musical 2018-2019 Director	\$6,318
Graf, Daniel	HS Spring Musical 2018-2019 Musical Director	\$4,106
Hogan, Brendan	HS Spring Musical 2018-2019 Pit Conductor	\$3,793
McNeill, Carol	HS Spring Musical 2018-2019 Producer	\$2,529
Raynor, Clinton	HS Spring Musical 2018-2019 Tech Director & Designer	\$4,424
Vertichio, Stephanie	HS Spring Musical 2018-2019 Choreographer	\$3,793
TBD	HS Spring Musical 2018-2019 Master Carpenter	\$3,162
TBD	HS Spring Musical 2018-2019 Scenic Artist/Prop Person	\$2,529
TBD	HS Spring Musical 2018-2019 Lighting Designer	\$2,529
TBD	HS Spring Musical 2018-2019 Sound Designer	\$2,529
TBD	HS Spring Musical 2018-2019 Costume Designer	\$2,529

Interscholastic Appointment**WINTER COACHES (2018/2019)**

NAME	AREA	SALARY
Muro, Bruce	Varsity Track (Asst) (2 of 2 coaching positions)	\$5,762

Supplemental Pay

NAME	AREA	SALARY
Baris, Jason	AIS 2018-2019	\$51.00/hr
Coursey, Amanda	ABA Provider 2018-2019	\$57.00/hr
DeNaro, Patricia	Substitute 1:1 Garden Club Chaperone 2018-2019	\$13.31/hr
Duffy, Christine	Junior Parent Night 11/27/18	\$87.24/hr – not to exceed 3 hours

Eaton, Laura	ABA Provider 2018-2019	\$57.00/hr
Greco, Lisa	Substitute 1:1 Garden Club Chaperone 2018-2019	\$12.82/hr
Jordan, Melissa	ABA Provider 2018-2019	\$57.00/hr
Landy, Michelle	1:1 Garden Club Chaperone 2018-2019	\$11.92/hr
McDermott, Michael	ABA Provider 2018-2019	\$57.00/hr
Pallotta, Courtney	ABA Provider 2018-2019	\$57.00/hr
Patrick, Andrea	ABA Provider 2018-2019	\$57.00/hr
Polistina, Samantha	ABA Provider 2018-2019	\$57.00/hr

Student Teacher/Observer/Internship

NAME	AREA	SCHOOL	Effective
Sullivan, Brenna	School Counselor	Capella University	1/7/19-6/14/19

Benefits Agreements

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the Benefits Agreements for the 2018/2019 school year with the following school administrators:

- Tim Laube, Assistant Superintendent for Business and Operations
- Linda A. Weiss, Assistant Superintendent for Personnel and Accountability

Employment Recall – Civil Service

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individual from the preferred eligibility list for Clerk Typist, effective January 3, 2019.

- Sheree Ugenti-Jones

OLD BUSINESS

- Junior-Senior High School Extra Curricular Clubs that are currently running.

NEW BUSINESS

Consent Agenda

MOTION made by Marion Diener, seconded by Karen Kesnig for the Board to approve a consent agenda for the following resolutions:

Vote: Yes – 6, No – 0, Absent – 1.

Board of Education Goals 2018/2019

BE IT HEREBY RESOLVED, the Board of Education hereby adopts the following Board of Education Goals for the 2018/2019 school year:

Learning Culture

The Board of Education acknowledges the need to improve the environment where all children learn while continuing to address their social, emotional, physical, and intellectual development.

Fiscal Sustainability

The Board of Education working with administration will cultivate an environment of fiscal responsibility working within our district as well as reaching out to our local and state representatives.

Community Connection

The Board of Education recognizes the need to involve our community in the culture of our schools. It will hold open meetings which will provide pertinent information to the community.

Section 72 Medical Examination

RESOLVED, that pursuant to Section 72 of the Civil Service Law, the employee named in executive session and referred to as Employee "A" is hereby directed to appear for a medical examination in the office of Christina Conciatori-Vaglica, MD at the date and time scheduled by the Superintendent of Schools, or designee, and it is

FURTHER RESOLVED, that Mark Arland of The IMA Group is hereby appointed as medical inspector selected through the Suffolk County Civil Service Commission pursuant to Section 72 of the Civil Service Law in order to evaluate said employee’s ability to perform her clerical duties.

CPR Instructor

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve Debbie Martino as a CPR Instructor for the 2018/2019 school year at a rate of \$40.00 per hour, not to exceed twenty (20) hours.

Health & Welfare Contracts

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of education approve the Health & Welfare Services Contract for the 2018/2019 school year with West Islip School District for students attending private and/or parochial school in their district and authorizes the Board President or designee to sign on behalf of the District.

Donation – Kiwanis Club

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby accepts the donation of \$325.00 from the Kiwanis Club of Greater Westhampton NY, Inc., with said funds to be allocated to the ESM JSHS Student Council Activity Account.

Donation – Eastport Tuttle PTO

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education accept the donation of \$2,096.98 from the Eastport Tuttle PTO which covers the costs of the TAS second grade field trip to the Smithtown Historical Society, and

BE IT FURTHER RESOLVED, the donation be allocated as a budget adjustment as follows:

To Account Code	Description	Amount
A5540.410-TA-0000	Transportation	\$ 995.98
A2815-140-00-0000	Sub Nurse	\$ 1,101.00
	TOTAL	\$ 2,096.98

Donation – South Manor PTA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education accept the donation of \$880.52 from the South Manor PTA which covers the costs of the SSS kindergarten class field trip to the Westhampton Beach Theatre, and

BE IT FURTHER RESOLVED, the donation be allocated as a budget adjustment as follows:

To Account Code	Description	Amount
A5540.410-SS-0000	Transportation	\$ 513.52
A2815-140-00-0000	Sub Nurse	\$ 367.00
	TOTAL	\$ 880.52

Overnight Field Trip – Wind Ensemble & Concert Choir

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the overnight field trip for the Wind Ensemble and Concert Choir Spring Competition in Boston, MA, from April 25 to April 28, 2019, with said costs to be paid by booster club donations.

Overnight Field Trip – Varsity Wrestling Team

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the overnight field trip for the Varsity Wrestling Team to compete in the 2019 Eastern States Wrestling Classic in Loch Sheldrake, NY from January 10 to January 12, 2019, at no cost to the district, and

FURTHER BE IT RESOLVED, that the Board of Education acknowledges that the ESM Wrestling Booster Club paid the \$500.00 participation fee for students to participate.

Obsolete Equipment

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education declare the following materials and/or equipment as obsolete:

Special Education Department
One box of testing materials – Test of Written Language – Second Edition
WJ III Compuscore Profiles Program CD-ROM'S

South Street Cafeteria Office
One HP Laserjet Pro Printer – Tag #20081542

Overnight Field Trip

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to adopt the following resolution:

MOTION made by Karen Kesnig, seconded by Nicholas Vero for the Board amend the motion to approve only the participation fees for the students and to table any other expenses until the January board meeting.

Vote: Yes – 6, No – 0, Absent – 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the participation fees for three students for the overnight field trip to compete at the All Eastern United States Honors Ensembles in Pittsburgh, PA, from April 4 to April 7, 2019.

STUDENT SERVICES

Acknowledged receipt and review of recommendations from the Committees on Special Education.

POLICY

First Reading – Policy No. 8505, “Charging” School Meals and Prohibition Against Shaming

Adoption – Policy No. 0110, Sexual Harassment

MOTION made by Karen Kesnig, seconded by Nicholas Vero for the Board to waive the second reading and adopt Policy No. 0110, Sexual Harassment.

Vote: Yes – 6, No – 0, Absent – 1.

COMMITTEE REPORTS

Health & Safety Committee

- The committee will be focusing more on the health aspect as the safety issues are being addressed by the Security Committee.
- Mr. Madsen reported to the committee about the vaping challenges and student access to bathrooms.
- AEDs and the maintenance of their enclosures.
- Stop the Bleed will be discussed at the next meeting.

Legislative Committee

- Met with Dan Panico regarding the north Sunrise Service Road and the new development going in. William Floyd School District is agreeable to join in this effort as it impacts their school also.

Policy Review Committee

- The next meeting is January 17th.

Security Committee

- Holding off until January for future meetings.
- Dr. Brimstein discussed the conference he attended at Hofstra.
- Discussed hiring armed security guards through a security company vs district hiring.
- Mr. Laube, instead of committee members, will be reaching out to neighboring school districts to inquire about their policies and procedures for armed guards.
- Spoke about whether guards would be outside or inside the building. With the new technology being installed, there is a possibility that the armed guard would have access via a mobile device.
- Mrs. Diener wanted to stress that the Board did not agree to armed guards inside the building.
- Mr. Vero wanted to clarify that the Board did not agree to armed guards outside the building, but agreed to look into the feasibility of having them at the buildings.

COMMUNICATIONS ACKNOWLEDGEMENT

Claims Audit Report for October from Nawrocki Smith; Warrants including Revenue Budget Status & Appropriation Status Reports as of 12/6/2018; SCOPE Fall 2018 Forum Newsletter; NSSBA Conference – LI Public Schools Meet the Challenges of Shifting Political and Educational Landscapes; Longwood Regional Legislative Breakfast; NYSSBA Advocacy Update; Section XI correspondence – Emergency Event Management Course; ES BOCES Highlights; ESM Junior Parent Night.

GENERAL DISCUSSION

Approval – Book Lending Library

MOTION made by Marie Brown, seconded by Danielle Warsaw for the Board to approve the service learning project proposal submitted by Eastport Girl Scout Troop 3200 for the Book Lending Library to be placed at both the TAS playground and the EES playground.

Vote: Yes – 6, No – 0, Absent – 1.

ESM PRIDE

- Congratulations to board member Cheryl Hack for receiving the Marilyn Cross Golden Whistle Award. Mrs. Hack was recognized at the Suffolk County Field Hockey Coaches Association 2018 Awards Ceremony. This recognition is given by the coaches to the top official of the season.
- Congratulations to Dr. Theresa Grossane who successfully defended her dissertation.
- The junior high school play. The students did an outstanding job.
- The Blackbox student performance.

PUBLIC PARTICIPATION

None.

ADJOURNMENT

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to adjourn the meeting at 9:20 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray
District Clerk