

Regular Board of Education Meeting October 24, 2018

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorsville, New York on **October 24, 2018**.

Board of Education Members present: Mrs. Marie Brown, Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Cheryl Hack, Mrs. Karen Kesnig, Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business and Operations; Linda Weiss, Assistant Superintendent for Personnel and Accountability; Annette Hill, Clerk Pro Tem.

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to enter into executive session at 5:30 p.m. for the purpose of discussing negotiations.

Vote: Yes – 7, No – 0.

MOTION made by Cheryl Hack, seconded by Danielle Warsaw for the Board to reconvene to public session at 7:00 p.m.

Vote: Yes – 7, No – 0.

The Pledge was led by Dayton Avenue students Coleman Blackler, Charlotte Rozycki, Farrah Kamal, Collin Blume, Julia Laguerra, and Landon Schwarz, who also presented on positive behavior reinforcements and shark bites.

PRESENTATION

High School Science Research Program – Protein Crystallography – Students Max Carson and Molly Heneghan; Mr. Bolen, Mr. Ostensen and Dr. Perez from Brookhaven National Lab.

External Audit Report of the fiscal year ending June 30, 2018, by Marianne Van Duyne of R.S. Abrams & Co., LLP.

MINUTES

The minutes for the October 10, 2018 regular meeting and the October 17, 2018 special meeting were accepted.

REPORTS/ANNOUNCEMENTS

- TAS hosted PSEG last week with their Conservation Caper Assembly.
- Dentist Dr. Vic visited TAS on Monday and presented the Candy Buy Back Program where he will “buy back” any candy that the children bring in and send to our troops.

- SRO Officer Plum visited TAS Kindergarten students to present the Stranger Danger Program.
- Mrs. Ackerman began her “Mystery Coach” classes where parents get to sign up to be a mystery coach during their child’s gym class.
- The ESM parent organizations presented the Board of Education with gifts for Board Recognition Month.

PUBLIC PARTICIPATION

None.

AREAS OF OPERATION

BUSINESS REPORT

Consent Agenda

MOTION made by Marie Brown, seconded by Marion Diener for the Board to approve a consent agenda for the following business resolutions:

Vote: Yes – 7, No – 0.

Worker’s Compensation Audit & Corrective Action Plan

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the 2017/2018 Workers Compensation Audit and Corrective Action Plan, and the 2017/2018 Annual Risk Assessment as submitted by the district’s internal auditor Questar III.

External Auditor’s Report for 2017/2018

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education accept the External Auditor’s Report for the 2017/2018 school year as submitted by R.S. Abrams & Co., LLP.

Correction Action Plan

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education accept the Corrective Action Plan in response to the audit of the financial statements for the fiscal year ended June 30, 2018.

Funding of Employee Benefit Accrued Liability Reserve

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education authorizes the funding of the Employee Benefit Accrued Liability Reserve, from operating surplus from the 2017/2018 budget, in the amount of \$1,671,655.00, with said adjustment and funding subject to all the laws, rules and regulations governing their use.

Approval of Treasurer’s Reports

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to approve the Treasurer’s Reports for August, 2018.

Vote: Yes – 7, No – 0.

Mr. Laube reported that the District Office has upgraded their financial software to NVision and would like to thank Mark Cannet, Annette Hill and Amy Bellise for amount of work they have put in to make it a smooth transition for everyone.

CURRICULUM AND INSTRUCTION

None.

HUMAN RESOURCES

MOTION made by Karen Kesnig, seconded by Cheryl Hack for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 7, No – 0.

Resignations

<u>NAME</u>	<u>AREA</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Ackerman, Jennifer	Alternative High School Teacher	Personal	10/16/18
Berenzy, Erich	.6 Maintenance Mechanic III	Personal – Appointed a per diem substitute (Agenda Section 3D)	10/25/18
Gould, Austin	Permanent Substitute	To accept a position as a teacher assistant in district (Agenda Section 3B)	10/25/18
Guilfoyle, Samatha	Teacher Aide (JH/HS)	Personal	10/9/18 *Resigned before starting
Lopez, Nerilyn	Permanent Substitute (JH/HS)	Personal	10/23/18
Reilly, Thomas	Custodial Worker I (DAS)	Retirement	11/30/18 *Last work day 11/29/18 *Correction based on ERS letter
Silver, Sarah	Per Diem Substitute Teacher	To accept a position as a permanent substitute in district (Agenda Section 3C)	10/25/18
Tilden, Elizabeth	Permanent Substitute	To accept a position as a teacher assistant in district (Agenda Section 3B)	10/25/18

Leave of Absence

<u>NAME</u>	<u>AREA</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Blekas, Maria	Teacher Aide (JH/HS)	Personal	11/5/18-11/16/18
Daddino, Christine	Physical Education Teacher (JH/HS)	FMLA *Intermittent	11/1/18-1/31/19
Gosselin, Gregory	Math Teacher	FMLA	11/12/18-11/21/18

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

TEACHERS

NAME	AREA	CREDENTIALS	SALARY	EFFECTIVE
Bucalo, Stephanie	Library Media Specialist (SSS) .08	Permanent: School Media Specialist Reading Special Education	MA/1: \$58,502 prorated	10/25/18-6/26/19
Papamichail, Joseph	Business Teacher (HS) .4	Initial: Business	MA30/1: \$63,395 prorated	9/13/18-6/26/19
Rorke, Susan	ENL Teacher (SSS)	Initial: English to Speakers of Other Languages Permanent: Elementary N-6, Spanish 7-12	MA/3: \$63,624 prorated	9/5/18-6/26/22

TEACHING ASSISTANTS

NAME	BUILDING	CREDENTIALS	SALARY	EFFECTIVE
Goldstein, Scott	JH/HS	Teacher/Masters	\$168.04/day	9/5/18-9/12/22
Gould, Austin	JH/HS	Teacher/BA	\$165.28	10/25/18-10/24/22
Polistina, Samantha	SSS	Teacher/MA	\$168.04/day	10/25/18-10/24/22
Tilden, Elizabeth	JH/HS	Teacher/MA	\$168.04/day	10/25/18-10/24/22

PERMANENT SUBSTITUTES

NAME	BUILDING	SALARY	EFFECTIVE
Bucalo, Stephanie	SSS .92	\$135/day prorated	10/25/18-6/26/19
Silver, Sarah	JH/HS	\$135/day	10/25/18-6/25/19

PER DIEM SUBSTITUTES

NAME	AREA	SALARY	EFFECTIVE
Berenzy, Erich	Custodian	\$15.00/hr	10/25/18-6/30/19
Cuervo, Pedro	Custodian	\$15.00/hr	10/25/18-6/30/19

CIVIL SERVICE

NAME	AREA	SALARY	EFFECTIVE
Hecht, Carol	Teacher Aide (JH/HS)	\$12.52/hr	10/10/18

Extra Curricular Activities

NAME	AREA	SALARY
Plitt, Maria	Garden Club (EES)	\$1,851 Prorated *Start Date 10/25/18
Farrell, James	12 th Grade Co-Advisor	\$2,338.14 *Stipend already split *Stipend Correction

Oakley, Seth	12 th Grade Co-Advisor	\$2,338.14 *Stipend already split *Stipend Correction
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Supplemental Pay

NAME	AREA	SALARY
Gonzalez-Spagnuolo, Elizabeth	Library Extended Day (Sub)	\$51.00/hr *As needed, not to exceed 1 hr/day (Mon-Thurs)
Crouse, Catherine	Library Extended Day (Sub)	\$51.00/hr *As needed, not to exceed 1 hr/day (Mon-Thurs)
Ghiraldi, Ashley	Library Extended Day (Sub)	\$51.00/hr *As needed, not to exceed 1 hr/day (Mon-Thurs)
Sciarrone, Gail	Library Extended Day (Sub)	\$51.00/hr *As needed, not to exceed 1 hr/day (Mon-Thurs)
Murray, Jennifer	Teacher Mentor (EES) 2018/2019	\$1,957 prorated *Start date 10/25/18 confirm
McAlary, Ryan	Physical Education Teacher	\$36.40/hr
Sutton, Kathleen	NCAA Night 10/11/18	\$92.19/hr *Not to exceed 2 ½ hours

Class Size Overages (First Semester Only)

Teachers	Caseload	Total Compensation
McNeill, Carol	154 – 1 section	\$120

Student Teacher/Observer/Internship

NAME	AREA	SCHOOL	Effective
DiAgostino, Cassidy (SSS)	Special Education	St. John's University	10/8/18-12/22/18
Martin, Gabrielle (JH/HS)	Guidance	Long Island University	1/2/19-5/17/19
Lennon, Ryan (JH/HS)	Social Studies	St. Joseph's College	10/25/18-12/31/18

Event Chaperones

EVENT	NUMBER OF SUPERVISORS	AMOUNT (not to exceed)
NYSCAME (11/7/18) Connetquot	2	\$480
NYSCAME (11/15/18) Half Hollow Hills	2	\$480

Long Term Substitute Clerical Employee Hourly Rate

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education of the Eastport-South Manor Central School District hereby establishes an hourly rate of \$15.00 for long-term substitute clerical employees who are appointed to serve for a period of at least ninety (90) consecutive calendar days during the 2018/19 school year.

Permanent Substitutes

Approved the revised distribution of permanent substitutes.

MOTION made by Karen Kesnig, seconded by Marion Diener for the Board to approve the following personnel matter:

Vote: Yes – 7, No – 0.

RESIGNATIONS

NAME	AREA	REASON	EFFECTIVE
Stiriz, Bruce	Varsity Boys Volleyball (Head) Per diem Substitute	Personal	10/22/18

MOTION made by Marie Brown, seconded by Karen Kesnig for the Board to approve the following personnel matter:

Vote: Yes – 7, No – 0.

LEAVE OF ABSENCE

NAME	AREA	REASON	EFFECTIVE
Barca, Robert	Teacher Assistant (JH/HS)	To accept another position in district (Agenda 3A and 3B)	10/25/18-6/26/19

MOTION made by Marie Brown, seconded by Marion Diener for the Board to approve the following personnel appointment:

Vote: Yes – 7, No – 0.

APPOINTMENT

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

TEACHER

NAME	AREA	CREDENTIALS	SALARY	EFFECTIVE
Barca, Robert	.2 Social Studies Teacher (JR/HS)	Permanent: Social Studies 7-12	MA/1: \$58,502 Prorated	10/25/18-6/26/19

MOTION made by Jeffrey Goldhammer, seconded by Marion Diener for the Board to approve the following personnel appointment:

Vote: Yes – 7, No – 0.

APPOINTMENT

TEACHING ASSISTANTS

NAME	BUILDING	CREDENTIALS	SALARY	EFFECTIVE
Barca, Robert	JH/HS .8	Permanent: Social Studies 7-12	\$168.04/prorated	10/25/18-6/26/19

MOTION made by Cheryl Hack, seconded by Marie Brown for the Board to approve the following personnel appointment:

INTERSCHOLASTIC APPOINTMENT

NAME	AREA	SALARY
Green, Martin	PA Announcer for Football Games	COMMUNITY

MOTION made by Marie Brown, seconded by Marion Diener for the Board to approve the following personnel appointment:

Vote: Yes – 7, No – 0.

INTERSCHOLASTIC APPOINTMENT

NAME	AREA	SALARY
Kane, Nicole	Music for Football Games	COMMUNITY

MOTION made by Marion Diener, seconded by Cheryl Hack for the Board to approve the following personnel appointment:

Vote: Yes – 7, No – 0.

INTERSCHOLASTIC APPOINTMENT

NAME	AREA	SALARY
Kropp, William	JH Boys Volleyball	COMMUNITY

MOTION made by Cheryl Hack, seconded by Marion Diener for the Board to approve the following personnel matter:

Vote: Yes – 7, No – 0.

SIXTH PERIOD PAY

Teacher	Department	NOTES	AMOUNT
Consorte, Donald	Social Studies	Every day	\$7,240 Prorated *End date 10/30/18

OLD BUSINESS

- iReady – Mrs. Diener asked if the tests been administered and how are the results being utilized to better help the students and teachers? Dr. Brimstein reported that the tests have been administered to almost all students. The District purchased the portion of the program where the results can be individualized for each student. The administration and faculty are in the process of learning the system. The students will be tested three times a year to show growth and the tests are adaptive to the student’s skill level.
- Student Ambassador Program – Mrs. Hack asked if we will be proceeding. Dr. Brimstein stated that the students will be a regular feature on the agenda beginning with the November meeting.
- Cheerleading Pay Schedule – Mrs. Hack inquired if there was a resolution to the cheerleading pay schedule for competitive vs. non-competitive. Mrs. Weiss said that she will follow-up.

Approval of Two Coaches Each for Winter Track Teams

MOTION made by Karen Kesnig, seconded by Marie Brown, that the Board, upon the recommendation of

the Superintendent, approve the appointment of two coaches each for the Boys and Girls Winter Track Teams due to the enrollment.

Vote: Yes – 7, No – 0.

- Parent/Teacher Conference changed to Parent/Teacher Contact. Mrs. Kesnig and Mrs. Hack expressed concern from parents they have spoken to regarding the change and how it is now inconvenient for any parent to make an afternoon phone call instead of scheduling an evening face to face meeting with the teachers. Mrs. Kesnig would have liked the board to be informed of the change. Dr. Brimstein stated that the change was made so that the teachers were able to contact parents of students who may be struggling so that plans can be put in place to ensure that students are successful.
- Small group music instruction inequity at Eastport Elementary and Dayton Avenue – Mr. Goldhammer asked if there is an update. Mrs. Weiss stated there have been some changes in the scheduling, however, the administration is analyzing the schedules and will have a recommendation shortly.

NEW BUSINESS

Special Education Services Agreement

MOTION made by Marie Brown, seconded by Jeffrey Goldhammer for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Special Education Services Agreement with Harmony Heights for the 2018/2019 school year and authorizes the Board President or designee to sign on behalf of the District.

Service Agreement/Contract

MOTION made by Marie Brown, seconded by Cheryl Hack for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Service Agreement/Contract with Dr. Angela Peery Consulting for providing presentation services at the JSHS Superintendent's Day and authorizes the Board President or designee to sign on behalf of the District.

Overnight Field Trip

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for the senior theatre students to attend the NYSTEA Theatre Conference at The Villa Roma, Callicoon, New York from January 11, 2019 to January 13, 2019, with all costs being paid for by ESM Community for the Arts.

STUDENT SERVICES

Acknowledged receipt and review of recommendations from the Committees on Special Education.

POLICY

Policy Review – Policy No. 4531, Field Trips and Excursions

COMMITTEE REPORTS

- Facilities Committee – Allocation of funds to service the generator at the junior-senior high school with Relle Electric as it has not been serviced in over five years.
- Legislative Committee – Waiting to hear from both Thiele and LaValle’s office about the legislation they are working on that will be introduced when session begins in January.
- Policy Committee – Mrs. Weiss will prioritize the findings of the Risk Assessment Audit Report.
- Security Committee (Health & Safety)
 - Not in favor of combining the two committees. Mrs. Hack and Mrs. Kesnig will chair the Health & Safety Committee.
 - Secondary lockdown devices “Nightlock” will not be approved by NYSED and waiting to hear their recommendations.
 - SCPD were at DAS to review the lockdown drill procedures. Southampton Town PD was at TAS for Stranger Danger Training. There has been an increased presence at all schools.
 - SCPD closed the roads for our South Street students to go to Waterdrinkers Farm.
 - Educated staff/community members of the committee about armed security in the school buildings. There is a petition to place a proposition on the ballot for private armed security. The committee is asking for feedback from the administration and central office administration. Mr. Vero will contact the attorneys for guidance on the structure of the proposition which should include the cost.

COMMUNICATIONS ACKNOWLEDGEMENT

Revenue Budget Status & Appropriations Status Report as of 10/12/18; Memo on sexual harassment prevention and competitive bidding; NYSIR Legal Digest; “*The Tide*” article, Townhomes Project Moves Forward.

GENERAL DISCUSSION

None.

ESM PRIDE

- The Sweethearts & Heroes Community Presentation.
- Girls Cross Country are undefeated league champions.
- Field Hockey – Division I Champions and are playing in the semi-finals Friday at Northport.
- Girls Soccer – Undefeated League Champions.
- Football – Playing Saturday for the Big Four Championship.
- Girls Volleyball – Undefeated League Champions.
- Boys Volleyball – Ranked #2 in Suffolk County for Division II.
- Boys Cross Country – Undefeated League Champions.
- The combined record of these teams that have either won or are competing for a league championship this weekend is 53.4.3.

PUBLIC PARTICIPATION

Lynda Wygonik.

ADJOURNMENT

MOTION made by Marie Brown, seconded by Cheryl Hack for the Board to adjourn the meeting at 10:16 p.m.

Vote: Yes – 7, No – 0.

Respectfully submitted,

Sharon P. Murray
District Clerk