

Regular Board of Education Meeting October 10, 2018

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **October 10, 2018**.

Board of Education Members present: Mrs. Marie Brown, Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Cheryl Hack, Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Member absent: Mrs. Karen Kesnig.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business and Operations; Linda Weiss, Assistant Superintendent for Personnel and Accountability; Sharon P. Murray, District Clerk.

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Nicholas Vero, seconded by Marie Brown for the Board to enter into executive session at 5:30 p.m. for the purpose of discussing negotiations.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Marion Diener, seconded by Marie Brown for the Board to reconvene to public session at 7:10 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The Pledge was led by the high school senior Maheen Safian.

PRESENTATION

Maheen Safian reported on the events happening at the school as part of the Student Ambassador Program.

Presentation by George Duffy of SCOPE of the Wrap Around Care Options.

MINUTES

The minutes for the September 26, 2018 regular meeting were accepted.

REPORTS/ANNOUNCEMENTS

- The fire departments are visiting the K-2 schools for their annual assembly and fire truck display.
- South Street will be hosting the National Theater for Children's production of "The Conservation Caper" to educate our students about energy efficiency.
- Thank you to Mr. Alaimo and Mrs. Flanagan for the outstanding National Honor Society Induction Ceremony.

- The Leadership Team met this week to review the safety practices in the building.
- The first month of school is now complete

PUBLIC PARTICIPATION

None.

AREAS OF OPERATION

BUSINESS REPORT

- Mr. Laube presented the revised Field Trip Request Form which will show all costs associated with a specific trip.
- The Division of Local Government and School Accountability of the Office of the State Comptroller has selected ESM for an audit. The audit will focus on policies and procedures related to internal controls at the District.
- The first repair of the pipe joints at the JSHS has been successful and the work has been completed by our staff mechanics.

CURRICULUM AND INSTRUCTION

- Mrs. Grossane and Mr. Alaimo presented the Regents Results.

HUMAN RESOURCES

MOTION made by Cheryl Hack, seconded by Marie Brown for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Resignations

NAME	AREA	REASON	EFFECTIVE
Engesser, Rebecca	Permanent Substitute (JH/HS)	Personal	8/28/18
Oakley, Seth	12 th Grade Advisor	To accept another position in district *Position has been split to co-advisor	10/10/18
Rescigna, Kathleen	Teacher Assistant (JH/HS)	Personal	10/6/18
Stewart, Dawn	Teacher Assistant (DAS) Home Instruction Provider 2018-2019	Personal	9/25/18

Leave of Absence

NAME	AREA	REASON	EFFECTIVE
Fleming, Robert	Social Studies Teacher (JH/HS)	FMLA	9/24/18-10/12/18
Friedman, Paula	Elementary Teacher (DAS)	FMLA	9/4/18-2/28/19 *Intermittent
Sorensen, Alyssa	Library Media Specialist (EES/DAS)	FMLA	11/21/18-2/8/19
Wallace, Eileen	Special Education Teacher (EES)	FMLA	9/28/18-10/5/18

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

PERMANENT SUBSTITUTES

NAME	BUILDING	SALARY	EFFECTIVE
Acker, Emily	JH/HS	\$135/day	10/1/18-6/25/19
Baltzer, Nikki	DAS	\$135/day	9/27/18-6/26/19
Kolokotsas, Hrysanthi	JH/HS	\$135/day	10/15/18-6/25/19
Luppens, James	JH/HS	\$135/day	10/1/18-6/25/19
Marte, Nicole	JH/HS	\$135/day	10/11/18-6/25/19
McDermott, Michael	SSS	\$135/day	10/11/18-6/26/19
Meehan, Richard	JH/HS	\$135/day	10/9/18-6/25/19
Tilden, Elizabeth	JH/HS	\$135/day	9/28/18-6/25/19

PER DIEM SUBSTITUTES

NAME	AREA	SALARY	EFFECTIVE
Jenkins, Daniel	Custodian	\$15.00/hr	10/11/18-6/30/19
Jordan, Jennifer	Teacher	\$100/day	10/11/18-6/30/19
Puleo, Thomas	Custodian	\$15.00/hr	10/11/18-6/30/19
Ugenti-Jones, Sheree	Clerical	\$11.00/hr	10/11/18-6/30/19

CIVIL SERVICE

NAME	AREA	SALARY	EFFECTIVE
Asero, Virginia	Teacher Aide (EES) *Change in hours from 6.5 to 5.0 *Change in building from DAS to EES *New position *504 Mandate	\$12.97/hr	9/28/18
Bonanno, Debra	Teacher Aide (DAS) *Change in hours from 6.5 to 5 hrs/day	\$11.63/hr	9/4/18
Guilfoyle, Samantha	Teacher Aide (JH/HS) *5 hrs/day	\$11.00/hr	10/17/18

Extra Curricular Activities

NAME	AREA	SALARY
Farrell, James	12 th Grade Co-Advisor	\$2,657.02 *Stipend already split
Oakley, Seth	12 th Grade Co-Advisor	\$2,657.02 *Stipend already split
Rosie, Mary Ann	Interact Club Advisor	\$1,631 Prorated *Position starts 10/11/18
Saffran, Ruthann	Key Club Advisor	\$1,123 Prorated *Position starts 10/11/18

Supplemental Pay

NAME	AREA	SALARY
Quinn, Lawrence	Summer Guidance Counselor August 28, 2018-August 30, 2018	\$86.04 *Additional ½ hour beyond previous board approval on 5/2/18 of 30 hours
Aracri, Adriana	High School Open House 9/17/18 *Second Open House	\$73.83/hr *Not to exceed 2 hours
Barca, Robert	High School Open House 9/17/18	\$23.73/hr *Not to exceed 2.5 hours
Borkowski, Toni	High School Open House 9/17/18 *Second Open House	\$59.54/hr *Not to exceed 2.5 hours
Carfora, Jaime	High School Open House 9/17/18 *Second Open House	\$47.33/hr *Not to exceed 2.5 hours
Cuomo, Nicole	High School Open House 9/17/18 *Second Open House	\$73.27/hr *Not to exceed 2.5 hours
Daddino, Christine	High School Open House 9/17/18 *Second Open House	\$76.19/hr *Not to exceed 2.5 hours
DiMarco, John	High School Open House 9/17/18 *Second Open House	\$86.04/hr *Not to exceed 2.5 hours
Ebel, Carrie	High School Open House 9/17/18 *Second Open House	\$81.99/hr *Not to exceed 2.5 hours
Flanagan, Mary	High School Open House 9/17/18 *Second Open House	\$69.56/hr *Not to exceed 2.5 hours
Fleming, Robert	High School Open House 9/17/18 *Second Open House	\$79.64/hr *Not to exceed 2.5 hours
Gould, Thomas	High School Open House 9/17/18 *Second Open House	\$67.56/hr *Not to exceed 1.75 hours
Heptig, Scott	High School Open House 9/17/18 *Second Open House	\$89.35/hr *Not to exceed 2.5 hours

Kalomiris, Lisa	High School Open House 9/17/18 *Second Open House	\$77.23/hr *Not to exceed 2 hours
Kaminsky, Maria	High School Open House 9/17/18 *Second Open House	\$51.20/hr *Not to exceed 2.5 hours
Loftus, Michael	High School Open House 9/17/18 *Second Open House	\$71.85/hr *Not to exceed 2 hours
Murphy, Kelly	High School Open House 9/17/18 *Second Open House	\$75.35/hr *Not to exceed 2.5 hours
Oakley, Seth	High School Open House 9/17/18 *Second Open House	\$59.20/hr *Not to exceed 2.5 hours
Pfeffer, Joseph	High School Open House 9/17/18 *Second Open House	\$73.63/hr *Not to exceed 2.5 hours
Podstupka, Michael	High School Open House 9/17/18 *Second Open House	\$57.42/hr *Not to exceed 2.5 hours
Schindler, Nicole	High School Open House 9/17/18 *Second Open House	\$90.50/hr *Not to exceed 2 hours
Sico, Jamie	High School Open House 9/17/18 *Second Open House	\$67.56/hr *Not to exceed 2.5 hours
Solomon, Stephen	High School Open House 9/17/18 *Second Open House	\$81.99/hr *Not to exceed 2 hours
Thorn, Rebecca	High School Open House 9/17/18 *Second Open House	\$67.56/hr *Not to exceed 2.5 hours
Tietjen, Danielle	High School Open House 9/17/18 *Second Open House	\$78.30/hr *Not to exceed 2.5 hours
Walter, Patrick	High School Open House 9/17/18 *Second Open House	\$86.04/hr *Not to exceed 2.5 hours
Messin, Jodi	Teacher Mentor 2018/2019	\$1,957 prorated *Start date 10/11/18
Hesselbirg, Erika	AIS 2018-2019	\$51.00/hr
Pigott, Deborah	AIS 2018-2019	\$51.00/hr
Wood, Danielle	AIS 2018-2019	\$51.00/hr
Gosselin, Gregory	AIS 2018-2019	\$51.00/hr
Sciarrone, Gail	AIS 2018-2019	\$51.00/hr
Iacopelli, Jennifer	Library Extended Day	\$51.00/hr *Mon – Thurs 2:15 – 3:15

Class Size Overages (First Semester Only)

Teachers	Caseload	Total Compensation \$\$
Albert, Stacy	153 – 6 sections	\$600
Aracri, Adriana	166 A Day / 166 B Day – 6 sections	\$1000 \$1000 Total \$2000
Bridgwood, Joe	156 B Day – 6 sections	\$300
Avgoustidis, Theresa	160 A Day / 165 B Day – 6 sections	\$1200
Consorte, Donald	172 - 6 sections	\$2000
Crouse, Catherine	157 - 6 sections	\$600
Cuomo, Nicole	159 A Day – 6 sections	\$600
DeFeo, Doug	163 – 6 sections	\$1200
DeLuca, Julie	162 – 6 sections	\$1200
DiMarco, John	154 A Day / 159 B Day – 6 sections	\$300/\$600 Total \$900
Ferro, Charles	163 A Day – 6 sections	\$600
Forte, Elizabeth	164 – 6 sections	\$1200

Ghiraldi, Ashley	130 B Day – 5 sections	\$300
Goetz, Lauren	151 – 6 sections	\$600
Heaney, Michelle	163 – 6 sections	\$1200
Heptig, Scott	153 A Day – 6 sections	\$300
Hughes, Bill	164 – 6 sections	\$1200
Kordula, Phil	130 A Day – 5 sections / 154 B Day – 6 sections	\$300 \$300 Total \$600
Leyden, Mark	140 – 5 sections	\$1200
Loftus, Michael	166 -6 sections	\$2000
Lopez, Nerilyn (Slionski LR)	159 – 6 sections	\$1200 PRORATED
Martin, Melissa	170 – 6 sections	\$2000
Massimo, Allisyn	155 – 6 sections	\$600
McAdams, Tracy	128 – 5 sections	\$600
Podstupka, Michael	131 A Day / 132 B Day – 5 sections	\$300 \$300 Total \$600
Radice, Katherine	170 A Day / 170 B Day – 6 sections	\$1000 \$1000 Total \$2000
Shouler, David	141 – 5 sections	\$2000
Skala, Todd	159 – 6 sections	\$1200
Slionski, Lauren	159 – 6 sections	\$1200 PRORATED
Thorn, Rebecca	164 A Day / 166 B Day – 6 sections	\$600 \$1000 Total \$1600
Tribble, Maya	162 A Day / 159 B Day – 6 sections	\$600 \$600 Total \$1200
Elementary		
Chanenchuk, Jennifer	M-151 6 sections	\$120
Frederick, Brett	M-204 (6 sections), T-127(5 sections), W-134 (5 sections), Th-179, F-134 – 6 sections	\$400 \$120 \$240 \$400 Total \$1160
Henderson, Darrell	6 sections 151 Wednesdays only	\$120
Mastrangelo, Marion	M-151, Th-163 -,F-151 6 sections	\$120 \$240 \$120 Total \$480
Regan, Cheryl	M-126, F-131, 5 sections	\$120 \$120 Total \$240
Steuerwald, Linda	6 sections Monday 154, Wednesday 162	\$120 \$240 Total \$360

Salary Advancements

NAME	FROM (Step/Schedule)	TO (Step/Schedule)	SALARY
Borkowski, Toni	MA30/8 (\$83,350)	MA45/8	\$85,457
Iacopelli, Jennifer	MA30/9 (\$86,107)	MA45/9	\$88,300
McCoy, Barbara	MA75/16 (\$114,780)	MA90/16	\$117,624
Murgola, Salvatore	MA75/26 (\$128,766)	MA90/26	\$131,728
Murray, Jennifer	MA75/17 (\$116,748)	MA90/17	\$119,678
Plymale, Todd	MA30/14 (\$100,999)	MA45/14	\$103,355
TEACHER ASSISTANT			
Mihalik, Katarina	BA/Teacher (\$165.28/day)	MA/Teacher	\$168.04/day

Student Teacher/Observer/Internship

NAME	AREA	SCHOOL	Effective
Cange, Coryn	Biology	Stony Brook University	10/11/18-12/14/18
Keicher, Stephanie	Psychology	St. Joseph’s College	10/11/18-11/30/18
Rankin, Amanda	Spanish	St. Joseph’s College	10/12/18-12/7/18
Sheikh, Halima	Speech	St. Joseph’s College	10/11/18-12/31/18

LD BUSINESS

- High School Late Buses – Junior-Senior High School Late Buses – Information has been placed on the website informing parents and students on the procedures for taking the late bus. This information will also be sent home to parents via email.

NEW BUSINESS

Donation

MOTION made by Marie Brown, seconded by Cheryl Hack for the Board to adopt the following resolution:
Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of twenty lunch boxes filled with school supplies from Lisa Saccente, with thanks.

STUDENT SERVICES

Acknowledged receipt and review of recommendations from the Committees on Special Education.

POLICY

Policy Review – Policy No. 4531, Field Trips and Excursions

COMMITTEE REPORTS

- Facilities Committee – The elementary playgrounds have been regraded with the appropriate ground material; the South Street signed will need to be repaired by an outside vendor.

- Legislative Committee – Mr. Laube is expecting the figures within the next few days regarding the Pine Barrens land.
- Policy Review Committee – The dates have been posted on the website for future meetings dates.
- Security Committee – The secondary door locks the district were looking into will not be approved by the state so we will be looking at other options. The police departments have been present at the schools and the SCPD has been visiting the JSHS for shift changes and respite. Some of the student clubs are organizing to have coffee and snacks available for them. As an FYI, the Saratoga School District has voted out armed security at the request of the students.

COMMUNICATIONS ACKNOWLEDGEMENT

Eastern Suffolk BOCES Board Liaison Program; NYS Audit Letter; Sexual Harassment Prevention Update; SSA Activities for the Legislative Season; Claims Audit Report for September 2018 from Nawrocki Smith; Memo regarding Approval of School Bus Drivers.

GENERAL DISCUSSION

- Student Ambassador Program

ESM PRIDE

- In his first Varsity start, Football Quarterback Nico Morello passed for a school record 430 yards and 5 touchdowns in a 47-14 win over Amityville.
- Thank you to the EES 3rd graders for the pumpkins that they grew!
- National Honor Society inducting 98 juniors. We congratulate the students, parents and faculty.

PUBLIC PARTICIPATION

Mia Nilson representing the Track Team, Renee Pastor.

ADJOURNMENT

MOTION made by Marie Brown, seconded by Marion Diener for the Board to adjourn the meeting at 9:30 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray
District Clerk