

Regular Board of Education Meeting September 12, 2018

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **September 12, 2018**.

Board of Education Members present: Mrs. Marie Brown, Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Cheryl Hack (arrived 8:00 p.m.), Mrs. Karen Kesnig, Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business and Operations; Linda Weiss, Assistant Superintendent for Personnel and Accountability; Sharon P. Murray, District Clerk.

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Marion Diener, seconded by Marie Brown for the Board to reconvene to public session at 7:05 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The Pledge was led by the Board President.

PRESENTATION

None.

MINUTES

The minutes for the August 22, 2018 regular meeting were accepted.

REPORTS/ANNOUNCEMENTS

- Opening Day for all of the schools went smoothly.
- I would like to recognize our newest administrators who have hit the ground running from day one. Mike Bergin, Plant Facilities Administrator is addressing issues throughout the district and we are already seeing the results with speed bumps and curbs being repaired as well as addressing other issues and he is committed to making our campuses look and operate better. Dr. Kristen Turnow, Director of Student Support Services has been doing a lot of relationship building and team building. Tom Dick and Jeanmarie Zambelli are transitioning nicely as elementary principals. Theresa Grossane, Director of Secondary Curriculum & Instruction is doing a very nice job with the secondary curriculum initiatives.
- The high school students, on their own accord, sold bracelets last year and received a letter from the Stoneman Douglas Victim's Fund Chair thanking them for raising over \$1,300.00.

- Friday evening starts homecoming with festivities starting at 6:30 pm and the bonfire will be lit at 7:30!
- The open houses are happening in all of the buildings and they seem to be well attended.
- Eastport Elementary 6th graders and Mrs. Plitt had their 2nd Annual Proud of our First Responders Day where the students washed police and fire vehicles.
- The Safety Committee's next meeting is scheduled for Tuesday, September 18th in the High School Library and will begin at 5:00 PM. Representatives from local law enforcement will be in attendance.

Appointment - Administrator

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to approve the following personnel appointment:

Vote: Yes – 6, No – 0, Absent - 1.

<u>NAME</u>	<u>AREA</u>	<u>CREDENTIALS</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Frankel, Adam	Director of Elementary Curriculum and Instruction	Permanent: School District Administrator PreK, K and Grades 1-6 Biology & General Science 7-12	\$147,500 Prorated	10/15/18-10/14/21

PUBLIC PARTICIPATION

Thomas Morello, John Dalen.

AREAS OF OPERATION

BUSINESS REPORT

- Mr. Laube presented an update on the Smart School Bond.

CURRICULUM AND INSTRUCTION

- Mrs. Grossane presented the new elementary and secondary initiatives as well as staff development.

HUMAN RESOURCES

MOTION made by Marion Diener, seconded by Jeffrey Goldhammer for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Resignations

<u>NAME</u>	<u>AREA</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Ashton, William	Varsity Football Coach	Termination	8/30/18
Balistreri, Aimee	Teacher Aide (DO)	Personal	8/27/18

Cahill, Peter	Football (Asst.) – Community	To accept another position in district	8/31/18
Cali, Mariann	Teacher Assistant (DAS) ABA Provider 2018-19	Personal	9/3/18
Cassidy, Caitlyn	Permanent Substitute (DAS)	Personal	8/22/18
Cerone, Jacqueline	Teacher Assistant (JH/HS)	Personal	8/22/18
Closs, Emilia	Permanent Substitute (TAS)	Personal	9/4/18
Dittmer, Karen	Teacher Aide (DAS)	Personal	9/4/18
Donnelly-Florio, Anne	Permanent Substitute (JH/HS)	Personal	8/29/18
Frederick, Corey	Permanent Substitute (JH/HS)	Personal	9/4/18
Goldstein, Scott	Permanent Substitute (JH/HS)	To accept another position in district	9/12/18
Heller, Lauren	Permanent Substitute (JH/HS)	Personal	8/29/18
Henn, Nicole	Permanent Substitute (DAS)	Personal	8/30/18
Jahrsdoerfer, Hannah	Teacher Assistant (TAS)	Personal	8/30/18
Jepson, Susan	Teacher Aide (SSS)	Personal	8/20/18
Jones, Ryan	Teacher Assistant (JH/HS)	Personal	8/27/18
Naples, Joseph	Teacher Assistant (JH/HS)	Personal	8/30/18
Prokesch, Christopher	Assistant Varsity Football Coach	To accept another position in district	8/31/18
Puccio, Emily	Humanities Coordinator	Personal	8/29/18 *Last work day 8/28/18
Racaniello, Kevin	Teacher Assistant (JH/HS) JH Assistant Football Coach	Personal	8/24/18 8/31/18
Romonoske, Christine	Permanent Substitute (EES)	Personal	8/31/18
Ryan, Jennifer	Teacher Aide (EES)	Personal	8/29/18
Schoen, Karen	Teacher Aide (JH/HS)	Personal	9/3/18
Schultz, Lisa	L/R Teacher Assistant (TAS)	Personal	8/29/18
Steiner, Sarah	Teacher Assistant ABA Provider 2018-2019	Personal	8/28/18
Sullivan, Jennifer	Teacher Assistant (DAS)	Personal	9/5/18

Reilly, Thomas	Custodial Worker I (DAS)	Retirement	12/1/18 *Last work day 11/30/18
Ruymen, Merredith	Teacher Assistant (DAS)	Personal	8/14/18
Stumpo, Dawn	Teacher Assistant (SSS)	Personal	8/6/18
Verbarg, Carin	Teacher Assistant (DAS)	Personal	8/13/18

Leave of Absence

NAME	AREA	REASON	EFFECTIVE
Georgio, Darby	Teacher Assistant (DAS)	Personal *Certification received	RESCIND (Original dates 9/4/18-12/21/18)
Denninger, Ashlee	Teacher Assistant (JH/HS)	Personal *Certification received	RESCIND (Original dates 9/4/18-12/21/18)

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

ADMINISTRATOR

NAME	AREA	CREDENTIALS	SALARY	EFFECTIVE
Grossane, Theresa	Director for Secondary Curriculum & Instruction	Permanent: School District Administrator	\$129,468 prorated	9/13/18-9/12/21

TEACHER

NAME	AREA	CREDENTIALS	SALARY	EFFECTIVE
Papamichail, Joseph	Business Teacher - .4	Initial: Business	BA/1: \$50,958 prorated	9/13/18-6/26/19
Paul, Babette	Art Teacher - .4	Professional: Visual Arts	MA/2: \$61,193 Prorated	9/13/18-6/26/19

TEACHING ASSISTANTS

NAME	BUILDING	CREDENTIALS	SALARY	EFFECTIVE
Caruso, Alexandra	TAS	Teacher/Masters	\$168.04/day	9/13/18-9/12/22
Goldstein, Scott	JH/HS	Teacher/Masters	\$168.04/day	9/13/18-9/12/22
Morgan, Melinda	TAS	Teacher Assistant	\$162.51/day	9/13/18-9/12/22
Pallotta, Courtney	DAS	Teacher/BA	\$165.28/day	9/13/18-9/12/22
Rescigna, Kathleen	JH/HS	Teacher/Masters	\$168.04/day	9/13/18-9/12/22

PERMANENT SUBSTITUTES

NAME	BUILDING	SALARY	EFFECTIVE
Heller, Matthew	JH/HS	\$135/day	9/13/18-6/25/19
LaGrega, Jennifer	EES	\$135/day	9/13/18-6/26/19
Naples, Joseph	JH/HS	\$135/day	9/6/18-6/25/19
Paul, Babette	EES - .6	\$135/day prorated	9/13/18-6/26/19
Papamichail, Joseph	JH/HS - .6	\$135/day prorated	9/13/18-6/26/19

PER DIEM SUBSTITUTES

NAME	AREA	SALARY	EFFECTIVE
Walker, Mary	Teacher	\$100/day	9/13/18-6/26/18

CIVIL SERVICE

NAME	AREA	SALARY	EFFECTIVE
Bergin, Michael	Facilities Director III	\$500/day *5 days/week	9/13/18-6/30/19
DeFrancis, Kim	Teacher Aide (SSS)	\$11.92/hr	9/5/18
Hecht, Carol	Teacher Aide	\$12.52/hr	9/5/18
Heimann, Ann	Teacher Aide (SSS)	\$13.31/hr	9/5/18
Hovind, Amy	Teacher Aide	\$13.03/hr	9/5/18
Mondi, Roseann	Teacher Aide (TAS)	\$12.52/hr	9/6/18
Russo, Kris	Teacher Aide (SSS)	\$11.34/hr	9/6/18

Interscholastic Appointments***Fall Coaches (2018-2019)***

NAME	AREA	SALARY
Cahill, Peter	Varsity Football (Assistant)	\$6,706 Prorated Start: 8/31/18
Hanlon, Kenneth	JH Football Coach (Assistant)	\$4,569 Prorated Start: 9/6/18
Prokesch, Christopher	Varsity Football (Head)	\$7,788 Prorated Start: 8/31/18
Tuttle, Steven	JH Girls Soccer Coach	\$4,436 Prorated Start: 9/6/18

Supplemental Pay

NAME	AREA	SALARY
DiGiannurio, Cheryl	ABA Provider 2018/19	\$57.00/hr
Ebel, Carrie	Teacher Mentor 2018/19	\$1,957
Kubinski, Diane	ABA Provider 2018/19	\$57.00/hr
Sciarrone, Gail	ABA Provider 2018/19	\$57.00/hr

Student Teacher/Observer/Internship

NAME	AREA	SCHOOL	Effective
Labate, Taylor	Literacy & Language, Elementary	St. Joseph's College	9/14/18-12/7/18
Pucciarelli, Matthew (TAS)	Elementary	St. Joseph's College	9/17/18-12/10/18
Van Houten, Alexia (TAS)	Elementary	St. Joseph's College	9/17/18-12/10/18

Event Chaperones

EVENT	NUMBER OF CHAPERONES	AMOUNT (not to exceed)
JH/HS Bonfire (9/14/18)	10	\$1,200
Fall Sports (excluding playoffs)	131	\$17,670 (plus overage \$120/event)
Fall Timers/Scorekeepers	30	\$1,170

Recall – Teacher Aides

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to approve the following personnel matter:

Vote: Yes – 6 No – 0, Absent – 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individuals from the preferred eligibility list for Teacher Aides to fill vacancies caused by resignations, effective September 12, 2018:

Marie-Chantal Russo
Madeline Ignarro
Sandi Tucci
Christine Edelstein
Dawn Stewart
Sharon Ciminiera
Nancy Sullivan
Rosemarie Cooley

Abolish Science & Mathematics K-12 Coordinator Position

MOTION made by Karen Kesnig, seconded by Marion Diener for the Board to approve the following personnel matter:

Vote: Yes – 6 No – 0, Absent – 1.

BE IT RESOLVED, the Board of Education hereby abolishes one (1) position of Science & Mathematics K - 12 Coordinator

BE IT FURTHER RESOLVED, the employment of the individual having the least seniority in the system shall be discontinued effective September 13, 2018:

<u>Name</u>	<u>Tenure Area</u>	<u>Position</u>
Teresa Grossane	Science & Mathematics K - 12 Coordinator	1.0

OLD BUSINESS

- High School Late Buses – There have not been requests for the late buses to be reinstated. This will be monitored.
- Discussion of Parent Transportation (athletics).

NEW BUSINESS

Consent Agenda

MOTION made by Marie Brown, seconded by Karen Kesnig for the Board to approve a consent agenda for the following resolutions:

Vote: Yes – 7, No – 0, Absent – 0.

Memorandum of Agreement – ESM Custodial & Clerical

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement regarding donation of sick days between Eastport-South Manor Central School District, Eastport-South Manor CSD Custodial, Maintenance/Grounds Unit and the Eastport-South Manor CSD CSEA Local 1000, AFSCME AFL-CIO Clerical & Technology Unit and authorizes the Board President or designee to sign on behalf of the District.

Memorandum of Agreement - ESMAA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement regarding a title change between the Eastport-South Manor Central School District and the Eastport-South Manor Administrators' Association and authorizes the Board President or designee to sign on behalf of the District.

Memorandum of Agreement – ESMTA Teaching Assistant Unit

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement regarding contribution of sick days to the sick bank between Eastport-South Manor Central School District and the Eastport-South Manor Teachers' Association, Teaching Assistant Unit and authorizes the Board President or designee to sign on behalf of the District.

Memorandum of Agreement - ESMTA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement regarding an elementary student council club stipend between Eastport-South Manor Central School District and the Eastport-South Manor Teachers' Association and authorizes the Board President or designee to sign on behalf of the District.

Kaspersky Software/License/Support Bid #18-19 025

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board award the Kaspersky Software/License/Support Bid #18-19 025, with the exception of item “Kaspersky Security For Microsoft Office 365 US Edition, 1000-1499 Mailbox one year Edu/Gov Maint. Renew” which was opened on August 24, 2018, to SHI International Corp., the lowest responsible bidder.

Wiedersum Associates Proposal – SMART School Bond

MOTION made by Karen Kesnig, seconded by Jeffrey Goldhammer for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0, Absent – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the proposal by Wiedersum Associates for the SMART School Bond Act and authorizes the Board President or designee to sign on behalf of the District.

Donation - SEPTO

MOTION made by Marie Brown, seconded by Karen Kesnig for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0, Absent – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation from SEPTO of two indoor classroom swings valued at \$2,619.98 for the special education department, with thanks for their generosity.

Overnight Field Trip – Varsity Cross Country

MOTION made by Karen Kesnig, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 7, No – 0, Absent – 0.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for the Varsity Boys/Girls Cross Country Team to complete in the McQuaid XC Invitational in Rochester, NY, from September 28th to September 29, 2018, with transportation costs being paid by the ESM Booster Club.

POLICY

First Reading – Code of Conduct.

MOTION made by Cheryl Hack, seconded by Marion Diener for the board to waive the second reading and conduct a hearing at the next board meeting.

Vote: Yes – 7, No – 0, Absent – 0.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledged receipt and review of recommendations from the Committees on Special Education.

ESM PRIDE

- The Field Hockey Team is ranked No. 1.
- Senior Kasey Choma is ranked No. 1 in the country for Lacrosse and Catherine Flaherty is ranked No. 11.
- Senior Matthew Goncalves was featured in last week's Newsday who has committed to playing football at the University of Pittsburgh.

COMMITTEE REPORTS

- Facilities Committee – The committee had a meeting earlier today and Mike Bergin believes that we may be able to manage in-house solutions to the HVAC issues at the high school. They are going to take a month to take the insulation off of the piping to see where the actual leaks are. Right now, it appears the leaks are from the valves and joints.
- Legislative Committee – We continue to talk to Senator LaValle’s office to seeking funding for the pine barrens. Also, there is a Town Board Meeting that Mr. Vero and Mrs. Diener will be attending regarding the proposed Sun River Townhomes that will be built on Pine Hills property. The traffic concerns are one of the issues they want to address.
- Security Committee – The next meeting is September 18th at 5:00 PM. There will be representatives from local law enforcement.

GENERAL DISCUSSION

- Universal Practice Schedule – Junior High Athletics.

COMMUNICATIONS ACKNOWLEDGEMENT

August Claims Report submitted by Nawrocki Smith; Warrants including Revenue Budget Status and Appropriations Status Reports as of 9/7/18; Town of Brookhaven Public Hearing Notice for Sun River Town Homes; Memorandum regarding new sexual harassment statutes; Memorandum regarding reimbursement for health & welfare costs; Compliance of Section 203 Voting Rights Act – US Attorneys Office; Bills to improve safety of schools and school buses – Senator LaValle; Preservation of Environment – Senator LaValle.

PUBLIC PARTICIPATION

Christa Van Tronk, Tara Mazovec, Maria Plitt, Tom Morello.

ADJOURNMENT

MOTION made by Cheryl Hack, seconded by Marie Brown for the Board to adjourn the meeting at 8:50 p.m.

Vote: Yes – 7, No – 0, Absent - 0.

Respectfully submitted,

Sharon P. Murray
District Clerk