

Regular Board of Education Meeting August 22, 2018

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **August 22, 2018**.

Board of Education Members present: Mrs. Marie Brown, Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Cheryl Hack.

Member absent: Mrs. Karen Kesnig, Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business; Sharon P. Murray, District Clerk.

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Cheryl Hack, seconded by Marie Brown for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 4, No – 0, Absent - 3.

MOTION made by Jeffrey Goldhammer, seconded by Marie Brown for the Board to reconvene to public session at 7:00 p.m.

Vote: Yes – 4, No – 0, Absent - 3.

The Pledge was led by the Board Vice President.

PRESENTATION

None.

MINUTES

The minutes for the July 5, 2018 regular meeting were accepted.

REPORTS/ANNOUNCEMENTS

- The enrollment numbers are changing every day. We have added one additional second grade class at Tuttle Avenue and South Street. We are closely monitoring the Kindergarten at Tuttle Avenue.
- The District Reporting Structure was presented to the Board.

PUBLIC PARTICIPATION

None.

AREAS OF OPERATION

BUSINESS REPORT

Approval of Treasurer's Report

MOTION made by Marie Brown, seconded by Marion Diener for the Board to approve the Treasurer's Reports for June, 2018.

Vote: Yes – 4, No – 0, Absent - 3.

- The facilities are on pace to be ready for opening day with the custodial and clerical staff working hard.
- The claims auditor cited in their year end claims report that we have strong clerical support within the business office. Tim thanked Annette, Linda and Amy for all of their hard work.

CURRICULUM AND INSTRUCTION

None.

HUMAN RESOURCES

MOTION made by Marion Diener, seconded by Jeffrey Goldhammer for the Board to approve the following personnel matters:

Vote: Yes – 4, No – 0, Absent - 3.

Resignations

| NAME | AREA | REASON | EFFECTIVE |
|---------------------|---|------------|--|
| Brown, Nicole | Summer School 2018 Teacher Assistant | Personal | 7/24/18 |
| Brown, Nicole | Permanent Substitute (JH/HS) | Personal | 8/13/18 |
| Cancellieri, Joseph | Custodial Worker I | Retirement | 7/28/18 *Date correction per ERS |
| Castoro, Debra | Teacher Aide (SSS) | Personal | 8/10/18 |
| Covas, Joseph | Permanent Substitute (DAS) | Personal | 8/14/18 |
| Eterno, Nicole | Teacher Assistant (JH/HS) | Personal | 8/17/18 |
| Fox, Allison | Permanent Substitute (JH/HS) | Personal | 8/12/18 |
| Heller, Lauren | Permanent Substitute (JH/HS) | Personal | 8/16/18 |
| Lalia, Janine | Family & Consumer Sciences Teacher - .5 Permanent Substitute - .5 | Personal | 8/6/18 |
| Manchise, Joann | Teacher Aide (JH/HS) | Retirement | 8/7/18 |

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|-------------------|--------------------------|------------|---------------------------------------|
| Reilly, Thomas | Custodial Worker I (DAS) | Retirement | 12/1/18 *Last work day 11/30/18 |
| Ruymen, Merredith | Teacher Assistant (DAS) | Personal | 8/14/18 |
| Stumpo, Dawn | Teacher Assistant (SSS) | Personal | 8/6/18 |
| Verbarg, Carin | Teacher Assistant (DAS) | Personal | 8/13/18 |

Leave of Absence

| NAME | AREA | REASON | EFFECTIVE |
|-------------------|----------------------------|----------|---|
| Denninger, Ashlee | Teacher Assistant (JH/HS) | Personal | 9/4/18-12/21/18 |
| Georgio, Darby | Teacher Assistant (DAS) | Personal | 9/4/18-12/21/18 |
| Hanson, David | Custodial Worker I (JH/HS) | FMLA | 7/9/18-8/21/18 *Extension of current FMLA |
| Happe, Kelly | Teacher Aide (EES) | FMLA | 9/5/18-9/23/18 |
| Macomber, Melanie | Custodial Worker I (DAS) | Personal | 8/16/18-8/31/18 |
| McGuire, Darlene | Teacher Assistant (EES) | Personal | 9/4/18-12/21/18 |
| Ring, Stephen | Custodial Worker I (TAS) | FMLA | 6/4/18-8/24/18 *Revised ending date (was previously 8/31/18) |
| Slionski, Lauren | Spanish Teacher (JH/HS) | FMLA | 9/4/18-10/19/18 |

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

TEACHER

| NAME | AREA | CREDENTIALS | SALARY | EFFECTIVE |
|-----------------|------------------|---|-----------------------------------|----------------|
| Kaminsky, Maria | ASL Teacher | Professional: American Sign Language 7- 12 Deaf & Hard of Hearing | \$71,685 | 9/4/18-9/3/22 |
| Paul, Babette | Art Teacher - .2 | Professional: Visual Arts | MA/2: \$61,193 Prorated | 9/4/18-6/26/19 |
| Voss, Charissa | Elementary | Professional: Childhood Education (Grades 1-6), Early Childhood Education (Birth – Grade 2) Students with Disabilities (Birth – Grade 6), Literacy (Birth – Grade 6) | MA30/8.5: \$84,728.50 Prorated | 9/4/18-1/28/19 |

| | | | | |
|----------------|-----------------|--------------------------|---|-----------------|
| Lopez, Nerilyn | Spanish Teacher | Initial: Spanish 7-12 | Workday 1-20: \$130/day Workday 21-40: \$160/day | 9/4/18-10/19/18 |
|----------------|-----------------|--------------------------|---|-----------------|

TEACHING ASSISTANTS

| NAME | BUILDING | CREDENTIALS | SALARY | EFFECTIVE |
|----------------------|----------|-----------------|--------------|-----------------|
| Edelstein, Christine | DAS | Teacher/Masters | \$168.04/day | 9/4/18-12/14/18 |
| Stewart, Dawn | DAS | Teacher/Masters | \$168.04/day | 9/4/18-6/26/19 |
| Schultz, Lisa | DAS | Teacher/Masters | \$168.04/day | 9/4/18-6/26/19 |

PERMANENT SUBSTITUTES

| NAME | BUILDING | SALARY | EFFECTIVE |
|------------------|----------|--------------------|------------------|
| Coursey, Amanda | DAS | \$135/day | 9/5/18-6/26/19 |
| Frederick, Corey | JH/HS | \$135/day | 9/5/18-6/25/19 |
| Lopez, Nerilyn | JH/HS | \$135/day | 10/22/19-6/25/19 |
| Paul, Babette | EES - .8 | \$135/day prorated | 9/4/18-6/26/19 |

PER DIEM SUBSTITUTES

| NAME | AREA | SALARY | EFFECTIVE |
|------------------------|--------------|------------|-----------------|
| Baron, Brittney | Teacher | \$100/day | 9/5/18-6/26/19 |
| Berenblatt, Maida | Teacher | \$100/day | 9/5/18-6/26/19 |
| Castoro, Debra | Teacher Aide | \$11.00/hr | 9/5/18-6/26/19 |
| Castoro, Debra | Clerical | \$11.00/hr | 8/23/18-6/30/19 |
| Denninger, Ashlee | Teacher | \$100/day | 9/4/18-6/26/19 |
| DiIorio, Christopher | Teacher | \$100/day | 9/5/18-6/26/19 |
| Fox, Allison | Teacher | \$100/day | 9/5/18-6/26/19 |
| Francois, Fulvie-Louis | Teacher | \$100/day | 9/5/18-6/26/19 |
| Georgio, Darby | Teacher | \$100/day | 9/4/18-6/26/19 |
| Jung, Jennifer | Teacher | \$100/day | 9/5/18-6/26/19 |
| Kelly-Strawgate, Heidi | Teacher | \$100/day | 9/5/18-6/26/19 |
| Maningo, Martin | Teacher | \$100/day | 9/5/18-6/26/19 |
| McGuire, Darlene | Teacher | \$100/day | 9/4/18-6/26/19 |
| Muldoon, Angelina | Teacher Aide | \$11.00/hr | 9/5/18-6/26/19 |
| Power, Jennifer | Teacher | \$100/day | 9/5/18-6/26/19 |
| Ruschin, Christina | Teacher | \$100/day | 9/5/18-6/26/19 |
| Russo, Marie-Chantel | Teacher Aide | \$11.00/hr | 9/5/18-6/26/19 |
| Sarmiento, Maureen | Teacher | \$100/day | 9/5/18-6/26/19 |
| Seigneuray, Kaitlyn | Teacher | \$100/day | 9/5/18-6/26/19 |
| Silver, Sarah | Teacher | \$100/day | 9/5/18-6/26/19 |
| Sinensky, Melanie | Teacher | \$100/day | 9/5/18-6/26/19 |
| Stumpo, Dawn | Teacher | \$100/day | 9/5/18-6/26/19 |
| Vaughn, Cassandra | Teacher | \$100/day | 9/5/18-6/26/19 |

CIVIL SERVICE

| NAME | AREA | SALARY | EFFECTIVE |
|------------------|----------------------------|-------------------|------------------|
| Brown, Bryant | Groundskeeper I (DW) | \$44,066 prorated | 8/24/18 |
| Munster, Jared | Custodial Worker I (EES) | \$38,592 prorated | 8/23/18 |
| Steward, Michael | Custodial Worker I (JH/HS) | \$38,592 prorated | 9/4/18 |

TEACHER AIDES REQUIRING CHANGE IN HOURS

| NAME | AREA | SALARY | EFFECTIVE |
|---------------------|--|---------------|------------------|
| Alexander, Patricia | Teacher Aide Change in hours from 5.5 to 7 | \$11.63/hr | 9/4/18 |
| Asero, Virginia | Teacher Aide Change in hours from 5.5 to 3.25 | \$12.97/hr | 9/4/18 |
| Bedell, Joann | Teacher Aide Change in hours from 7.25 to 7 | \$12.92/hr | 9/4/18 |
| Bonanno, Debra | Teacher Aide Change in hours from 5.5 to 6.5 | \$11.63/hr | 9/4/18 |
| DeChalus, Renee | Teacher Aide Change in hours from 5.5 to 6.5 | \$12.52/hr | 9/4/18 |
| DeFrancis, Kim | Teacher Aide Change in hours from 5.5 to 3 | \$11.92/hr | 9/4/18 |
| Eaton, Sean | Teacher Aide Change in hours from 7.0 to 6.5 | \$12.52/hr | 9/4/18 |
| Elis, Leslie | Teacher Aide Change in hours from 5.5 to 7 | \$13.03/hr | 9/4/18 |
| Fein, Patricia | Teacher Aide Change in hours from 5.5 to 7.25 | \$12.97/hr | 9/4/18 |
| Fico, Annette | Teacher Aide Change in hours from 5.5 to 7 | \$13.77/hr | 9/4/18 |
| Frost, Susan | Teacher Aide Change in hours from 5.5 to 5 | \$11.92/hr | 9/4/18 |
| Hecht, Carol | Teacher Aide Change in hours from 5.5 to 5 | \$12.52/hr | 9/4/18 |
| Heimann, Ann | Teacher Aide Change in hours from 5.5 to 4.75 | \$13.31/hr | 9/4/18 |
| Hovind, Amy | Teacher Aide Change in hours from 5.5 to 3.25 | \$13.03/hr | 9/4/18 |
| Labbe, Helen | Teacher Aide Change in hours from 5.5 to 5 | \$23.09/hr | 9/4/18 |
| Lenz, Janet | Teacher Aide Change in hours from 6.0 to 6.5 | \$13.77/hr | 9/4/18 |
| Lyons, Corie | Teacher Aide Change in hours from 5.5 to 7 | \$13.31/hr | 9/4/18 |
| Masuck, Barbara | Teacher Aide Change in hours from 5.5 to 6.5 | \$13.03/hr | 9/4/18 |
| Michel, Jacqueline | Teacher Aide Change in hours from 5.5 to 6.5 | \$11.92/hr | 9/4/18 |
| Pupplo, Dorothy | Teacher Aide | \$12.97/hr | 9/4/18 |

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|-----------------------|---|------------|--------|
| | Change in hours from 5.5 to 7 | | |
| Rubin, Bonnie | Teacher Aide Change in hours from 4 to 5 | \$12.97/hr | 9/4/18 |
| Saleh, Rania | Teacher Aide Change in hours from 5.5 to 7 | \$11.92/hr | 9/4/18 |
| Schwarz, Frances | Teacher Aide Change in hours from 5.5 to 6 | \$17.89/hr | 9/4/18 |
| Sweeney, Sharon | Teacher Aide Change in hours from 5.5 to 7 | \$18.36/hr | 9/4/18 |
| Swiatkowski, Florence | Teacher Aide Change in hours from 7.5 to 6.5 | \$12.92/hr | 9/4/18 |
| Zambuto, Toni | Teacher Aide Change in hours from 5.5 to 7 | \$12.52/hr | 9/4/18 |
| Zapparata, Janine | Teacher Aide Change in hours from 5.5 to 6.5 | \$12.52/hr | 9/4/18 |

Extra Curricular Activities

Coordinators (2018-2019)

| NAME | AREA | SALARY |
|------------------------|------------------------------------|---------|
| Dorsey-Hanvey, Annjane | Fine Arts Co-Coordinator 7-12 | \$4,422 |
| Duffy, Christine | Guidance Coordinator 7-12 | \$5,221 |
| Franchi, Lori | Substance Abuse Coordinator | \$4,703 |
| Giarmoleo, Tricia | Nurse Data Specialist | \$2,400 |
| Graf, Daniel | Fine Arts Co-Coordinator 7-12 | \$6,633 |
| Harvey, Cheryl | Special Education Coordinator 9-12 | \$5,220 |

Clubs (2018-2019)

| NAME | AREA | SALARY |
|---------------|-------------------------------|---------|
| Tribble, Maya | National Junior Honor Society | \$5,007 |

Interscholastic Appointments

Fall Coaches (2018-2019)

| NAME | AREA | SALARY |
|------------------|------------------------------|-----------|
| McAlary, Ryan | JV Football (Asst.) | \$5,221 |
| Richer, Jamie | JH Cheerleading | \$2,602 |
| Rickert, Matthew | Varsity Field Hockey (Asst.) | Community |

Supplemental Pay

| NAME | AREA | SALARY |
|-----------------|--------------------------------------|---------------------------------------|
| Albrecht, Debra | Nurse (JH/HS)- Summer Prep Work 2018 | \$33.34/hr *Not to exceed 20 hours |
| Cortes, Karen | Nurse (EES)- Summer Prep Work 2018 | \$34.72/hr *Not to exceed 20 hours |

| | | |
|------------------------|--|---------------------------------------|
| Giarmoleo, Tricia | Nurse (JH/HS)- Summer Prep Work 2018/Sports Physicals | \$38.98/hr *Not to exceed 40 hours |
| Grosskopf, Linda | Nurse (DAS)- Summer Prep Work 2018 | \$34.72/hr *Not to exceed 20 hours |
| Simon, Maureen | Nurse (TAS) - Summer Prep Work 2018 | \$32.68/hr *Not to exceed 20 hours |
| Williams, Catherine | Nurse (SSS) - Summer Prep Work 2018 | \$33.34/hr *Not to exceed 20 hours |
| Ruvola, Carmen | Nurse (JH/HS)- Sports Physicals 2018 | \$15.71/hr *Not to exceed 20 hours |
| Gonzalez, Victoria | Teacher Aide (DAS) – Office Prep Work 2018 | \$13.03/hr *Not to exceed 30 hours |
| DeAngelis, Michelle | Teacher Aide (SSS) – Office Prep Work 2018 | \$13.03/hr *Not to exceed 20 hours |
| Luper, Lisa | Teacher Aide (TAS) – Office Prep Work 2018 | \$11.63/hr *Not to exceed 20 hours |
| Ackerman, Jennifer | Physical Education Teacher Alternative High School 2018-2019 | \$87.79/hr |
| Cowden, Heather | Special Education Teacher Alternative High School 2018-2019 | \$78.06/hr |
| Dorsey-Hanvey, AnnJane | Art Teacher Alternative High School 2018-2019 | \$91.98/hr |
| Hughes, William | Science Teacher Alternative High School 2018-2019 | \$87.79/hr |
| Klune, Sharon | Special Education Teacher Alternative High School 2018-2019 | \$86.04/hr |
| Pigott, Deborah | Science Teacher Alternative High School 2018-2019 | \$36.40/hr |
| Pluta, Joseph | Special Education Teacher Alternative High School 2018-2019 | \$41.79/hr |
| Rosie, Maryann | Math Teacher Alternative High School 2018-2019 | \$71.46/hr |
| Shouler, David | Social Studies Teacher Alternative High School 2018-2019 | \$79.86/hr |
| Spata, Natale | Science Teacher Alternative High School 2018-2019 | \$88.24/hr |
| Qually, Janet | Clerical Alternative High School 2018-2019 | \$23.13/hr |
| Gomez, Peter | School Psychologist Alternative High School 2018-2019 | \$75.64/hr |

| | | |
|---------------------|--|---------------------------------------|
| Renjen, Shivani | School Psychologist Alternative High School 2018-2019 | \$68.66/hr |
| Duffy, Christine | Guidance Counselor Alternative High School 2018-2019 | \$87.24/hr |
| Lopez, Adam | ABA Provider 2018-2019 | \$57.00/hr |
| Caruso, Alexandra | ABA Provider 2018-2019 | \$57.00/hr |
| Vaughn, Amanda | ABA Provider 2018-2019 | \$57.00/hr |
| Singh, Christine | ABA Provider 2018-2019 | \$57.00/hr |
| Clyne, Corene | ABA Provider 2018-2019 | \$57.00/hr |
| Gennaro, Danielle | ABA Provider 2018-2019 | \$57.00/hr |
| Stumpo, Dawn | ABA Provider 2018-2019 | \$57.00/hr |
| Stetler, Debra | ABA Provider 2018-2019 | \$57.00/hr |
| Elmore, John | ABA Provider 2018-2019 | \$57.00/hr |
| D'Atri, Lisa | ABA Provider 2018-2019 | \$57.00/hr |
| McClure, Elizabeth | ABA Provider 2018-2019 | \$57.00/hr |
| Cali, Mariann | ABA Provider 2018-2019 | \$57.00/hr |
| DeRozieres, Maureen | ABA Provider 2018-2019 | \$57.00/hr |
| Conlon, Meghan | ABA Provider 2018-2019 | \$57.00/hr |
| Corriera, Melissa | ABA Provider 2018-2019 | \$57.00/hr |
| Flynn, Meredith | ABA Provider 2018-2019 | \$57.00/hr |
| Steiner, Sarah | ABA Provider 2018-2019 | \$57.00/hr |
| Mistler, Tina | ABA Provider 2018-2019 | \$57.00/hr |
| Correira, Melissa | Summer ABA Provider 2018-2019 | \$57.00/hr |
| Wilcken, Jessica | Curriculum Writing – AP Seminar | \$42.00/hr *Not to exceed 15 hours |
| Murphy, Alissa | Curriculum Writing – AP Seminar | \$42.00/hr *Not to exceed 15 hours |
| Williams, Catherine | Summer Program 2018 Substitute Nurse | \$33.34/hr |
| Ferrito, Susan | Summer 2018 CSE Committee Teacher/Chairperson | \$88.80/hr |

Recall – Elementary Teacher

BE IT RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individual from the preferred eligibility list for the Elementary Teacher tenure area to fill the vacancy caused by an increase in enrollment, effective September 4, 2018:

| <u>Name</u> | <u>Tenure Area</u> | <u>Position</u> |
|-----------------|--------------------|-----------------|
| Michelle Tester | Elementary Teacher | 1.0 |

Recall – Elementary Teacher

BE IT RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individual from the preferred eligibility list for the Elementary Teacher tenure area to fill the vacancy caused by an increase in enrollment, effective September 4, 2018:

| <u>Name</u> | <u>Tenure Area</u> | <u>Position</u> |
|----------------|--------------------|-----------------|
| Melissa Cafiso | Elementary Teacher | 1.0 |

Recall – Teacher Aides

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individuals from the preferred eligibility list for Teacher Aides to fill vacancies caused by resignations, effective September 4, 2018:

Amie Balistreri
Angelina Pittala
Kris Russo
Steven Falletta

Recall – Teacher Assistants

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individuals from the preferred eligibility list for the Teacher Assistant tenure area to fill vacancies caused by resignations, effective September 4, 2018:

Thomas Carter
Kyle Picano

Appointment – CSE & CPSE Chairperson

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board appoint Susan Ferrito as a Chairperson for the Committees on Special Education and Preschool Special Education for the 2018/2019 school year.

OLD BUSINESS

None.

NEW BUSINESS

SCOPE – SAT/PSAT/ACT Preparatory Program

MOTION made by Marie Brown, seconded by Marion Diener for the Board to adopt the following resolution:

Vote: Yes – 4, No – 0, Absent - 3.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the License Agreement with SCOPE Educational Services for the purpose of operating an SAT/PSAT/ACT Preparatory Program and authorizes the Board President or designee to sign on behalf of the District.

Athletic Placement Process Amendment

MOTION made by Cheryl Hack, seconded by Marie Brown for the Board to amend the language for the Athletic Placement Process procedures (addition underlines).

Vote: Yes – 4, No – 0, Absent - 3.

THEREFORE, BE IT RESOLVED, the Eastport-South Manor Central School District Board of Education shall only permit seventh and eighth grade pupils to compete on interscholastic athletic teams organized for senior high school pupils as follows: (1) seventh and eighth grade pupils who successfully complete the Athletic Placement Process as defined by the New York State Education Department and who are determined by the Director of Health, Physical Education and Athletics to be elite athletes shall be permitted to compete at the varsity level in the requested sport; and (2) at the discretion of the Athletic Director in consultation with the building administration, seventh and eighth grade students who successfully complete

the Athletic Placement Process as defined by the New York State Education Department may be permitted to compete at the junior varsity level in the requested sport if there is no junior high level team in that sport.

POLICY

None.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledged receipt and review of recommendations from the Committees on Special Education.

COMMITTEE REPORTS

- Facilities Committee – The dye test on the pipes was completed and showed leaks in the fittings of the pipes. More testing is to be completed on the actual pipes.
- Security Committee – There have been very opinionated discussions regarding armed private security in the schools. Members of the committee and administrators attended a School Safety and Law Enforcement Forum hosted by local law enforcement. The Suffolk County Police Department does not support private security in schools. Promoting mental health wellness in schools is an important tool. The Suffolk County Police Department, Suffolk County Sheriff and the Southampton Town Police Department will be invited to the next meeting.

GENERAL DISCUSSION

- Late Buses for the high school – Mr. Madsen is going to report back as to what the impact is on the students participating in sports.

COMMUNICATIONS ACKNOWLEDGEMENT

Year End Claims Report and July Claims Report submitted by Nawrocki Smith; Town of Brookhaven Public Hearing scheduled for the Sun River Town Homes.

PUBLIC PARTICIPATION

Dennis Jennings.

ADJOURNMENT

MOTION made by Jeffrey Goldhammer, seconded by Marion Diener for the Board to adjourn the meeting at 8:50 p.m.

Vote: Yes – 4, No – 0, Absent - 3.

Respectfully submitted,

Sharon P. Murray
District Clerk