

Regular Board of Education Meeting July 25, 2018

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorsville, New York on **July 25, 2018**.

Board of Education Members present: Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Cheryl Hack, Mrs. Karen Kesnig, Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Member absent: Mrs. Marie Brown.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business; Linda Weiss, Assistant Superintendent for Personnel; Sharon P. Murray, District Clerk.

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Cheryl Hack, seconded by Karen Kesnig for the Board to enter into executive session at 6:00 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Jeffrey Goldhammer, seconded by Karen Kesnig for the Board to reconvene to public session at 7:10 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

The Pledge was led by the Board President.

PRESENTATION

Dr. Brimstein and Mr. Laube presented the Three Year Fiscal Plan. A copy of the presentation can be found on the website. The Board requested a presentation on the 8-Period Day at the October 24th meeting.

MINUTES

The minutes for the July 3, 2018 reorganization meeting and regular meeting were accepted.

REPORTS/ANNOUNCEMENTS

- The district calendar is getting ready to be printed and will be more comprehensive with event dates and times.
- The Technology Plan regarding the technology infrastructure was submitted to the State which was one of the requirements of the Smart Schools Bond.
- The Director of Student Support Services has been in the district for a couple of weeks and has begun speaking with parents regarding individual needs of students.

- Very close to sharing with the community a plan on how we are going to ensure the structural integrity of the curriculum and instruction program of the district.
- The Title I and Title IV grant allocations are in and being worked on by Mrs. Weiss.

PUBLIC PARTICIPATION

None.

AREAS OF OPERATION

BUSINESS REPORT

Approval of Treasurer's Report

MOTION made by Karen Kesnig, seconded by Cheryl Hack for the Board to approve the Treasurer's Reports for May, 2018.

Vote: Yes – 6, No – 0, Absent - 1.

- The TAN funding has been changed for this year as we are borrowing in two stages, the first is \$10.3 million and then \$11.5 million 90 days later. We are hoping to save over \$20,000 in interest costs.
- The cafeteria was audited by the State and there were no exceptions. The State was pleased with our performance. Thank you to Annette Hill and Jackie Ozzimo for making sure that our reports were correct which is very time consuming. Also, thank you to Amy Bellise for executing the bidding process for the cafeteria bid.

CURRICULUM AND INSTRUCTION

None.

HUMAN RESOURCES

MOTION made by Karen, Kesnig, seconded by Cheryl Hack for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Resignations

NAME	AREA	REASON	EFFECTIVE
Cuomo, Nicole	JV Girls Soccer (Head)	Personal	7/17/18
Hayes, Brendan	Special Education (JH/HS)	Personal	7/14/18
Keena, Patrick	Groundskeeper I	Retirement	8/23/18
Manez, Brianne	Mathematics Teacher (JH/HS)	Personal	7/18/18
Moylan, Patricia	Permanent Substitute (EES)	Personal	7/19/18

MOTION made by Cheryl Hack, seconded by Jeffrey Goldhammer for the Board to approve the following personnel matter:

Vote: Yes – 6, No – 0, Absent - 1.

Leave of Absence

NAME	AREA	REASON	EFFECTIVE
Hanson, David	Custodial Worker I (JH/HS)	FMLA	7/9/18-7/24/18

MOTION made by Cheryl Hack, seconded by Marion Diener for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

PERMANENT SUBSTITUTE

NAME	BUILDING	SALARY	EFFECTIVE
Baris, Jason	JH/HS	\$135/day	9/5/18-6/25/19
Paul, Babette	EES	\$135/day	9/5/18-6/26/19
Ruvola, Carmen	District-Wide - Nurse	\$110/day	9/5/18-6/26/19

MOTION made by Karen Kesnig, seconded by Cheryl Hack for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

PER DIEM SUBSTITUTE

NAME	AREA	SALARY	EFFECTIVE
Connor, Colin	Custodian	\$15.00/hr	7/26/18 – 6/30/19
Frederick, Corey	Teacher	\$100/day	9/5/18-6/26/19
Gottschalk, Emily	Teacher	\$100/day	9/5/18-6/26/19
Greco, Lisa	Clerical	\$11.00/hr	7/26/18-6/30/19
McLam, Louise	Teacher Aide	\$11.00/hr	9/5/18-6/26/19
Stiriz, Bruce	Teacher	\$100/day	9/5/18-6/26/19
Vaughn, Amanda	Teacher	\$100/day	9/5/18-6/26/19

MOTION made by Cheryl Hack, seconded by Karen Kesnig for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Extra Curricular Activities

Class Advisors (2018-2019)

NAME	AREA	SALARY
Carlson, Christopher	Student Council 7-8 Co-Advisor	\$1,630.50 *Stipend already split
Costanzo, Christopher	Student Council 7-8 Co-Advisor	\$1,630.50 *Stipend already split
Ebel, Carrie	7 th Grade Advisor	\$5,357
Ebel, Carrie	Student Council 9-12 Advisor	\$3,914
Heaney, Michelle	10 th Grade Advisor	\$4,725
Knoell, Christine	8 th Grade Advisor	\$4,725
Oakley, Seth	12 th Grade Advisor	\$5,357
Skala, Todd	9 th Grade Advisor	\$4,725
Spadafora, Kelly	11 th Grade Co-Advisor	\$2,678.50 *Stipend already split
Spata, Natale	11 th Grade Co-Advisor	\$2,678.50 *Stipend already split

Club Advisors (2018-2019)

NAME	AREA	SALARY
Black, Lori	Yearbook 7-8	\$1,896.50 *Stipend already split
Bridgwood, Joseph	Art Club 7-8	\$1,305
Cuomo, Nicole	Varsity Leaders	\$612 *Stipend already split
Dorsey-Hanvey, Annjane	Art Club 9-12	\$1,838
Ebel, Carrie	Yearbook 9-12	\$3,914 *Stipend already split
Fine, Gene	Science Club 7-8	\$2,282
Flanagan, Mary	National Honor Society	\$5,007
Foreman-Kakanas, Kim	S.A.L.T. Club 7-8	\$2,055
Freddo, Melissa	Yearbook 7-8	\$1,896.50 *Stipend already split
Ghiraldi, Ashley	World Language Honor Society	\$2,623 *Stipend already split
Gomez, Peter	Natural Helpers	\$2,348.50 *Stipend already split
Graf, Daniel	Show Choir	\$3,523
Hogan, Brendan	Jazz Band 9-12	\$2,349
Hogan, Brendan	Marching Band	\$4,424
Hogan, Brendan	Tri-M Music Honor Society	\$1,761.50 *Stipend already split
Hughes, William	Science Club 9-12	\$2,479
Kromhout, Christine	Jazz Band 7-8	\$2,115
McCoy, Barbara	National English Honor Society	\$2,623

Methven, Brian	Model U.N.	\$919 *Stipend already split
Murphy, Alissa	Literary Magazine 9-12	\$2,086
Robson, Bruce	Tri-M Music Honor Society	\$1,761.50 *Stipend already split
Rotanz, Linda	Yearbook 9-12	\$3,914 *Stipend already split
Slionski, Lauren	Natural Helpers	\$2,348.50 *Stipend already split
Tafone, Georgia	World Language Honor Society	\$2,623 *Stipend already split
Thorn, Rebecca	Varsity Leaders	\$612 *Stipend already split
Wilcken, Jessica	Model U.N.	\$919 *Stipend already split

MOTION made by Cheryl Hack, seconded by Karen Kesnig for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Interscholastic Appointments

Fall Coaches (2018-2019)

NAME	AREA	SALARY
Bentley, Bruce	Football (Asst.)	Volunteer
Cahill, Peter	Football (Asst.)	Volunteer
Cuomo, Nicole	Girls Soccer (Asst.)	Volunteer
D'Agostino, Cassidy	JV Cheerleading (Head)	\$4,304
Paul, Babette	JV Field Hockey (Head)	\$5,221
Veraldi, Domenik	JV Girls Soccer (Head)	\$5,221

MOTION made by Cheryl Hack, seconded by Jeffrey Goldhammer for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Supplemental Pay

NAME	AREA	SALARY
Schmirl, Jenelle	Chemical Inventory 6/26/18	\$77.56/hr *Not to exceed 5 hours
Tuttle, Priscilla	Chemical Inventory 6/26/18	\$91.66/hr *Not to exceed 5 hours

Duffy, Christine	Summer Guidance Counselors July 2, 2018 – July 3, 2018 *In lieu of 6/28/18 and 6/29/18	\$87.24/hr *Not to exceed 17.5 hours
Sutton, Kathleen	Summer Guidance Counselors June 25, 2018 – June 29, 2018	\$91.66/hr *Not to exceed 36.5 hours *Additional 6.5 hours beyond previous board approval on 5/2/18
Skoldberg, Karen	Summer Guidance Counselors June 25, 2018 – June 29, 2018	\$85.48/hr *Not to exceed 30.25 hours *Additional .25 hours beyond previous board approval on 5/2/18
Quinn, Lawrence	Summer Guidance Counselors June 25, 2018 – June 29, 2018	\$85.05/hr *Not to exceed 34.5 *Additional 4.5 hours beyond previous board approval on 5/2/18

MOTION made by Cheryl Hack, seconded by Karen Kesnig for the Board to approve the following personnel matters:

Vote: Yes – 6, No – 0, Absent - 1.

Tenure Appointments

NAME	AREA	EFFECTIVE DATE
Caracciolo, Kasey	Mathematics	9/3/18
Chiavola, Stacey	ENL	9/3/18
Huebner, Diana	Speech	9/3/18
Messin, Jodi	Speech	9/3/18

MOTION made by Cheryl Hack, seconded by Jeffrey Goldhammer for the Board to approve the following personnel matter:

Vote: Yes – 6, No – 0, Absent - 1.

Other

NAME	AREA	SALARY	EFFECTIVE
Baker, Frank	Driver’s Education Lecture Instructor	\$60/hr	2018-2019

Confidential Salary & Benefits Agreements

MOTION made by Karen Kesnig, seconded by Cheryl Hack for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Salary & Benefits Agreement for the term of July 1, 2018 through June 30, 2019 and authorizes the Board President or designee to sign on behalf of the District for the following staff members:

- Michelle Beardsley, Principal Clerk/Confidential
- Deborah Cusick, Clerk Typist/Confidential
- Mary DeAngelis, Secretary/Confidential
- Annette Hill, Assistant Business Administrator/Confidential
- Sharon Murray, Principal Clerk/Confidential
- Christine Whitehead, Principal Clerk/Confidential

MOA - ESMAA

MOTION made by Marion Diener, seconded by Karen Kesnig for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Memorandum of Agreement between the Eastport-South Manor Central School District and the Eastport-South Manor Administrator’s Association and authorizes the Board President or designee to sign on behalf of the District.

Recall Special Education Position

MOTION made by Karen Kesnig, seconded by Jeffrey Goldhammer for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT RESOLVED, that the Board of Education hereby recalls the employment of the following individual from the preferred eligibility list for the Special Education tenure area to fill the vacancy caused by the resignation of Brendan Hayes, effective September 4, 2018:

<u>Name</u>	<u>Tenure Area</u>	<u>Position</u>
Debra Stetler	Special Education	1.0

Recall Mathematics Position

MOTION made by Jeffrey Goldhammer, seconded by Danielle Warsaw for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

BE IT RESOLVED, that the Board of Education hereby recalls the employment of the following individual from the preferred eligibility list for the Math tenure area to fill the vacancy caused by the resignation for purposes of Kasey Caracciolo, effective September 4, 2018:

<u>Name</u>	<u>Tenure Area</u>	<u>Position</u>
Michael Podstupka	Math	1.0

Leave Replacement Appointment

MOTION made by Cheryl Hack, seconded by Karen Kesnig for the Board to adopt the following resolution:

Vote: Yes – 6, No – 0, Absent - 1.

NAME	AREA	CREDENTIALS	SALARY	EFFECTIVE
Mayola, Glenn	Science Teacher	Chemistry 7-12	MA15/6: \$74,170	9/4/2018-6/30/2019

Rescind Appointment

MOTION made by Cheryl Hack, seconded by Marion Diener for the Board to revoke and rescind the appointment of Dennis Jennings as Varsity Girls Soccer Head Coach.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Karen Kesnig, seconded by Cheryl Hack for the Board to approve the following personnel matter:

Vote: Yes – 6, No – 0, Absent - 1.

Interscholastic Resignations

<u>NAME</u>	<u>AREA</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Rebecca Thorn	Head Junior High Girls Soccer	Accept another coaching position	7/26/2018

MOTION made by Karen Kesnig, seconded by Jeffrey Goldhammer for the Board to approve the following personnel matter:

Vote: Yes – 6, No – 0, Absent - 1.

Interscholastic Appointments

<u>NAME</u>	<u>AREA</u>	<u>SALARY</u>
Rebecca Thorn	Head Varsity Girls Soccer	\$7,377

OLD BUSINESS

None.

NEW BUSINESS

Consent Agenda

MOTION made by Marion Diener, seconded by Cheryl Hack for the Board to approve a consent agenda to adopt the following resolutions:

Vote: Yes – 6, No – 0, Absent - 1.

Food Service Management Bid

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board award the Food Service Management Bid which was opened on July 11, 2018, to Whitsons Culinary Group/Whitsons School Nutrition Corp., the lowest responsible bidder, for the period of August 1, 2018 through July 31, 2019, and authorizes the Board President or designee to sign on behalf of the District.

Instructional Contract – East Moriches UFSD

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the Instruction Contract with East Moriches UFSD for students who will be attending Eastport-South Manor CSD for the 2018-2019 school year and authorizes the Board President or designee to sign on behalf of the District.

Service Contracts

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the service agreement contracts for the 2018/2019 school year and authorizes the Board President or designee to sign on behalf of the District with the following:

- Achieve Beyond
- Creative Tutoring, Inc.

Concussion Management Program

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the following Concussion Management Program Chief Medical Officers for the 2018/2019 school year: Hayley Queller, MD; Jennifer Gray, DO; Jennifer Semel, MD; Anuja Korlipara, MD; Mark Hrary, MD; Danielle DeGiorgio, MD; Kalliopi Kapsalis Nestor, MD.

Obsolete Equipment

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board declare the following special education department equipment as obsolete as it is outdated or discontinued:

- One Slant Script Big Board – Large #2
- One iPad – Tag No. 20160394
- Two Expert Computer Mouse, Model No. K64325

Memorandums of Agreement – ESMTA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the two separate Memorandums of Agreement between the Eastport-South Manor Central School District and the Eastport-South Manor Teacher’s Association, Teaching Assistants Unit regarding NYS Retirement and Social Security Law Section 212 and authorizes the Board President or designee to sign on behalf of the District.

Overnight Field Trip

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve the overnight field trip for the Varsity Cheerleaders to attend the Pine Forrest Cheer Camp in Greenly, Pennsylvania from August 25th through August 28, 2018, at no cost to the district.

Donation

MOTION made by Karen Kesnig, seconded by Marion Diener for the Board to accept the donations of school supplies from Wanda’s Workout.

Vote: Yes – 6, No – 0, Absent - 1.

POLICY

None.

CURRICULUM MATTERS/STUDENT SERVICES

Acknowledge receipt and review of recommendations from the Committees on Special Education.

ESM PRIDE

- Summer is upon us!

COMMITTEE REPORTS

- Policy Committee – The committee continues to meet on the Code of Conduct Policy and hoping to have a policy to bring to the Board for the next meeting.
- Security Committee – The committee is working on how and who to obtain data from regarding school safety. On August 18th, the Suffolk County Sheriff’s Office is hosting a School Safety and Law Enforcement Forum which members will be attending. Looking into the Smartphone Security APP which Suffolk County has committed \$2 million dollars for schools. Dr. Brimstein has applied for the COPS Program Grant which allows police municipalities to be able to tie into school security cameras.
- Legislative Committee – Mrs. Diener met with Senator LaValle and he is agreeable to passing the legislation on the Pine Barrens and will present it in January. He will also try to assist with the

reimbursements on the Smart Schools Bond. He was also agreeable to meet with the Board of Education after the November elections. Thank you Mrs. Diener.

- Facilities Committee – Waiting for the engineering study to be completed.

GENERAL DISCUSSION

- High School Graduation – The Board agreed that the ceremony should take place on Friday, June 28th.

COMMUNICATIONS ACKNOWLEDGEMENT

Technology Plan submitted to NYSED; Brookhaven Town Notice of Proposed Application for Variance Special Permit; June Claims Reports from Nawrocki Smith; Warrants for 2017/18 including revenue budget status and appropriation status reports as of 6/30/18; Warrants for 2018/19 including revenue budget status and appropriation status reports as of 7/19/18; revising the 180 Day requirement; U.S. Dept. of Justice Voting Rights Act Inquiry.

PUBLIC PARTICIPATION

Sharon Brown, Christa VanTronk.

ADJOURNMENT

MOTION made by Cheryl Hack, seconded by Jeffrey Goldhammer for the Board to adjourn to executive session at 9:10 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Cheryl Hack, seconded by Karen Kesnig for the Board to reconvene to public session and adjourn the meeting at 10:30 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray
District Clerk