

Regular Board of Education Meeting January 9, 2019

A regular meeting of the Board of Education of the Eastport-South Manor Central School District, Suffolk County, New York, was held in the Board Meeting Room, Eastport-South Manor Jr. Sr. High School, Manorville, New York on **January 9, 2019**.

Board of Education Members present: Mrs. Marie Brown, Mrs. Marion Diener, Mr. Jeffrey Goldhammer, Mrs. Cheryl Hack (left at 7:40 p.m. and returned at 8:30 p.m.), Mr. Nicholas Vero, Mrs. Danielle Warsaw.

Member absent: Mrs. Karen Kesnig.

Also Present: Patrick Brimstein, Superintendent of Schools, Timothy Laube, Assistant Superintendent for Business and Operations; Linda Weiss, Assistant Superintendent for Personnel and Accountability; Sharon Murray, District Clerk

The meeting was called to order.

EXECUTIVE SESSION

MOTION made by Marion Diener, seconded by Marie Brown for the Board to enter into executive session at 5:30 p.m. for the purpose of discussing a specific personnel matter.

Vote: Yes – 6, No – 0, Absent - 1.

MOTION made by Jeffrey Goldhammer, seconded by Marie Brown for the Board to reconvene to public session at 7:00 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Tuttle Avenue second grade students Isabella Shepley, Anthony Spatz, Riley Fox, Kaleia Bosch led the Pledge of Allegiance. Mrs. Zambelli, Mrs. Kramer and the students presented Envision Math 2.0.

PRESENTATION

Student Ambassador Hanna Engelhardt reported on the JSHS events and accomplishments for the past month and the upcoming events for December.

MINUTES

The minutes of the December 12, 2018 regular meeting and the January 2, 2019 special meeting were accepted.

REPORTS/ANNOUNCEMENTS

- The Honor Roll Breakfast was held Monday and there were a lot of students who attended. Thank you to the parent groups for sponsoring it.
- There are three plans that the district is actively working on: *Academic Achievement Plan* – Establishing long term goals involving grade level chairs, department chairs, teachers, administration and students. *Intervention Plan* – Putting the mechanisms in place that will help us respond in a timely and targeted

fashion to students in need academically, socially and emotionally. *Counseling Plan* – Will give us an opportunity to align our mental health staff with some of the goals of students with careers and college.

- Tomorrow, students at the JSHS are having an assembly where speaker/illusionist Tom Coverly will be addressing high school bullying and character development.
- Safety is still one of the most important concerns we are continuing to monitor and address, reiterating that early proactive intervention practices prevent violence.
- Tonight is the beginning of the budget process. Last year was a horrible, painful process for everyone. The main goal is to stabilize the district for the long term, meet contractual obligations and continue the commitment of a quality education for all students. Focus will remain on how to strategically align to meet these goals.

PUBLIC PARTICIPATION

Doreen Gruber, Delaney Gruber, Rebecca Nelson, Ryan Nelson, Michael Balsamo.

AREAS OF OPERATION

BUSINESS REPORT

Budget Transfers

MOTION made by Marie Brown, seconded by Danielle Warsaw for the Board to adopt the following resolution:

Vote: Yes – 5, No – 0, Absent - 2.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve a budget transfer for the 2018/19 school year in the amount of \$152,025.00 as follows:

From Account Code	Description	Amount	To Account Code	Description	Amount
A9050.800.00.0000	UNEMPLOYMENT INSURANCE	\$152,025.00	A1621.400.00.0000	MAINTENANCE/PLANT CONTRACTUAL	\$152,025.00
	TOTAL TRANSFERS	\$152,025.00			\$152,025.00

Treasurer’s Reports

MOTION made by Marion Diener, seconded by Jeffrey Goldhammer for the Board to approve the Treasurer’s Reports for October, 2018.

Vote: Yes – 5, No – 0, Absent - 2.

Minimum Wage Increase

MOTION made by Jeffrey Goldhammer, seconded by Marion Diener for the Board to adopt the following resolution:

Vote: Yes – 5, No – 0, Absent - 2.

WHEREAS, on January 1, 2019, the New York State Minimum Wage will increase from \$11 per hour to \$12 per hour,

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve any district employee being paid less than \$11 per hour, be increased to the new minimum wage rate of \$12 per hour, effective January 1, 2019.

Approval of District Depository

MOTION made by Marion Diener, seconded by Marie Brown for the Board to adopt the following resolution:

Vote: Yes – 5, No – 0, Absent - 2.

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board approve Sterling National Bank as an official district depository.

CURRICULUM AND INSTRUCTION

Dr. Grossane presented the new STEM courses.

HUMAN RESOURCES

MOTION made by Marion Diener, seconded by Nicholas Vero for the Board to approve a consent agenda for the following personnel matters:

Vote: Yes – 5, No – 0, Absent – 2.

Resignations

NAME	AREA	REASON	EFFECTIVE
Baris, Jason	Permanent Substitute (JH/HS)	Personal	12/15/18
Berenzy, Errol	Custodial Worker I (JH/HS)	Personal	12/22/18
Ciminieri, Sharon	Teacher Aide (DAS)	Personal	12/22/18
Dennehy, Judith	Teacher Assistant (DAS)	Personal	12/22/18
Deon, Charles	Maintenance Mechanic I	To accept another position in district *See Agenda Section 3E	1/10/19
LaGrega, Jennifer	Permanent Substitute (EES)	Personal	12/12/18
Marshall, George	Substitute Custodian	To accept another position in district *See Agenda Section 3E	12/12/18
Resnik, Cara	Permanent Substitute (JH/HS)	Personal	12/21/18
Verity, Talia	Permanent Substitute (EES)	Personal	12/12/18
Warren, Angela	Custodial Worker I - .6 (TAS)	Personal	1/5/19

Leave of Absence

NAME	AREA	REASON	EFFECTIVE
Employee #612	Elementary Teacher (SSS)	FMLA	1/14/19-2/22/19
Employee #2999	Teacher Assistant (JH/HS)	FMLA	12/7/18-1/4/19
Employee #344	Physical Education Teacher (EES/DAS)	FMLA	1/2/19-1/31/19 *Intermittent FMLA
Matton, Kelly	Elementary Teacher (TAS)	Personal	9/4/18-1 st Day of 2019 school year *Extension
Employee #419	Elementary Teacher (EES)	FMLA	1/18/19-2/15/19
Employee #3111	Teacher Assistant (EES)	FMLA	1/17/19-3/13/19 *Return to work 3/14/19
Employee #2440	Teacher Aide (EES)	FMLA	1/2/19-1/21/19 *Return to work 1/22/19
Employee #1324	Teacher Aide (TAS)	FMLA	12/10/18-6/26/19 *Intermittent FMLA
Tuttle, Priscilla	Science Teacher (JH/HS)	Personal	7/1/19-1 st Day of 2020 school year *Extension

Appointments

The following appointments are conditional, subject to clearance approval by the State Education Department fingerprinting check:

TEACHER

NAME	AREA	CREDENTIALS	SALARY	EFFECTIVE
Scrub, Lorent	ENL (TAS)	Initial: English to Speakers of Other Languages	BA/2: \$53,308 prorated	9/4/18-6/26/19 *Extension (change in ending date)

TEACHER ASSISTANTS

NAME	BUILDING	CREDENTIALS	SALARY	EFFECTIVE
Carter, Colleen	DAS	Teacher/Masters	\$168.04/day	1/10/19-1/9/23
Clarke, Katherine	DAS	Teacher Assistant Certification	\$162.51/day	1/10/19-1/9/23
Pontecorvo, Jennifer	TAS	Teacher Assistant Certification	\$162.51/day	1/10/19-1/9/23

PERMANENT SUBSTITUTES

NAME	BUILDING	SALARY	EFFECTIVE
Caperna, Mark	JH/HS	\$135/day	1/10/19-6/25/19
Mailand, Erica	TAS	\$135/day	1/10/19-6/26/19
Moakley, Dina	EES	\$135/day	1/10/19-6/26/19
Naples, Joseph	JH/HS	\$135/day	1/10/19-6/25/19

PER DIEM SUBSTITUTES

NAME	AREA	SALARY	EFFECTIVE
Bilardello, Lauren	Teacher	\$100/day	1/10/19-6/26/19

CIVIL SERVICE

NAME	AREA	SALARY	EFFECTIVE
Chandler, James	Custodial Worker I (DAS) *Permanent Appointment	\$39,092 Prorated	1/17/19
Deon, Charles	Maintenance Mechanic IV	\$55,319 prorated	1/10/19
Fein, Patricia	Teacher Aide 6.5 (JH/HS)	\$12.97/hr	12/11/18
Jacobs, Shoshannah	Teacher Aide 6.5 (DAS)	\$12.00/hr	1/10/19
Marshall, George	Custodial Worker I	\$38,592 prorated	12/13/18
Pollock, Kelly	Custodial Worker I (DAS) *Permanent Appointment	\$39,092 Prorated	1/6/19

Extra Curricular Activities

NAME	AREA	SALARY
Eaton, Sean	DAS Spring Play 2018-2019 Musical Director/Choreography	\$1,644
Gonzalez, Victoria	DAS Spring Play 2018-2019 Director	\$2,040
Picano, Kyle	DAS Spring Play 2018-2019 Set & Costume Design	\$1,644
Castoro, Carlo	HS Spring Musical 2018-2019 Sound Designer	\$2,529
Domer, Mitchell	HS Spring Musical 2018-2019 Master Carpenter	\$3,162
TBD	HS Spring Musical 2018-2019 Lighting Designer	\$2,529
TBD	HS Spring Musical 2018-2019 Costume Designer	\$2,529
Wehrs, Donald	HS Spring Musical 2018-2019 Scenic Artist/Prop Person	\$2,529

Interscholastic Appointment**WINTER COACH (2018/2019)**

NAME	AREA	SALARY
Kropp, Lori	JH Boys Volleyball (Head)	\$4,436

SPRING COACH (2018/2019)

NAME	AREA	SALARY
Veraldi, Domenik	Varsity Girls Track (Assistant)	\$5,762

Supplemental Pay

NAME	AREA	SALARY
Martino, Debra	Volleyball Scorekeeper	\$20.00/hr 11/8/18 & 11/10/18 only

DiGennaro, Thomas	Social Studies Teacher Substitute Alternative High School 2018- 2019	\$78.49/hr
Herbst, Andrew	DASA Trainer 2018-2019	\$67.56/hr *Not to exceed 60 hours
Herbst, Andrew	CPI Trainer 2018-2019	\$67.56/hr *Not to exceed 20 hours
Wygonik, Linda	CPI Trainer 2018-2019	\$87.34/hr *Not to exceed 20 hours
Gomez, Peter	CPI Trainer 2018-2019	\$75.64/hr *Not to exceed 20 hours
Castoro, Carlo	Theatre Stage Technical Support 2018-2019	\$40.00/hr *Not to exceed 158 hours per schedule between all theatre stage support personnel
Cavallo, Scott	Theatre Stage Technical Support 2018-2019	\$40.00/hr *Not to exceed 158 hours per schedule between all theatre stage support personnel
Wehrs, Donald	Theatre Stage Technical Support 2018-2019	\$40.00/hr *Not to exceed 158 hours per schedule between all theatre stage support personnel
Skala, Gina	1 st Grade Lead Teacher (TAS)	\$2,443 prorated
Wells, Lisa	Kindergarten Lead Teacher (TAS)	\$2,443 prorated
Kramer, Meredith	2 nd Grade Lead Teacher (TAS)	\$2,443 prorated
Rosado, Joseph	6 th Grade Lead Teacher (EES)	\$2,443 prorated
TBD	5 th Grade Lead Teacher (EE)	\$2,443 prorated
TBD	4 th Grade Lead Teacher (EES)	\$2,443 prorated
TBD	3 rd Grade Lead Teacher (EES)	\$2,443 prorated
TBD	6 th Grade Lead Teacher (DAS)	\$2,443 prorated
TBD	5 th Grade Lead Teacher (DAS)	\$2,443 prorated
TBD	4 th Grade Lead Teacher (DAS)	\$2,443 prorated
TBD	3 rd Grade Lead Teacher (DAS)	\$2,443 prorated
TBD	2 nd Grade Lead Teacher (SSS)	\$2,443 prorated
TBD	1 st Grade Lead Teacher (SSS)	\$2,443 prorated
TBD	Kindergarten Grade Lead Teacher (SSS)	\$2,443 prorated
TBD	7 th Grade Team Leader	\$3,122 prorated
TBD	7 th Grade Team Leader	\$3,122 prorated
TBD	8 th Grade Team Leader	\$3,122 prorated
TBD	8 th Grade Team Leader	\$3,122 prorated
Caliendo, Danielle	Math 9-12 Coordinator	\$5,220 prorated
Skala, Todd	Social Studies 9-12 Coordinator	\$5,220 prorated
TBD	Science 9-12 Coordinator	\$5,220 prorated

Wilcken, Jessica	English Language Arts 9-12 Coordinator	\$5,220 prorated
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Student Teacher/Observer/Internship

NAME	AREA	SCHOOL	Effective
Lehr, Abigail	Elementary	St. Joseph's College	1/23/19-3/15/19
Mulea, Justin	Elementary	St. Joseph's College	1/24/19-5/7/19
Thorn, Rebecca	Administration	SUNY Stony Brook	1/10/19-6/30/19

Employment Recall – Faculty

BE IT RESOLVED, upon the recommendation of the Superintendent that the Board of Education hereby recalls the employment of the following individual from the preferred eligibility list for the Elementary Teacher tenure area to fill the vacancy caused by a retirement, effective February 4, 2019:

Name	Tenure Area	Position
Charissa Voss	Elementary Teacher	1.0

OLD BUSINESS

- Overnight Field Trip – All-Eastern United States Honors Ensembles

Approval of Chaperone

MOTION made by Marie Brown, seconded by Danielle Warsaw for the Board to agree to pay the registration fees which includes lodging and transportation for one chaperone to attend the All-Eastern United States Honors Ensembles in Pittsburgh. The chaperone registration also includes bus transportation for the students. The chaperone has waived the chaperone pay associated with this trip.

Vote: Yes – 5, No – 0, Absent – 2.

- JSHS Lockdown Drill – Board members, administration, and Suffolk County Sheriff’s Officers were able to observe the December 20th lockdown drill that occurred during changing of classes. The Board was very impressed with the swiftness of getting students and staff secured. Walking through the halls, you could not hear anyone in any of the rooms. The Board will be revisiting the backpack and hats policies.

NEW BUSINESS

Consent Agenda

MOTION made by Marie Brown, seconded by Jeffrey Goldhammer for the Board to approve a consent agenda for the following resolutions:

Vote: Yes – 6, No – 0, Absent – 1.

Special Education Services Agreement

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the Special Education Services Agreement with West Islip Union Free School District for the 2018/19 school year and authorizes the Board President or designee to sign on behalf of the District.

Senior Citizens & Person with Disabilities and Limited Income Exemptions

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the Senior Citizens and Person with Disabilities and Limited Income Exemptions, as per Chapters 186, 187 and 252 of the Laws of 2006:

MAXIMUM INCOME			
UNDER		\$29,000	50%
\$29,001	TO	\$29,999	45%
\$30,000	TO	\$30,999	40%
\$31,000	TO	\$31,999	35%
\$32,000	TO	\$32,899	30%
\$32,900	TO	\$33,799	25%
\$33,800	TO	\$34,699	20%
\$34,700	TO	\$35,599	15%
\$35,600	TO	\$36,499	10%
\$36,500	TO	\$37,399.99	5%

Volunteer & Ambulance Workers Tax Exemption

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the continuation of the Volunteer Firefighters and surviving spouse and Ambulance Workers and surviving spouse Tax Exemption for the Towns of Brookhaven, Southampton and Riverhead, effective March 1, 2019.

Gold Star Parents Exemption

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the continuation of the Gold Star Parents Exemption pursuant to Real Property Tax Law 458-a, subdivision 7, paragraph (b), effective March 1, 2019.

Veterans Tax Exemption

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the continuation of the Veterans Tax Exemption, pursuant to Real Property Tax Law 458-a, subdivision 2, paragraphs (a), (b), and (c), effective March 1, 2019.

Cold War Veterans Tax Exemption

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the continuation of the Cold War Veterans Tax Exemption, pursuant to Real Property Tax Law 458-b, subdivision 2, effective March 1, 2019.

Donation & Budget Adjustment – South Manor PTA

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$217.41 from the South Manor PTA, to cover the cost of transportation for the “Stuff A School” field trip, and

FURTHER BE IT RESOLVED, that the Board approve a budget adjustment for the 2018/19 school year in the amount of \$217.41 to Code A5540.410-DA-0000.

Donation & Budget Adjustment – Eastport Tuttle PTO

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board accept the donation of \$1,137.28 from the Eastport Tuttle PTO, to cover the costs of transportation and nursing for the EES 4th grade field trip to Theatre Three, Port Jefferson on December 11, 2018, and

FURTHER BE IT RESOLVED, that the Board approve the following budget adjustments for the 2018/19 school year: \$770.28 to Account Code A5540.410-EP-0000 and \$367.00 to Account Code A2815-140-00-0000.

Obsolete Equipment – Special Education

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education declare the following special education department equipment as obsolete as they are outdated:

- Two Ipad Air (#89 & 92) – Asset Tag Nos. 20140516 & 20140519
- Two Ipad 2 (#42 & 43) – Asset Tag Nos. 20100713 & 20100712

Obsolete Equipment – Athletic Department

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education declare one Ice Machine, Inventory No. 20070591, located in the athletic department, as obsolete as it is broken beyond repair.

JSHS Course Catalog

BE IT HEREBY RESOLVED, upon the recommendation of the Superintendent that the Board of Education approve the Junior-Senior High School Course Catalog for the 2019-2020 school year.

Student Athlete Handbook

The Athletic Department is updating the Student Athletic Handbook. It is almost complete and Mr. Madsen is looking to form a committee to review the updates. If anyone is interested, please email Mr. Madsen.

BUDGET

- 2019/2020 Spending Plan – *Enrollment, Revenue, Athletics, Transportation, Buildings & Grounds.*

STUDENT SERVICES

Acknowledged receipt and review of recommendations from the Committees on Special Education.

COMMITTEE REPORTS

Security Committee

- The next meeting is 1/10 at 6:15 p.m. in the DAS Library Media Center.

Budget Advisory Committee

- The Comptroller will be in district to begin the process of an official audit.

Health & Safety Committee

- The next meeting will be next month. No date has been set but will be posted on the website.

Legislative Committee

- A meeting with Assemblyman Thiele has been set for January 31st.

Policy Review Committee

- The next meeting is January 17th.

COMMUNICATIONS ACKNOWLEDGEMENT

Claims Audit Report for November from Nawrocki Smith; Warrants including Revenue Budget Status & Appropriation Status Reports as of 12/27/2018; ES BOCES Executive Briefing; NYSPHSAA Community Service Challenge Champions; letter from Olivia of the Eastport 6th Grade Yearbook Club.

POLICY

Adoption – Policy No. 8505, “Charging” School Meals and Prohibition against Shaming

MOTION made by Cheryl Hack, seconded by Marion Diener for the Board to waive the second reading and approve Policy No. 8505, “Charging” School Meals and Prohibition against Shaming.

Vote: Yes – 6, No – 0, Absent – 1.

First Reading – Policy No. 1500, Community Use of School Facilities

First Reading – Policy No. 9645, Disclosure of Wrongful Conduct

GENERAL DISCUSSION

None.

ESM PRIDE

- EES has all grades participating in the Annual Spelling Bee this week.
- DAS held their Spelling Bee today. Congratulations to Grade 4-6 winner Aaron Isaacson and runner up Andrew Baldini; Grade 3 winner is Vincenzo Boccabella with runner up Harper Labbadia.
- Congratulations to Matt Goncalves who signed his letter of intent to attend the University of Pittsburgh.

PUBLIC PARTICIPATION

Peter McGuire.

ADJOURNMENT

MOTION made by Marie Brown, seconded by Jeffrey Goldhammer for the Board to adjourn the meeting at 9:43 p.m.

Vote: Yes – 6, No – 0, Absent - 1.

Respectfully submitted,

Sharon P. Murray
District Clerk